RESOLUTION

2017 PROPOSED DEPARTMENTAL AND DIVISION REORGANIZATIONS

- WHEREAS, in a continuation of the recent theme of improving County operations and better aligning resources with needs, the organizational structures of two departments are proposed to be changed, and one division will be split and absorbed into two existing departments; and
- WHEREAS, over the past year staff has evaluated the structure of the Stormwater and Engineering and Resource Protection divisions and determined that they would better serve the County as a combined division; and
- WHEREAS, this reorganization allows for increased synergies to occur and combine more holistically with existing efforts already underway in the separate divisions; and
- WHEREAS, to further underscore current efforts and reinforce the Board's ongoing commitment to the Strategic Plan goal of exceptional public service as well as in support of the County's Mission Statement of working in partnership with all citizens to achieve a quality community, the Board of Supervisors desires to rename the Divisions of Stormwater and Engineering and Resource Protection to the newly created Division of Stormwater and Resource Protection; and
- WHEREAS, it has been determined that given the size and scope of the current Information Resources Management Division it should be classified as a separate department on the organizational chart; and
- WHEREAS, in order for the newly created department to function in the most fiscally efficient manner possible, it should also oversee the Geographic Information Systems and Video Services functions of the County and should collectively be titled the Department of Information Resource Management; and
- WHEREAS, the remaining functions of the Communications Divisions should be split between County Administration and the Office of Economic Development (OED); with public information being overseen by County Administration and Tourism being under OED; and
- WHEREAS, all the above changes can be accomplished using existing staff and resources and no changes to the Adopted FY 18 Budget are proposed or necessary to implement the changes; and
- WHEREAS, Section 6.1 of the James City County Charter states that the Board of Supervisors may create new departments or divisions, or combine or abolish existing departments or offices and distribute the functions thereof, or establish temporary departments for special work.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby desire to implement the aforementioned departmental and divisional changes and directs the County Attorney and the County Administrator to prepare all necessary documents to implement these changes.

Chairman, Board of Supervisors

VOTES

AYE NAY ABSTAIN

MCGLENNON

SADLER

HIPPLE

LARSON

Kevin D. Onizuk

Adopted by the Board of Supervisors of James City County, Virginia, this 8th day of gust, 2017.

ONIZUK

PropDeptReorg-res

ATTEST:

Bryan J

Clerk to the