

AT A BUDGET WORK SESSION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF JAMES CITY, VIRGINIA, HELD ON THE 25TH DAY OF APRIL, NINETEEN HUNDRED NINETY-FIVE, AT 7:00 P.M. IN THE COUNTY GOVERNMENT CENTER BOARD ROOM, 101 MOUNTS BAY ROAD, JAMES CITY COUNTY, VIRGINIA.

A. ROLL CALL

Perry M. DePue, Chairman, Powhatan District  
David L. Sisk, Vice Chairman, Roberts District

Jack D. Edwards, Berkeley District  
Robert A. Magoon, Jr., Jamestown District  
Stewart U. Taylor, Stonehouse District  
David B. Norman, County Administrator

Mr. DePue called the budget work session to order.

Board discussion with the Williamsburg Regional Library Board, followed by a review of the James City County Transit Company and other outside agencies proposed budgets completed the operating budget work sessions.

The Board and staff discussed the proposed market-based pay study at length. The Board commented on and discussed the following: the survey market; implementation by phases rather than all in one year; review the maximum level of higher grade positions; supported bringing entry level of public safety employees to minimum and changing hours of work week from 37.5 to 40 hours.

Mr. Norman asked that staff be given the opportunity to bring back alternatives to the Board to address its concerns.

Mr. DePue made a motion to place funds for implementation of the Pay Study Plan and a 2.5 merit increase in contingency fund until further information was provided and approved.

On a straw vote, the vote was: AYE: Sisk, Edwards, Taylor, DePue (4). NAY: Magoon (1).

Mr. Magoon clarified his vote by stating that he favored funding a part of the Pay Study Plan for lower grade positions and placing funds in contingency for the higher grade positions.

The Board encouraged staff to provide information promptly in order to resolve the issue as soon as possible.

Mr. Norman responded that the information would be available by mid-May.

Mr. DePue asked the Board that cutting of taxes and revenue be linked with funding sources in its straw votes.

Mr. Edwards made a motion that revenue be decreased by \$60,000 by leaving E-911 tax at \$.30, and balanced with the \$40,000 electric bill savings and decrease in merit from 3 percent to 2.8 percent for \$20,000.

On a straw vote, the vote was: AYE: Edwards, Taylor, (2). NAY: Sisk, Magoon, DePue (3).

Mr. Taylor made a motion to retain the real estate tax rate at \$.83, and Mr. Sisk proposed taking \$100,000 from Operating Contingency Fund, \$40,000 electric bill savings, \$50,000 from School Operating Budget, and \$90,000 in adjustments in other identified categories by staff, total \$280,000.

On a straw vote, the vote was: AYE: Sisk, Taylor (2). NAY: Edwards, Magoon, DePue (3).

Mr. DePue made a motion to approve the budget funding and Mr. Sisk made a motion to approve the reduction in schools from \$150,000 to \$75,000 and change contingency from (\$25,000) to (\$100,000).

On a straw vote, the vote was: AYE: Sisk, Taylor, DePue (3). NAY: Edwards, Magoon (2).

Mr. Taylor made a motion to adjourn.

On a roll call, the vote was: Sisk, Edwards, Magoon, Taylor, DePue (5). NAY: (0).

The Board adjourned at 10:18 p.m.



David B. Norman  
Clerk to the Board