

RESOLUTION

CHANGES TO PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, the Board of Supervisors of James City County, Virginia, wishes to comply with the United States Department of Transportation Requirements for Public Transportation Employees (49 CFA, Parts 653 and 654, or Part 40 as amended); and

WHEREAS, the Federal Regulations require the County to provide a separate Substance Abuse Policy for James City County Transit; and

WHEREAS, current personnel polices must be appended to comply with the required Federal legislation.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, adopts the attached Appendix to the Personnel Policies and Procedures Manual and revisions to Chapter 2 of the Personnel Policies and Procedures Manual to reflect the addition of this Appendix. The Appendix relating to compliance with Federally mandated coverage shall be effective November 9, 1999.



Jack D. Edwards
Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
NERVITT	AYE
SISK	AYE
MCGLENNON	AYE
BRADSHAW	AYE
EDWARDS	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 9th day of November, 1999.

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