

RESOLUTION

REVISIONS TO CHAPTER 2, EMPLOYMENT, OF THE JAMES CITY COUNTY

PERSONNEL POLICIES AND PROCEDURES MANUAL

WHEREAS, it is the practice of the County to periodically review its personnel policies to ensure alignment with the County's values, best practices in human resource management, and conformance to laws; and

WHEREAS, the Employment Chapter has been revised to reflect best practices in the recruitment and retention of outstanding employees, to align with County values, to conform with required laws and regulations, and to be easier to use and understand.

NOW THEREFORE, BE IT RESOLVED by the Board of Supervisors of James City County, Virginia, that revisions to the personnel policies are adopted, effective July 1, 2007.



John J. McGlennon
Chairman, Board of Supervisors

ATTEST:



Sanford B. Wanner
Clerk to the Board

| <u>SUPERVISOR</u> | <u>VOTE</u> |
|-------------------|-------------|
| HARRISON | AYE |
| BRADSHAW | AYE |
| GOODSON | AYE |
| ICENHOUR | AYE |
| MCGLENNON | AYE |

Adopted by the Board of Supervisors of James City County, Virginia, this 24th day of April, 2007.

PPchap2.res