RESOLUTION

REVISIONS TO THE CONTRACT OF THE GENERAL MANAGER

- WHEREAS, at its regularly scheduled meeting on July 12, 2022, the Board of Directors of the James Service Authority (the "Board") conducted its annual review of the General Manager; and
- WHEREAS, the review was positive and, in recognition thereof, the Board desires to make changes to the contract of employment for the General Manager.
- NOW THEREFORE BE IT RESOLVED that the Board of Directors of the James City Service Authority, James City County, Virginia, does hereby resolve to grant the General Manager a five percent (5%) pay increase and \$1,500 salary increase, retroactive to April 16, 2022.

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Ruth M. Larson	1	•
Chairman, Boa	rd of Dir	ectors

ATTEST:		VOTES			
		<u>AYE</u>	<u>NAY</u>	ABSTAIN	ABSENT
Teresa J. Saeed Deputy Secretary to the Board	ICENHOUR HIPPLE MCGLENNON SADLER LARSON				
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Adopted by the Board of Directors of the James City Service Authority, James City County, Virginia, this 26th day of July, 2022.

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