

RESOLUTION OF APPRECIATION

CROWDER-GULF, INC. AND R. BAKER, INC.

WHEREAS, on September 18, 2003, Hurricane Isabel struck James City County, causing massive damage to the community; and

WHEREAS, the entire community suffered damage to trees, structures, and other vegetation that caused debris to fall on public property, roads, and private property; and

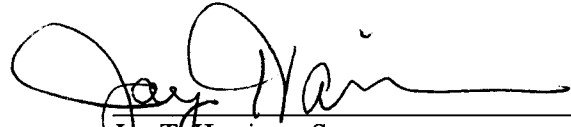
WHEREAS, Crowder-Gulf, Inc. and R. Baker, Inc. were contracted by James City County and the Virginia Peninsulas Public Service Authority to collect, process, and dispose of all debris located along roads in residential neighborhoods; and

WHEREAS, since September 24, Crowder-Gulf, Inc. and R. Baker, Inc. have worked with County staff, seven days a week, from dawn to dusk, picking up and processing storm debris, now estimated to be over 500,000 cubic yards, and have done so in an efficient and effective manner; and

WHEREAS, despite spending months away from families and home, the staff of Crowder-Gulf, Inc. and R. Baker, Inc. have conducted these operations in a responsive, professional, and effective manner, while maintaining a remarkably friendly and cooperative demeanor.

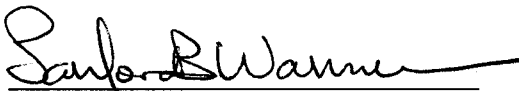
NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby thanks the staff of Crowder-Gulf, Inc. and R. Baker, Inc. for outstanding service to the citizens of James City County.

BE IT FURTHER RESOLVED that this resolution be presented to Mr. Hugh Houlton and Mr. Ralton Baker as the local representatives of the companies to recognize their particular role in making this effort a success.



Jay T. Harrison, Sr.
Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
MCGLENNON	AYE
BROWN	AYE
GOODSON	AYE
KENNEDY	AYE
HARRISON	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 16th day of December, 2003.