

**RESOLUTION**

**AUTHORIZATION OF TWO PERCENT GENERAL WAGE INCREASE**

WHEREAS, James City County desires to maintain the market competitiveness of the County's Compensation Plan and to recognize staff for its efforts over the past year; and

WHEREAS, staff recommends a 2% General Wage Increase for the County Administrator and County Attorney effective January 1, 2021; and

WHEREAS, the estimated cost from January 1-June 30, 2021 is \$4,300.

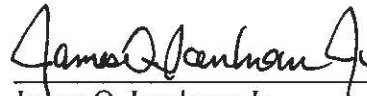
NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby approves a 2% General Wage Increase for the County Administrator and the County Attorney effective January 1, 2021, and authorizes the use of the General Fund's fund balance for this purpose and to be appropriated in the applicable departments for a total of \$4,300.

Revenue:

Fund Balance	\$ <u>4,300</u>
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Expenditures:

Personnel	\$ <u>4,300</u>
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James O. Icenhour, Jr.  
Chairman, Board of Supervisors

ATTEST:



Teresa J. Fellows  
Deputy Clerk to the Board

	VOTES		
	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
SADLER	✓	—	—
MCLENNON	✓	—	—
LARSON	✓	—	—
HIPPLE	✓	—	—
ICENHOUR	✓	—	—

Adopted by the Board of Supervisors of James City County, Virginia, this 8th day of December, 2020.

GenWageIncr-res