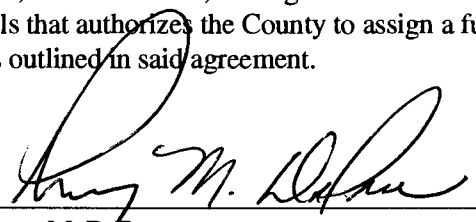


RESOLUTION

SCHOOL RESOURCE OFFICER PROGRAM

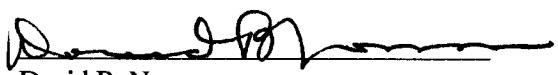
WHEREAS, during the FY 96 budget process, the Board of Supervisors of James City County approved the School Resource Officer Program between James City County and Williamsburg-James City County Public Schools.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby authorizes the Chairman to execute, on its behalf, an agreement with the Williamsburg-James City County Public Schools that authorizes the County to assign a full-time trained police officer to perform duties as outlined in said agreement.



Perry M. DePue
Chairman, Board of Supervisors

ATTEST:



David B. Norman
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
SISK	AYE
EDWARDS	AYE
MAGOON	AYE
TAYLOR	AYE
DEPUE	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 17th day of July, 1995.

SchROPrG.res

**SCHOOL RESOURCE OFFICER PROGRAM
BETWEEN JAMES CITY COUNTY
AND THE WILLIAMSBURG-JAMES CITY COUNTY PUBLIC SCHOOLS**

This agreement is made as of the 17 day of ^{July}~~June~~, 1995, by and between James City County, Virginia, ("the County"), and the Williamsburg-James City County Public Schools ("WJC Schools").

Introduction

The primary purpose of the School Resource Officer Program is to enhance positive communications and to build trust with students in the WJC Schools community. The program is a joint educational venture to enhance the safe schools learning environment supported by WJC Schools and the County.

Now, therefore, in consideration of the mutual promises and covenants contained herein, the County agrees to employ a School Resource Officer (one full-time equivalent position) to perform the duties described in this agreement, according to the terms and conditions set out below:

I. County Obligation

1. Upon the full approval and execution of this agreement by the County and WJC Schools, and appropriation by the County of funds necessary to pay the costs associated therewith, the County, upon the recommendation of the Superintendent of Schools, shall assign a full-time trained Police Officer (full-time or equivalent) to work out of Lafayette High School on such days as WJC Schools is in regular session. The Officer shall be made available to perform the duties described herein no later than the opening day of school for the 1995-96 school year now scheduled to begin on September 5, 1995.
2. Prior to being assigned to duties with WJC Schools, the Officer shall be certified as a law enforcement Officer through the Virginia Department of Criminal Justice Services (DCJS) and shall have obtained such other training as is usual and customary for Officers in the James City County Police Department. Any additional training periodically required to maintain DCJS certification will be carried out during times when WJC Schools is not in its regular school session.
3. The County shall bear the costs associated with the employment of the Officer (full-time equivalent), including the costs of salary, overtime, training, car, radio, uniform, other equipment, employer's contribution to the employee's pension plan, employee's medical care plan, employee's life insurance policy, etc.
4. The Officer shall be at Lafayette High School on days when students are in session during the regular academic school term. The Officer shall be in uniform as may be directed by the Police Chief. The Officer shall be on site at least 30 minutes prior to the start of school for students and shall remain at school until at least 30 minutes after students regularly leave at the end of the students' day. From time to time the Officer may work at other schools in WJC Schools as assigned by the Police Chief with prior approval of the Superintendent of Schools.

5. On days when students are not in session, the Police Chief shall assign the Officer to such duties as the Police Chief deems appropriate.

II. WJC Schools Obligation

1. The WJC Schools shall provide the Officer with the following: an office at Lafayette High School during the regular school year; office equipment and supplies; telephone, textbooks, and related curriculum materials for classes; teaching supplies; and such other materials as may be necessary for the Officer to carry out the educational duties assigned.

2. On a school-day to school-day basis, the Officer shall work in cooperation with and under the direction of the Lafayette High School Principal as a member of the school's staff. The Officer remains the employee of the County and as such is ultimately supervised, evaluated, and directed by the Police Chief.

III. Purpose of the School Resource Officer Program

1. The program focuses on developing rapport with students, presenting information to students on various crime prevention subjects, providing law enforcement resource assistance to school personnel, parents, and students, and identifying and counseling problem youth, thereby diverting them from the juvenile justice system. Through these activities, the program helps students, parents, and educators to develop a better understanding of the role of the law enforcement Officer and to create a more positive concept of our legal and judicial system.

2. The Officer provides educational benefits to students by teaching curriculum units and provides classroom presentations and assemblies covering topics such as law education, legal systems, substance abuse, sexual harassment, child abuse, crime awareness and prevention, safety, and community policing activities.

3. The Officer provides discussion and counseling services through classroom, small group, and individual sessions with students and conferences with parents in those matters pertaining to law enforcement. Non-law enforcement issues will be referred to the Lafayette High School principal.

4. The Officer builds rapport and trust with students by maintaining a high level of visibility on campus during the regular school day and by attending such activities as athletic events, school dances, student clubs and activities, field trips, PTSA meetings, back-to-school nights, and other special programs as requested by the Principal. Such assignments will be part of the Officer's regular duties as much as possible in order to avoid the need for overtime compensation.

5. The Officer will be available to school administrators as an educational resource for assistance in understanding the application and enforcement of criminal laws.

6. The Officer shall respond to emergency situations as requested by the Lafayette High School principal. The Officer shall respond in a customary manner according to the Officer's training and standard law enforcement techniques to criminal activity which is observed or suspected by the Officer. The Officer will not become involved in disciplinary actions taken against students for violations of the student discipline code, nor in the procedural aspects of the enforcement of the student discipline code.

such as searches of students or interviews with students by administrative staff, but nonetheless will not be prevented from enforcing applicable criminal laws where a violation of the student discipline code amounts to a violation of the criminal law.

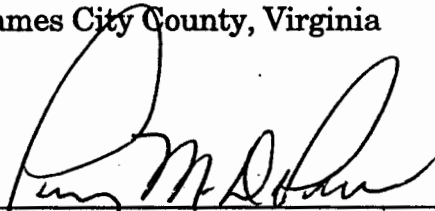
IV. Planning Meetings

The Police Chief and Superintendent of Schools shall make themselves or their representatives available periodically for joint meetings as may be requested by either party for the purpose of resolving any issues which may arise with respect to the administration and execution of this joint agreement.

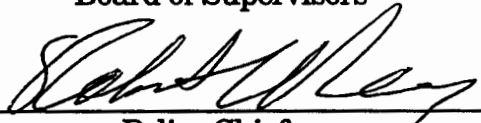
V. Term of Agreement

The term of this agreement shall be for one (1) year beginning July 1, 1995, through June 30, 1996, unless otherwise extended by the parties. Notwithstanding anything in this agreement to the contrary, this agreement automatically terminates in the event that, in any fiscal year, the County fails to appropriate funds sufficient to meet the costs of this program. In addition, this agreement may be terminated at any time by 15 days written notice of either party to the other.

James City County, Virginia

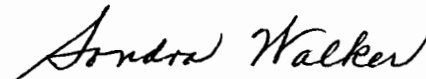


Chair, James City County
Board of Supervisors

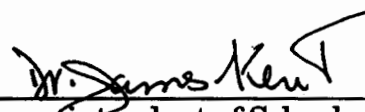


Police Chief

Williamsburg-James City County
Public Schools



Chair, Williamsburg-James City
County School Board



Superintendent of Schools

Approved as to Form:



County Attorney

School Board Attorney.