

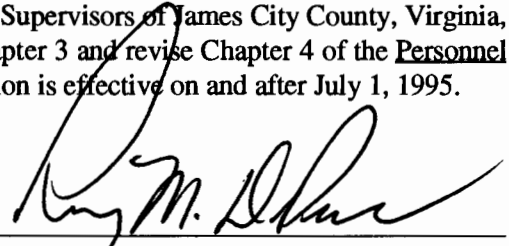
RESOLUTION

CHANGES TO PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, the Board of Supervisors of James City County, Virginia, has adopted a market-based pay system for the compensation of County employees; and

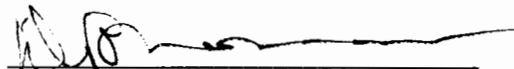
WHEREAS, current personnel policies must be revised to implement and administer the market-based system.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, adopts the attached revisions to eliminate Chapter 3 and revise Chapter 4 of the Personnel Policies and Procedures Manual. This resolution is effective on and after July 1, 1995.



Perry M. DePue
Chairman, Board of Supervisors

ATTEST:



David B. Norman
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
MAGOON	AYE
EDWARDS	AYE
TAYLOR	AYE
SISK	AYE
DEPUE	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 19th day of June, 1995.

Perpolic.res