

**RESOLUTION**

**CHANGES TO CHAPTER 3, DRUG FREE WORKPLACE,**

**OF THE PERSONNEL POLICIES AND PROCEDURES MANUAL**

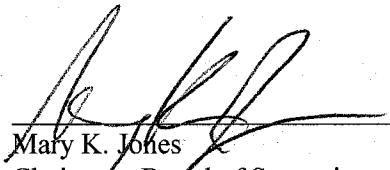
WHEREAS, the County's Drug Free Workplace Policy was last updated in April 2009 and since then the Department of Transportation has updated 49 CFR Part 40, Procedures for Transportation Workplace Drug and Alcohol Testing Programs; and

WHEREAS, the County is committed to ensuring policies and procedures are up-to-date; and

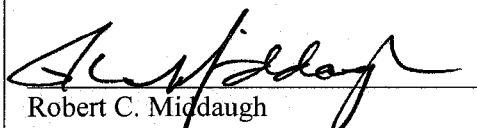
WHEREAS, the FY11 Triennial Review of the Williamsburg Area Transit Authority, prepared on behalf of the Federal Transit Administration, recommended a revision to the wording in the policy to either list all refusals to test or state that refusals to test are listed in 49 CFR Part 40 as amended or 49 CFR 40.161 as amended for urine collections and 49 CFR 40.261 as amended for breath tests and should then state that a copy of 49 CFR Part 40 is available upon request; and

WHEREAS, this modification brings the policy into compliance.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby adopts the attached revision to Chapter 3, Drug Free Workplace, of the James City County Personnel Policy and Procedures Manual.

  
Mary K. Jones  
Chairman, Board of Supervisors

ATTEST:

  
Robert C. Middaugh  
Clerk to the Board

<u>SUPERVISORS</u>	<u>VOTE</u>
KENNEDY	AYE
GOODSON	AYE
MCGLENNON	AYE
ICENHOUR	AYE
JONES	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 9th day of August, 2011.

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