

## **RESOLUTION OF APPRECIATION**

### **DANNY POE**

WHEREAS, Mr. Danny Poe has been employed by the James City Service Authority (JCSA) as Chief Wastewater Engineer from February 1998 through May 2021; and

WHEREAS, Mr. Poe is retiring effective May 31, 2021; and

WHEREAS, Mr. Poe has been involved in every wastewater project during his 23 years of service; and

WHEREAS, Mr. Poe has overseen tremendous growth in the system during his tenure. In 1998, JCSA had 11,440 sewer customers and 300 miles of sewer lines. Today, JCSA has 25,064 sewer customers and 447 miles of sewer lines; and

WHEREAS, Mr. Poe was the project manager for JCSA's Consent Order activities to address Sanitary Sewer Overflows in 76 lift station basins. He designed and implemented a successful rehabilitation and maintenance program that meets all federal and state requirements; and

WHEREAS, Mr. Poe was one of the primary developers of JCSA's Asset Management program that provides a comprehensive, information-based method to manage infrastructure life cycles and accurately forecast associated capital spending; and

WHEREAS, Mr. Poe assumed management responsibility for all wastewater related functions at JCSA, which has resulted in a more coordinated delivery of service and increased efficiency; and

WHEREAS, Mr. Poe's professionalism, work ethic, integrity, teamwork, and willingness to mentor others are examples for all employees.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the James City Service Authority does hereby recognize Mr. Danny Poe and presents this resolution as a token of appreciation for his dedicated service to the James City Service Authority.

BE IT FURTHER RESOLVED that the Board of Directors offers its best wishes to Mr. Poe in his retirement.

Ruth M. Larson

Ruth M. Larson  
Chairman, Board of Directors

ATTEST:

Teresa J. Fellows

Teresa J. Fellows  
Deputy Secretary to the Board

SADLER  
ICENHOUR  
HIPPLE  
MCGLENNON  
LARSON

VOTES

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Adopted by the Board of Directors of the James City Service Authority, James City County, Virginia, this 8th day of June, 2021.

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