

RESOLUTION

PERSONNEL POLICIES AND PROCEDURES MANUAL REVISIONS

WHEREAS, the current Substance Abuse Policy must be revised to comply with the required Federal legislation; and

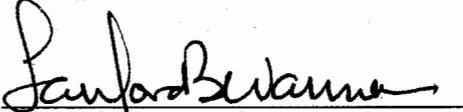
WHEREAS, in the unfortunate event that the workforce must be reduced, the County wishes to have a policy in place which provides for the efficient and effective operation of the County while supporting the County's mission, vision, and values.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, adopts the attached revisions to Section 2.12, Substance Abuse, and Section 2.24, Reduction in Force (RIF), of Chapter 2 of the Personnel Policies and Procedures Manual



Jack D. Edwards
Vice Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner
Clerk to the Board

| <u>SUPERVISOR</u> | <u>VOTE</u> |
|-------------------|-------------|
| TAYLOR | ABSENT |
| SISK | AYE |
| DEPUE | AYE |
| EDWARDS | AYE |
| MAGOON | ABSENT |

Adopted by the Board of Supervisors of James City County, Virginia, this 23rd day of September, 1997.

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