

A JOINT RESOLUTION FOR THE ESTABLISHMENT OF A LOCAL
WORKFORCE INVESTMENT AREA, A LOCAL WORKFORCE INVESTMENT
BOARD, AND FOR THE PROVISION OF WORKFORCE DEVELOPMENT

ACTIVITIES IN THE GREATER PENINSULA AREA

- WHEREAS, the business community and local governments on the Greater Peninsula recognized as early as 1996 that improving the area's workforce needed to be afforded high priority; and
- WHEREAS, the Peninsula Mayors and Chairs created a Workforce Development Commission in 1997 to begin creating a vision for an effective workforce development system; and
- WHEREAS, the local governments understood that success in economic development must be linked with creating and maintaining a well-trained and skilled workforce and that workforce development should be a major priority for the Peninsula Alliance for Economic Development (PAED); and
- WHEREAS, the passage of the Workforce Investment Act (the "Act") by Congress in 1998 encouraged the formation of local Workforce Investment Boards to provide strategic leadership for a variety of employment and training activities including those not funded under this Act; and
- WHEREAS, the Cities of Hampton, Newport News, Poquoson, and Williamsburg, and the Counties of Gloucester, James City, and York (the "Local Governing Bodies") desire to create a Local Workforce Investment Board ("Local Board") that is business driven, has interest in the entire workforce development system, and that will qualify for Federal and State designation under the Act; and
- WHEREAS, the Peninsula Alliance for Economic Development, local Chambers of Commerce, and other business entities support the creation of a Greater Peninsula Workforce Investment Board to address local workforce development issues and to establish a structure that satisfies this criteria for designation of such a board under the Act; and
- WHEREAS, the Local Governing Bodies also desire to be designated by the Governor of the Commonwealth of Virginia as a Temporary Local Workforce Investment Area under the Act; and
- WHEREAS, the criteria for establishing a Local Workforce Investment Area contained in the Act have been met.


NOW, THEREFORE, BE IT RESOLVED that the Local Governing Bodies intend to cooperate in the strategic planning, policy development, and oversight of the Workforce Development System that now encompasses the geographic area of the Cities of Hampton, Newport News, Poquoson, and Williamsburg, and the Counties of Gloucester, James City, and York and are requesting that the Governor of the Commonwealth of Virginia grant temporary designation to these localities as a Local Workforce Investment Area pursuant to the provisions of 29 U.S.C. Section 2831(a)(3) of the Workforce Investment Act of 1998.

BE IT FURTHER RESOLVED by the Councils of the Cities of Hampton, Newport News, Poquoson, and Williamsburg, and the Boards of Supervisors for the Counties of Gloucester, James City, and York:

1. That a Greater Peninsula Workforce Investment Board ("Local Board") shall be established, and its members shall be appointed by the Local Governing Bodies and shall represent the business, labor, education, and other private and public sector organizations as provided by law and who have an interest in workforce development.
2. Membership of the Local Board
 - a. The Local Board shall be composed of members representing the following:
 - (1) A minimum of twenty (20) business owners, chief executive officers, or other executive officers or other executive level officials of businesses that are reflective of employment opportunities in the area, and are nominated for appointment by the Peninsula Alliance for Economic Development.
 - (2) The President of Thomas Nelson Community College.
 - (3) The Executive Director of New Horizons Regional Education Center.
 - (4) The Superintendent in charge of New Horizons Regional Education Center.
 - (5) The Chief Executive Officers of the Peninsula, Williamsburg Area, and Gloucester Chambers of Commerce.
 - (6) The Chairman of the Board of the Peninsula Alliance for Economic Development.
 - (7) The Regional Manager of the Virginia Employment Commission.
 - (8) The Regional Manager of the Virginia Department of Rehabilitative Services.
 - (9) The Chairman of the Peninsula Education Foundation.
 - (10) The Chairman of the Greater Peninsula Private Industry Council.

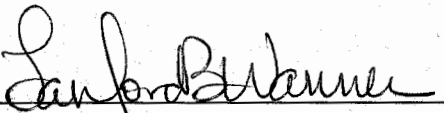
- (11) Such other representatives of labor organizations, educational entities, community-based organizations, economic development agencies, and one-stop partners as may be required to comply with the Act and with State and Federal regulations.
 - (12) Chief Administrative Officer from each local governing body, or their designee.
- b. Nominations. Representatives of local educational entities shall be nominated by regional or local educational agencies, institutions, or organizations; representatives of labor organizations shall be nominated by local labor federations.
 - c. Qualifications. Local Board members who are representatives of businesses shall possess optimum policymaking or hiring authority. Members who represent organizations, agencies, or other entities shall possess optimum policymaking authority within their organizations, agencies, or entities.
 - d. Majority. A majority of the members of the Local Board shall be representatives of businesses.
 - e. Chairman and Vice Chairman. The Local Board shall elect from among its business representatives a Chairman and Vice Chairman.
 - f. Term. The initial term of Local Board appointees shall expire on June 30, 2002.
 - g. Staff Support. Staff support for the Local Board shall be provided through the Peninsula Alliance for Economic Development, the Greater Peninsula Private Industry Council, and the Greater Peninsula Consortium of Governments, or their successor organizations.
3. The mission of the Local Board shall be to work in cooperation with the Local Governing Bodies to accomplish the following:
 - a. Provide guidance to the efforts of the Peninsula Alliance for Economic Development in undertaking labor market analysis to determine the needs of the business community and the ability of education and job training providers to respond to these needs.
 - b. Develop a local five (5) year strategic workforce development plan and goals for the areas by February 29, 2000.
 - c. Promote the achievement of strategic workforce development goals through encouraging collaboration between the business community and education and training providers to ensure that workforce services are responsive to employer needs.
 - d. Establish and monitor systems to evaluate the effectiveness of education and training programs and services in meeting employer requirements.

- e. Select One-Stop Operators.
- f. Coordinate the workforce investment activities carried out in the local area with economic development strategies and develop other employer linkages.
- g. Participate in the regional workforce development planning efforts sponsored by the Hampton Roads Partnership and others.
- h. Perform such other functions as agreed upon by the Local Governing Bodies as well as those delegated to local boards under the Act.



Jack D. Edwards
Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
NERVITT	AYE
SISK	AYE
MCGLENNON	AYE
BRADSHAW	AYE
EDWARDS	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 17th day of August, 1999.

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