

RESOLUTION

REVISIONS TO CHAPTER 5 OF THE JAMES CITY COUNTY PERSONNEL POLICIES


AND PROCEDURES MANUAL

WHEREAS, the James City County Personnel Policies and Procedures Manual is an important document that guides decisions; and

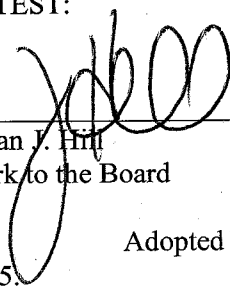
WHEREAS, it is the practice of the County to revise and update policies to reflect changes and improvements; and

WHEREAS, recommended revisions to Chapters 5.2 and 5.6 of the Personnel Policies and Procedures Manual bring the County into compliance with the shared responsibility provision of Section 4980H of the Internal Revenue Code, enacted by the Patient Protection and Affordable Care Act.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of James City County, Virginia, that revisions to the personnel policies and procedures listed above and set forth in the staff memorandum are adopted effective July 1, 2015.


Michael J. Hipple
Chairman, Board of Supervisors

ATTEST:


Bryan J. Hill
Clerk to the Board

VOTES

	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
JONES	<u>X</u>	___	___	___
MCGLENNON	<u>X</u>	___	___	___
ONIZUK	<u>X</u>	___	___	___
KENNEDY	___	___	___	<u>X</u>
HIPPLE	<u>X</u>	___	___	___

Adopted by the Board of Supervisors of James City County, Virginia, this 9th day of June, 2015.