

**RESOLUTION**

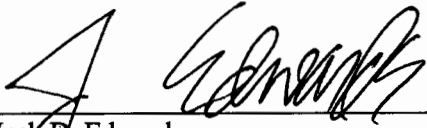
**WORKPLACE VIOLENCE PREVENTION POLICY**

WHEREAS, violence in the workplace is a growing concern nationally and a problem that needs to be addressed by all employers; and

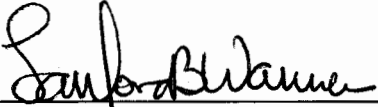
WHEREAS, employees need to be able to perform their duties in an environment that is free from threatening and violent behaviors; and

WHEREAS, James City County is committed to providing a safe, secure workplace which reflects the County value of mutual respect, trust, honesty, and personal responsibility among employees.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, adopts the attached revision to Chapter 11 of the Personnel Policies and Procedures Manual. This revision shall be effective July 15, 1998.

  
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Jack D. Edwards  
Chairman, Board of Supervisors

ATTEST:

  
\_\_\_\_\_  
Sanford B. Wanner  
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
SISK	AYE
MCGLENNON	AYE
BRADSHAW	AYE
NERVITT	AYE
EDWARDS	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 14th day of July, 1998.

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