RESOLUTION

REVISIONS TO CHAPTER 5, BENEFITS, AND TO SECTIONS 1.2, 1.3, 4.1, AND 4.12, OF

THE PERSONNEL POLICIES AND PROCEDURES MANUAL

- WHEREAS, policies on employee benefits should clearly reflect the County's values as stated in the Strategic Management Plan; and
- WHEREAS, policies should be organized and expressed in a manner that is easy to understand and to use; and
- WHEREAS, policies should be kept current; and
- WHEREAS, refinements are needed to ensure that Chapter 5 and above-referenced sections of the <u>Personnel Policies and Procedures Manual</u> meet the foregoing objectives.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby adopt the attached changes to the <u>Personnel Policies and Procedures Manual</u> effective July 1, 1999.

Izck/D Edwards

Chairman, Board of Supervisors

ATTEST:

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Sanford B. Wanner

Clerk to the Board

SUPERVISORVOTENERVITTAYESISKAYEMCGLENNONAYEBRADSHAWAYEEDWARDSAYE

Adopted by the Board of Supervisors of James City County, Virginia, this 8th day of June,

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1999.