

RESOLUTION

AUTHORIZATION OF ONE-TIME EMPLOYEE PAY ADJUSTMENT

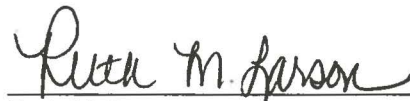
WHEREAS, the James City Service Authority (JCSA) desires to recognize staff for their efforts during the COVID-19 pandemic; and

WHEREAS, the General Manager recommends a one-time pay adjustment for all JCSA employees in the amount of \$1,500 for full-time employees and \$750 for part-time employees; and

WHEREAS, to be eligible, employees must be actively employed with the JCSA at the time of payment and have been hired by June 1, 2021; and

WHEREAS, the estimated cost for this one-time pay adjustment is \$132,552, and funds are available from savings in the Operating Budget.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the James City Service Authority, James City County, Virginia, hereby approves a one-time pay adjustment to eligible regular and limited term positions as recommended by the General Manager effective November 24, 2021, and authorizes the use of Operating Fund savings for this purpose in the amount of \$132,552.



Ruth M. Larson
Chairman, Board of Directors

ATTEST:



Teresa J. Fellows
Deputy Secretary to the Board

SADLER
ICENHOUR
HIPPLE
MCGLENNON
LARSON

VOTES

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Adopted by the Board of Directors of the James City Service Authority, James City County, Virginia, this 9th day of November, 2021.

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