

**RESOLUTION**

**AUTHORIZATION FOR ONE-TIME BONUS PAYMENT AND LEAVE PAYOUT**

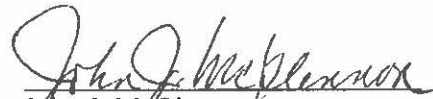
WHEREAS, James City County desires to recognize staff for their work over the past year and provide an opportunity for staff to avoid losing earned pay leave; and

WHEREAS, staff recommends a one-time bonus payment of \$1,000 for full-time staff and a one-time bonus payment of \$500 for part-time staff; and


WHEREAS, staff recommends a one-time leave payout of vacation or paid time off with a payout capped at \$3,000; and

WHEREAS, the estimated cost for the bonus and leave payout is \$715,000 and \$800,000, respectively, for a total of \$1,515,000.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby approve a one-time bonus payment of \$1,000 effective December 14, 2022, and a one-time leave payout capped at \$3,000 effective December 28, 2022, and authorizes the use of the General Fund's Unassigned Fund Balance for this purpose to be appropriated in the applicable departments for a total of \$1,515,000.

  
John J. McGlennon  
Chairman, Board of Supervisors

ATTEST:

  
Teresa J. Saeed  
Deputy Clerk to the Board

	VOTES			
	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
ICENHOUR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HIPPLE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LARSON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SADLER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MCGLENNON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Adopted by the Board of Supervisors of James City County, Virginia, this 22nd day of November, 2022.

BonusPyLvPayout1x-res