## RESOLUTION

## **VIRGINIA RETIREMENT SYSTEM BENEFITS**

BE IT HEREBY RESOLVED that the James City Service Authority, a political subdivision of the Commonwealth of Virginia, acting by and through the Board of Directors, does hereby elect, pursuant to Section 51.1-155(A)(3) of the Code of Virginia, to have those of its employees who are regularly employed full time on a salaried basis and whose tenure is not restricted as to temporary or provisional appointment to become eligible for full unreduced early retirement benefits at age 50 with at least 30 years of service, effective January 1, 2019 as set out in Section 51.1-155(A)(2) of the Code of Virginia. The James City Service Authority agrees to pay the required employer cost for participation of its employees being covered hereunder.

NOW, THEREFORE, BE IT RESOLVED, that M. Douglas Powell, General Manager, is hereby authorized and directed in the name of the Board of Directors to execute any required contract in order that said employees of the James City Service Authority may become eligible for unreduced early retirement benefits at age 50 with 30 years of service under the Virginia Retirement System. In execution of any contract which may be required the seal of the James City Service Authority shall be affixed and attested by the Clerk and said officers of the James City Service Authority are hereby authorized and directed to pay over to the Treasurer of Virginia from time to time such sums as are due to be paid by the James City Service Authority and its employees for this purpose.

	Chairman, Board of Directors			
ATTEST:  Control of the Board  Teresa J. Fellows  Deputy Secretary to the Board	MCGLENNON ICENHOUR HIPPLE LARSON SADLER	VOTE AYE	S NAY ———————————————————————————————————	ABSTAIN

Adopted by the Board of Directors of the James City Service Authority, James City

JCSA-VRSPln1Benf-res2

County, Virginia, this 11th day of December, 2018.

I, <u>Teresa J. Fellows</u>, Deputy Secretary of the Board of Directors of the James City Service Authority, certify that the foregoing is a true and correct copy of the resolution passed at a lawfully organized meeting of the Board of Directors held at 101-F Mounts Bay Road, James City County, Virginia, at 5:00 p.m. on <u>December 11, 2018</u>.

Given under my hand and seal of the James City Service Authority this 11th day of December, 2018.

Deputy Secretary of the Board

[SEAL]