

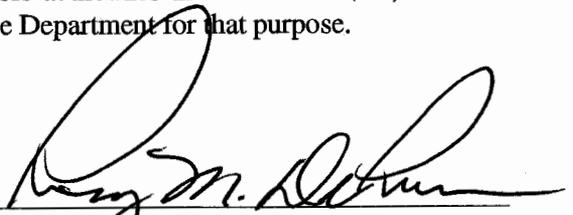
RESOLUTION

PAY AND CLASSIFICATION STUDY

WHEREAS, the Board of Supervisors of James City County is committed to retaining and attracting qualified employees to provide high quality services to our citizens by providing fair and competitive compensation to employees.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby authorize the County Administrator to undertake a study of the County's compensation and classification system.

BE IT FURTHER RESOLVED that the Board of Supervisors authorizes the transfer of \$50,000 from Operating Contingency to the Human Resource Department for that purpose.


Perry M. DePue
Chairman, Board of Supervisors

ATTEST:


David B. Norman
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
MAGOON	AYE
EDWARDS	AYE
TAYLOR	NAY
SISK	AYE
DEPUE	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 18th day of July, 1994.

study.res