

RESOLUTION

AUTHORIZATION OF TWO PERCENT GENERAL WAGE INCREASE

WHEREAS, James City County desires to maintain the market competitiveness of the County's Compensation Plan and to recognize staff for their efforts over the past year; and

WHEREAS, staff recommends a 2% General Wage Increase for all full-time and part-time regular and limited term James City County positions effective January 1, 2021; and

WHEREAS, the estimated cost from January 1, 2021 and through June 30, 2021 is \$500,000.

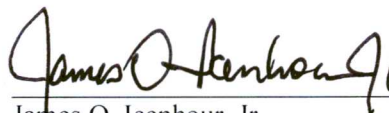
NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby approves a 2% General Wage Increase for all full-time and part-time regular and limited term positions effective January 1, 2021 and authorizes the use of the General Fund's fund balance for this purpose and to be appropriated in the applicable departments for a total of \$500,000.

Revenue:

Fund Balance \$500,000

Expenditures:

Personnel \$500,000



James O. Icenhour, Jr.
Chairman, Board of Supervisors

ATTEST:



Teresa J. Fellows
Deputy Clerk to the Board

	VOTES		
	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
SADLER	✓	—	—
MCGLENNON	✓	—	—
LARSON	✓	—	—
HIPPLE	✓	—	—
ICENHOUR	✓	—	—

Adopted by the Board of Supervisors of James City County, Virginia, this 10th day of November, 2020.

WageIncrease-res