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AT A SPECIAL MEETING OF THE BOARD OF DIRECTORS OF THE JAMES CITY SERVICE AUTHORITY, JAMES CITY COUNTY, VIRGINIA, HELD ON THE 5TH DAY OF DECEMBER, NINETEEN HUNDRED EIGHTY-EIGHT, AT 8:40 P.M. IN THE COUNTY GOVERNMENT CENTER BOARD ROOM, 101 MOUNTS BAY ROAD, JAMES CITY COUNTY, VIRGINIA.

ROLL CALL

A:

1.

Stewart U. Taylor, Chairman Perry M. DePue, Vice-Chairman Jack D. Edwards Thomas D. Mahone Thomas K. Norment, Jr.

David B. Norman, Secretary John E. McDonald, Treasurer Frank M. Morton, III, County Attorney Sanford B. Wanner, Business Manager

Mr. Taylor convened the Board into a joint session with the Board of Supervisors at 8:40 p.m.

Adoption of Resolution - Classification and Compensation Study

Mr. Taylor made a motion to approve the resolution of budget transfer.

By voice, the vote was: AYE: Norment, DePue, Edwards, Taylor (4). NAY: Mahone (1).

## RESOLUTION

## BUDGET TRANSFER

- WHEREAS, the Board of Directors of the James City Service Authority is committed to retaining and attracting qualified employees to provide high quality services to our customers by providing fair and competitive compensation to employees.
- NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the James City Service Authority hereby authorizes a transfer of \$31,209 from Account No. 101-100-0160 to Salary Account Nos. 101-100-0110, 101-100-0120, and 101-110-0110 to implement the Compensation Plan changes recommended by Public Administration Service pursuant to the Personnel Policies and Procedures Manual.

Mr. Mahone made a motion to adjourn.

The motion was approved by a unanimous voice vote.

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The Board adjourned at 8:41 p.m.

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David B. Norman Secretary

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