

RESOLUTION

AUTHORIZATION OF ONE-TIME EMPLOYEE PAY ADJUSTMENT

WHEREAS, James City County desires to recognize staff for their efforts during the COVID-19 pandemic; and

WHEREAS, the County Administrator recommends a one-time pay adjustment for uniformed or sworn public safety positions in the amount of \$3,000; and

WHEREAS, the County Administrator recommends a one-time pay adjustment for all other regular or limited term positions in the amount of \$1,500 for full-time employees and \$750 for part-time employees; and

WHEREAS, to be eligible, employees must be actively employed with the County at the time of payment and have been hired by May 1, 2021; and

WHEREAS, the estimated cost for this one-time pay adjustment is \$1,525,000.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, hereby approves a one-time pay adjustment to eligible regular and limited term positions as recommended by the County Administrator effective November 14, 2021, and authorizes the use of the General Fund savings for this purpose, to be allocated to the applicable departments for a total of \$1,525,000.


Michael J. Hipple
Chairman, Board of Supervisors

ATTEST:


Teresa J. Fellows
Deputy Clerk to the Board

SADLER
ICENHOUR
LARSON
MCGLENNON
HIPPLE

VOTES

<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
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Adopted by the Board of Supervisors of James City County, Virginia, this 26th day of October, 2021.

EmployeePayAdj-res