

RESOLUTION

CHANGE TO PERSONNEL POLICIES AND PROCEDURES MANUAL

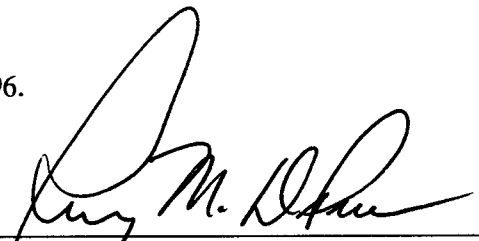
WHEREAS, the Board of Supervisors of James City County, Virginia, wishes to comply with U. S. Department of Transportation Requirements for Public Transportation Employees (49 CFA, Parts 653 and 654) and Employees Requiring Commercial Drivers Licences (49 CFT, Part 382); and

WHEREAS, current personnel polices must be revised to comply with the required federal legislation; and

WHEREAS, the County wishes to maintain a work environment free from the use of alcohol and illegal drugs and to ensure that employees are fit for duty.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, adopts the attached revision to Chapter 2 and Chapter 7 of the Personnel Policies and Procedures Manual. Sections relating to compliance with Federally mandated coverage shall be effective January 1, 1996.

All other sections shall be effective July 1, 1996.



Perry M. DePue
Chairman, Board of Supervisors

ATTEST:



David B. Norman
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
SISK	AYE
EDWARDS	AYE
MAGOON	AYE
TAYLOR	AYE
DEPUE	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 20th day of November, 1995.

drugpol.res