

RESOLUTION

APPOINTING THE JAMES CITY SERVICE AUTHORITY CHIEF EXECUTIVE OFFICER,

REAFFIRMING PERSONNEL POLICIES AND PROCEDURES, AND DELEGATING DUTIES

WHEREAS, the Board of Directors (the "Board") of the James City Service Authority (JCSA) is authorized by 15.2-5113(E) of the Code of Virginia, 1950, as amended, to appoint a Chief Executive Officer to serve at the pleasure of the Board; and

WHEREAS, the Chief Executive Officer shall execute and enforce the orders and Resolutions adopted by the Board and perform such other duties as may be delegated by the Board; and

WHEREAS, by Resolution dated May 18, 1987, the Board adopted the personnel policies and procedures of James City County and ratified the then-practice of the County Administrator administering those policies; and


WHEREAS, the General Manager has historically managed and supervised the operations and business of JCSA; and

WHEREAS, the Board of Directors wishes to appoint the current General Manager, M. Douglas Powell, as the Chief Executive Officer of JCSA.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the James City Service Authority does hereby appoint M. Douglas Powell as the Chief Executive Officer of JCSA (which position shall be referred to as, the "General Manager"), and does delegate to the General Manager the authority to execute and enforce all orders, Resolutions, and regulations adopted by the Board, to oversee all personnel decisions for employees of JCSA, and to manage the day-to-day operations of JCSA.

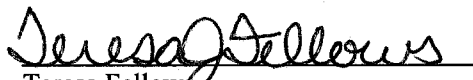
BE IT FURTHER RESOLVED that the Board of Directors of the James City Service Authority does hereby reaffirm that it adopts *nunc pro tunc* the Personnel Policies and Procedures Manual of James City County, Virginia (the "Manual"), including any subsequent amendments, for the James City Service Authority, with the substitution of "General Manager" where "County Administrator" is used in the Manual.

BE IT FURTHER RESOLVED that the Board of Directors of the James City Service Authority does hereby authorize its chairman to execute a contract as approved by the Board with M. Douglas Powell.



P. Sue Sadler
Chairman, JCSA Board of Directors

ATTEST:



Teresa Fellowe
Deputy Secretary to the Board

	VOTES		
	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
MCGLENNON	<u>✓</u>	<u> </u>	<u> </u>
ICENHOUR	<u>✓</u>	<u> </u>	<u> </u>
HIPPLE	<u>✓</u>	<u> </u>	<u> </u>
LARSON	<u>✓</u>	<u> </u>	<u> </u>
SADLER	<u>✓</u>	<u> </u>	<u> </u>

Adopted by the Board of Directors of the James City Service Authority, this 12th day of June, 2018.

JCSA-CAO-res