RESOLUTION

WAMAC STAFFING PLAN

WHEREAS, Williamsburg Area Medical Assistance Corporation (WAMAC) has completed a reengineering process; and

WHEREAS, staffing needs have been changed due to this reengineering.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby approve the attached Staffing Plan for WAMAC, effective November 1, 2001.

Dlennor

John J. McGlennon Chairman, Board of Supervisors

| SUPERVISOR | VOTE |
|------------|----------|
| HARRISON | AYE |
| KENNEDY | AYE |
| NERVITT | AYE |
| GOODSON | AYE |
| MCGLENNON | AYE |
| | |

Sanford B. Wanner Clerk to the Board ram

ATTEST:

Adopted by the Board of Supervisors of James City County, Virginia, this 23rd day of October, 2001.

wamac.res





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WAMAC Staffing Foosal: 11/01/2001



| Current Staffing Plan | | | Proposed Staffing Plan | | | | | | |
|----------------------------------|--------|-----|------------------------|--|--------|-----|----------|---------|---------|
| | Auth | Emp | Auth | | Auth | Emp | Proposed | Inc/Dec | Inc/Dec |
| Position | Hours | Cat | FTE | Position | Hours | Cat | FTE | Hours | FTE |
| Business Manger | 2,080 | FO | 1 | Business Manager | 2,080 | FO | 1 | 0 | 0 |
| Dental Assistant | 2,080 | FO | 1 | Dental Assistant | 2,080 | FO | 1 | 0 | 0 |
| Director of Development | 2,080 | FO | 1 | Director of Development | 2,080 | FO | 1 | 0 | 0 |
| Executive Director | 2,080 | FO | 1 | Executive Director | 2,080 | FO | 1 | 0 | 0 |
| LPN | 2,080 | FO | 1 | Clinical Professional | 2,080 | FO | 1 | 0 | 0 |
| LPN | 2,080 | FO | 1 | Clinical Professional | 2,080 | FO | 1 | 0 | 0 |
| Medical Assistance Specialist | 2,080 | FO | 1 | Clinical Assistant, Medications | 2,080 | FO | 1 | 0 | 0 |
| Medical Director | 2,080 | FO | 1 | Medical Director | 2,080 | FO | 1 | 0 | 0 |
| Nurse Practitioner, Family | 2,080 | FO | 1 | Nurse Practitioner, Family | 2,080 | FO | 1 | 0 | 0 |
| Nurse Practitioner, Family (Van) | 2,080 | FO | 1 | Nurse Practitioner, Family (Van) | 2,080 | FO | 1 | 0 | 0 |
| Nurse Practitioner, Pediatric | 2,080 | FO | 1 | Nurse Practitioner, Peds or Fan | 2,080 | FO | 1 | 0 | 0 |
| Nursing Assistant | 2,080 | FO | 1 | Nursing Assistant | 2,080 | FO | 1 | 0 | 0 |
| Patient Services Representative | 2,080 | FO | 1 | Clinical Assistant | 2,080 | FO | 1 | 0 | 0 |
| Patient Services Representative | 2,080 | FO | 1 | Clinical Assistant | 2,080 | FO | 1 | 0 | 0 |
| Patient Services Representative | 2,080 | FO | 1 | Clinical Assistant | 2,080 | FO | 1 | 0 | 0 |
| Patient Services Representative | 2,080 | FO | 1 | Clinical Assistant, Medical Reco | 2,080 | FO | 2 • 1 | 0 | 0 |
| Registered Nurse | 2,080 | FO | 1 | Clinical Professional | 2,080 | FO | 1 | 0 | 0 |
| Registered Nurse | 2,080 | FO | 1 | Clinical Professional | 2,080 | FO | 1 | 0 | 0 |
| Registered Nurse | 2,080 | FO | 1 | Clinical Professional | 2,080 | FO | 1 | 0 | 0 |
| Registered Nurse, Van | 2,080 | FO | 1 | Clinical Professional | 2,080 | FO | 1 | 0 | 0 |
| Registered Nurse, Yorktown | 2,080 | FO | 1 | Nurse Practitioner, Family (Van | 780 | PO | 0.375 | (1,300) | (0.625) |
| Secretary | 2,080 | FO | 1 | Secretary, Administrative | 2,080 | FO | 1 | 0 | 0 |
| Dentist | 1,040 | PO | 0.5 | Dentist | 1,040 | PO | 0.5 | 0 | 0 |
| Nurse Practitioner, Family | 1,248 | PO | 0.6 | Nurse Practitioner, Family | 2,080 | FO | 1 | 832 | 0.4 |
| Nurse Practitioner, Gyn | 1,248 | PO | 0.6 | Nurse Practitioner, Gyn or Fami | | PO | 0.6 | 0 | 0 |
| Patient Services Representative | | PO | 0.5 | Receptionist | 2,080 | FO | 1 | 1,040 | 0.5 |
| Patient Services Representative | 2,080 | FT | 1 | Clinical Assistant | 2,080 | FO | 1 | 0 | 0 |
| Dental Hygienist | 416 | PT | 0.2 | Dental Hygienist | 416 | PO | 0.2 | 0 | 0 |
| Dental Receptionist | 1,040 | PT | 0.5 | Dental Clinical Assistant | 1,040 | PO | 0.5 | 0 | 0 |
| Nurse Practitioner | 1,248 | PT | 0.6 | | 1,040 | | 0.0 | (1,248) | (0.6) |
| Registered Nurse | 1,820 | PT | 0.875 | Clinical Professional - Van | 780 | PO | 0.375 | (1,040) | (0.5) |
| Volunteer Coordinator | 780 | PT | 0.375 | Volunteer Coordinator | 1,040 | PO | 0.5 | 260 | 0.125 |
| | | | | | | - | | | |
| TOTAL | 57,720 | | 27.750 | | 56,264 | | 27.050 | (1,456) | (0.700 |