

RESOLUTION

CONTINGENCY TRANSFER - FIRE/EMS OVERTIME - \$150,000

WHEREAS, the County's adopted FY 2014 budget includes \$543,572 to fund overtime for Fire/EMS personnel; and

WHEREAS, the number of personnel unavailable for duty for extended periods due to injury, illness, or training in the Tidewater Regional Fire Academy decreased the number of available qualified personnel below minimum staffing for much of the fall, requiring greater than expected overtime on a daily basis; and

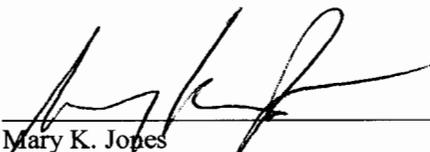
WHEREAS, the Fire Department has postponed Intermediate-level Emergency Medical Technician training until FY 2015 to place recruits into service more quickly and tightened internal procedures for overtime approval and tracking to mitigate overtime; and

WHEREAS, the Fire Department has identified and transferred \$125,000 in budget savings from other line items within the Fire/EMS and Emergency Communications budgets to fund overtime; and

WHEREAS, overtime remains an ongoing requirement to meet staffing, training, and Fair Labor Standards Act requirements; and

WHEREAS, overtime costs incurred by Fire/EMS personnel are still projected to exceed available funding for FY 2014.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, authorizes the transfer of \$150,000 from Contingency to the Fire Department to fund overtime.



Mary K. Jones
Chairman, Board of Supervisors

ATTEST:



M. Douglas Powell
Clerk to the Board

	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
KENNEDY	<u>X</u>	___	___
JONES	<u>X</u>	___	___
MCGLENNON	<u>X</u>	___	___
ONIZUK	<u>X</u>	___	___
HIPPLE	<u>X</u>	___	___

Adopted by the Board of Supervisors of James City County, Virginia, this 8th day of April, 2014.

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