

AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF THE COUNTY OF JAMES CITY, VIRGINIA, HELD ON THE FOURTEENTH DAY OF FEBRUARY, NINETEEN HUNDRED EIGHTY-SEVEN, AT 4:00 P.M. IN THE COUNTY GOVERNMENT CENTER BOARD ROOM, 101 MOUNTS BAY ROAD, JAMES CITY COUNTY, VIRGINIA.

ROLL CALL

Jack D. Edwards, Chairman, Berkeley District  
Stewart U. Taylor, Vice-Chairman, Stonehouse District  
William F. Brown, Roberts District  
Perry M. DePue, Powhatan District  
Thomas D. Mahone, Jamestown District

Darlene L. Burcham, Acting County Administrator  
Frank M. Morton, III, County Attorney

Mr. Edwards made a motion to go into Executive Session to discuss a personnel matter.

On a roll call, the vote was AYE: Brown, Taylor, Mahone, DePue, Taylor (5). NAY: (0).

The Board of Supervisors reconvened at 4:12 p.m.

Mr. Edwards stated that the Board had an announcement to make regarding the County Administrator position. He noted that Darlene Burcham had done a superb job and the Board is very grateful for what she has done, is doing, and will do in the future for James City County.

Mr. Edwards stated that the Board met several times to select an administrator from a list of 134 candidates from 26 states. He expressed his pleasure in announcing the selection of David Norman. Mr. Edwards noted that David Norman is a man experienced in management. He was City Manager, Norton, Virginia, in 1965; Assistant City Manager, Virginia Beach, 1968; City Manager, Lynchburg, Virginia, 1970-79; with the Management Improvement Corporation from 1979-81; and Georgia Power, Community Development, since 1981. Mr. Edwards stated that the Board made a lot of calls, and heard a lot of good things about Mr. Norman, that he was very solid, able, competent, very smart, has integrity, is candid, says what he thinks, can rely upon what he says. He is also very good at hiring staff members, good people, supports them, makes them feel good and proud of what they are doing, very creative. Mr. Edwards stated the Board was very pleased with what it found; the absolute right one for James City County.

Mr. Norman thanked Mr. Edwards for the introduction. He stated he was happy and pleased to be a part of a growing community that is well known throughout the State for its professional staff and its Board, and the leadership that the Board and Chairman provide to the County. He noted he is delighted to be a part of a growing community and looks forward to working closely with the Board in determining what citizens want in the future.

Ray Betzner of Daily Press asked Mr. Norman why he decided to get back into County government.

Mr. Norman replied that he had missed it and wanted to be back with professional colleagues. He stated he enjoyed leadership opportunities to serve, and didn't know of a better way to perform in public service than in a position of administrator.

In response to a question regarding the effective date of his appointment, Mr. Norman indicated he would start around April 6, 1987.

Mr. Edwards stated that the Board has spent a lot of time working out a satisfactory agreement for Mr. Norman's appointment. He made a motion to approve the appointment of David Norman with the conditions in the letter of February 14.

Mr. DePue noted that today is David Norman's day, a day of pride for all of us. He stated the process has been interesting, and that the Board was complimented by the caliber of applicants. He also stated that, at times like this, you cannot help but realize that we do live in an economic and attractive area.

Mr. Edwards stated Mr. Norman will arrive on April 6, most of the way through the Budget. He stated the Board was looking forward to working with him.

Mr. Mahone said the only thing he could add was that Mr. Norman was coming to a good County. It will be a growing experience and very challenging.

Mr. Taylor extended his welcome, and stated he hoped our working together will be something you will look forward to as an accomplishment.

Mr. Brown stated his words of thanks to Darlene Burcham and staff since November without a full-time administrator. He expressed thanks to Roger Scott and Municipal Advisors who gave the Board an extremely difficult task. Through Mr. Scott's efforts the Board had a fairly long list of very qualified applicants. It was a difficult chore but pleasant, and he felt honored by the caliber of people willing to come here.

Mr. Edwards stated that he wanted to add two things: the agreement was that Mr. Norman would report on or before April 6 at a salary of \$62,000.

On a roll call, the vote was AYE: Brown, Taylor, Mahone, DePue, Edwards (5). NAY: (0).

Mr. Brown made a motion to adjourn.

On a roll call, the vote was AYE: Brown, Taylor, Mahone, DePue, Edwards (5). NAY: (0).

The Board adjourned 4:26 p.m.



Darlene L. Burcham  
Clerk to the Board

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