

**RESOLUTION**

**REVISION TO PERSONNEL POLICIES AND PROCEDURES MANUAL**

**CHAPTER 5, SECTION 5.4E.7 - LEAVE WITHOUT PAY**

WHEREAS, the County is considering a variety of strategies to close the current and projected budget gap; and

WHEREAS, a furlough is one potential strategy; and

WHEREAS, the current Leave Without Pay Policy does not address furloughs; and

WHEREAS, the revised policy would allow the organization flexibility to implement a furlough should one be needed.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby adopt the attached revision to Chapter 5, Employee Benefits, of the James City County Personnel Policies and Procedures Manual.

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James G. Kennedy  
Chairman, Board of Supervisors

ATTEST:

  
Sanford B. Wanner  
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
MCGLENNON	AYE
GOODSON	AYE
ICENHOUR	AYE
JONES	AYE
KENNEDY	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 26th day of January, 2010.

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