

**RESOLUTION**

**REVISION TO CHAPTER 8, GRIEVANCE PROCEDURE, OF THE**  
**JAMES CITY COUNTY PERSONNEL POLICIES AND PROCEDURES MANUAL**

WHEREAS, James City County provides a process to afford an immediate and impartial method for the resolution of disputes which may arise between the County government and employees; and

WHEREAS, James City County's Personnel Policies and Procedures shall be in compliance with the Code of Virginia.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby adopt the attached revision to Chapter 8, Grievance Procedure, of the James City County Personnel Policies and Procedures Manual.



Jack D. Edwards  
Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner  
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
SISK	AYE
MCGLENNON	AYE
BRADSHAW	AYE
NERVITT	AYE
EDWARDS	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 8th day of September, 1998.

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