

RESOLUTION OF APPRECIATION

POLICE CHIEF EMMETT H. HARMON

WHEREAS, Police Chief Emmett H. Harmon is retiring from James City County after serving the citizens of James City County from December, 1979 through December, 2013; and

WHEREAS, Emmett was the first Police Officer hired by James City County when the County formed its new Police Department in 1979; and

WHEREAS, Emmett rose through the ranks serving as Patrol Officer, Sergeant, Lieutenant, Major, Deputy Chief, and Chief of Police; and

WHEREAS, Emmett has been the Chief of Police since September 2005; and

WHEREAS, under Emmett's leadership, the requirements for Senior and Master Officers were adjusted so that significantly more officers were able to move up and improve their standard of living; as well as, instituted another career ladder step (POII) to help address retention issues at the two and three year mark; and

WHEREAS, Emmett served as the Department's Accreditation Manager and helped the Department to obtain its first State accreditation, and has served as a Board member for the Virginia Law Enforcement Professional Standards Commission since 2007; and

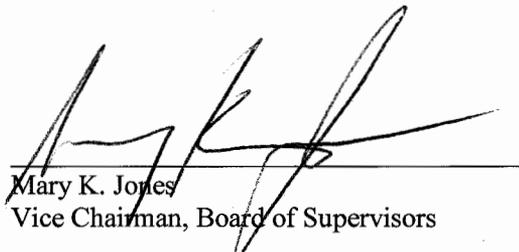
WHEREAS, Emmett served as Treasurer for both the Hampton Roads Association of Chiefs of Police and the Virginia Law Enforcement Professional Standards Commission; and

WHEREAS, Emmett helped to ensure that our school system implemented the Rapid Responder System for emergency situations and helped to ensure that latest technology is available to the department, such as eSummons, Live Scan, AFIS, MDTs, in-car cameras; and

WHEREAS, under Emmett's leadership, the Department received the U.S. Coast Guard Admiral's Award for best Marine Patrol Unit in Hampton Roads area, received 1st place award in the National Law Enforcement Challenge for traffic safety for similar sized agencies, and received the State's Commonwealth Award for best traffic safety programs in Virginia for any sized agency.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby thanks and honors Emmett H. Harmon for his 34 years of service to the citizens of James City County.

BE IT FURTHER RESOLVED that the Board of Supervisors of James City County, Virginia, hereby expresses its best wishes to Emmett in all of his future endeavors.


Mary K. Jones
Vice Chairman, Board of Supervisors

ATTEST:



Doug Powell
Deputy Clerk to the Board

	VOTES			
	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
KENNEDY	—	—	—	<u>X</u>
JONES	<u>X</u>	—	—	—
MCGLENNON	<u>X</u>	—	—	—
ICENHOUR	<u>X</u>	—	—	—
HIPPLE	<u>X</u>	—	—	—

Adopted by the Board of Supervisors of James City County, Virginia, this 10th day of December, 2013.

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