

## RESOLUTION OF APPRECIATION

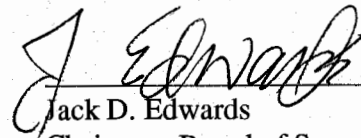
### C. NORMAN ENGEL, JR.

WHEREAS, 1999 has been designated the International Year of Older Persons; and

WHEREAS, Green Thumb, Inc., the oldest and largest private sector grantee assisting and recognizing older workers in finding employment, requested nominations for Virginia's Outstanding Older Worker; and

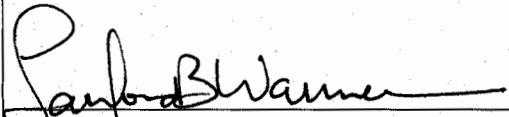
WHEREAS, C. Norman Engel, Jr., Facilities Management, Building Maintenance Specialist II, was nominated for his skill, knowledge, experience, ingenuity, and inventiveness; coupled with an outstanding work ethic and an interest in working and coaching younger employees; and was designated Honorable Mention.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby congratulate C. Norman Engel, Jr., for being designated Honorable Mention as Virginia's Outstanding Older Worker and thanks Norm for the example he sets for all older Virginians.



Jack D. Edwards  
Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner  
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
NERVITT	AYE
SISK	AYE
MCGLENNON	AYE
BRADSHAW	AYE
EDWARDS	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 13th day of April, 1999.

normeng.res