

RESOLUTION

CHANGES TO CHAPTER 5, EMPLOYEE BENEFITS, OF THE JAMES CITY COUNTY

PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, the Board of Supervisors wishes to extend two new benefits to help employees with retirement, the VRS Retiree Health Insurance Credit Program and the Deferred Compensation Match Plan; and

WHEREAS, the Board of Supervisors recently adopted an ordinance regarding the Employer Assisted Home Ownership Program to help County employees live in the community they serve; and

WHEREAS, adding certain definitions to the Leave Policy will make it clearer to employees.

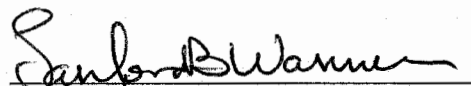
NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby adopt the attached revisions to Chapter 5, Employee Benefits, of the James City County Personnel Policies and Procedures Manual.

Effective Date 07/01/2006



Bruce C. Goodson  
Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner  
Clerk to the Board

<u>SUPERVISOR</u>	<u>VOTE</u>
HARRISON	AYE
ICENHOUR	AYE
MCGLENNON	AYE
BRADSHAW	AYE
GOODSON	AYE

Adopted by the Board of Supervisors of James City County, Virginia, this 13th day of June, 2006.

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