

RESOLUTION

AUTHORIZATION FOR TWO POLICE OVERHIRES

WHEREAS, the insufficient staffing in the Police Department adversely affects service delivery and places additional stress on employees already working in dangerous and stressful occupations; and

WHEREAS, the Police Department has averaged 1.4 vacancies per month in the previous 32 months; and

WHEREAS, overhire positions are an efficient and effective way to provide staffing and continuity of service during recruitment and training periods; and

WHEREAS, funds are available within the existing Police Department FY 2001 budget.

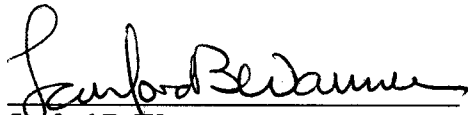
NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby establish two full-time permanent Police Officer Recruit overhire positions.



John J. McGlennon

Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner  
Clerk to the Board

SUPERVISOR                      VOTE

HARRISON	AYE
KENNEDY	AYE
NERVITT	AYE
GOODSON	AYE
MCGLENNON	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 13th day of February, 2001.

overhire.res