

AGENDA
JAMES CITY COUNTY BOARD OF SUPERVISORS
JOINT MEETING WITH WILLIAMSBURG CITY COUNCIL AND WJCC SCHOOL BOARD
LEGACY HALL
4301 NEW TOWN AVE, WILLIAMSBURG, VA 23188
December 5, 2025
8:30 AM

A. CALL TO ORDER

1. WJCC School Board Chair calls the Joint Meeting to Order
2. James City County Board of Supervisors Chair calls the Joint Meeting to Order
3. Williamsburg City Council Mayor calls the Joint Meeting to Order.

B. ROLL CALL

C. PRESENTATION(S)

1. Presentation of Superintendent's Proposed FY27-FY36 Capital Improvement Plan
2. Elevate '28 Annual Stakeholder Survey Report
3. Superintendent's Transition Report

D. BOARD DISCUSSIONS / GUIDANCE

E. ADJOURNMENT

1. The School Board adjourns.
2. The Board of Supervisors adjourns until 2 pm on December 9, 2025 for the Business Meeting.
3. The City Council adjourns.



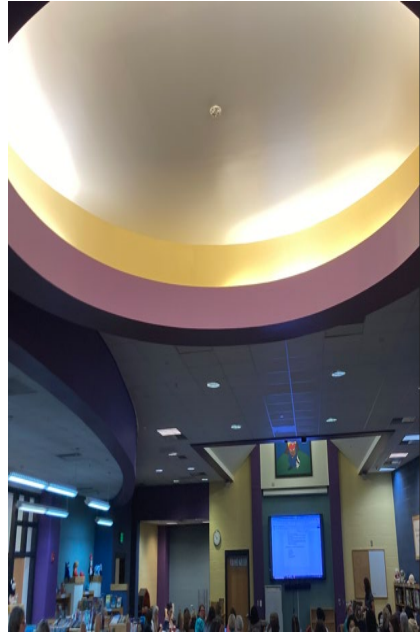
WILLIAMSBURG
JAMES CITY COUNTY
PUBLIC SCHOOLS

EST. 1955

Capital Improvement Plan Update

December 5, 2025

Matoaka Interior Refurbishment



Berkeley Interior Refurbishments



Stonehouse Walk In Refrigerator

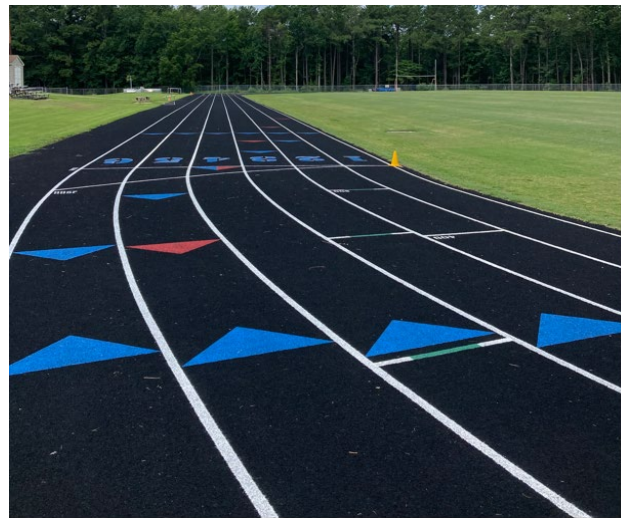


Lafayette High School Track

Before



After



Lafayette 900 Building Renovation



Summer 2025 Projects

- **Matthew Whaley HVAC construction (Phase 1)**
- **Norge & Berkeley walk in freezers**
- **Clara Byrd Baker dehumidification**
- **Jamestown cafeteria expansion**
- **Division parking lot improvements, brickwork, storm drain repairs and playground upgrades**





WILLIAMSBURG
JAMES CITY COUNTY
PUBLIC SCHOOLS

EST. 1955

Superintendent's Proposed FY27-36 Capital Improvement Plan

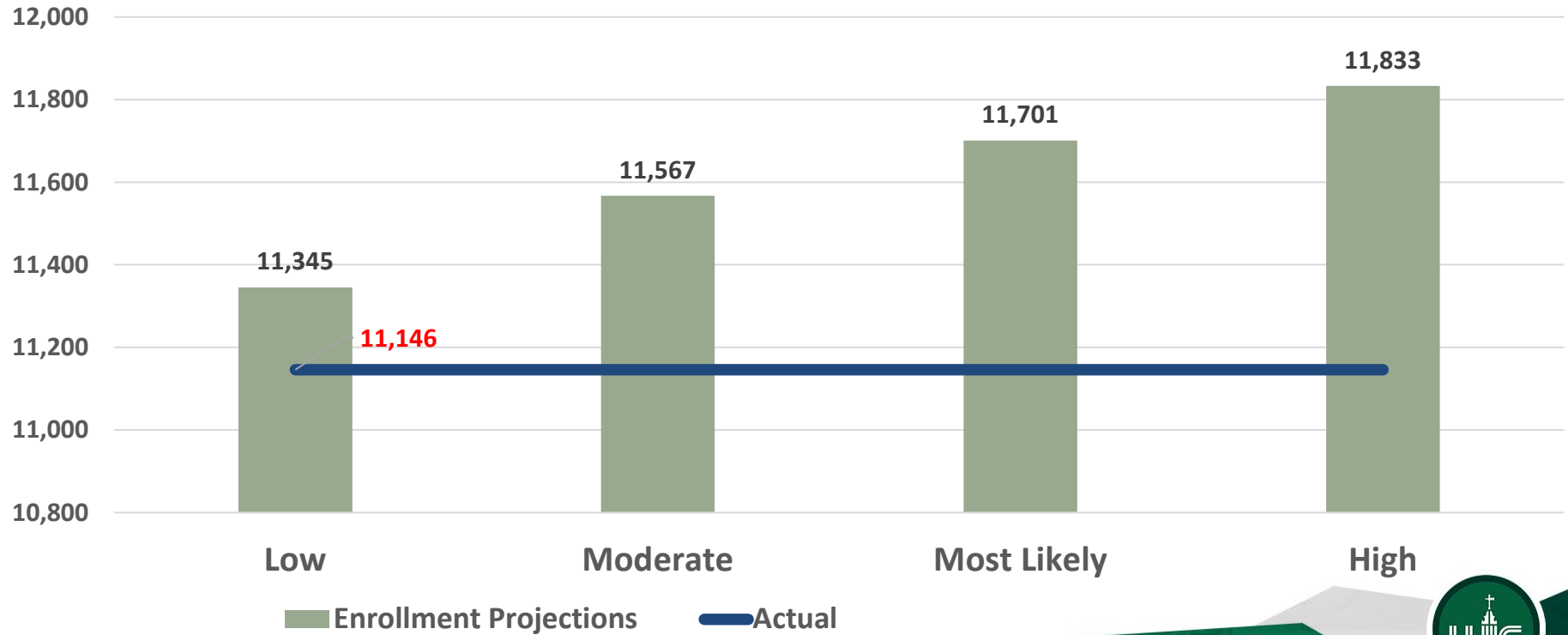
December 5, 2025

CIP Focus/Information

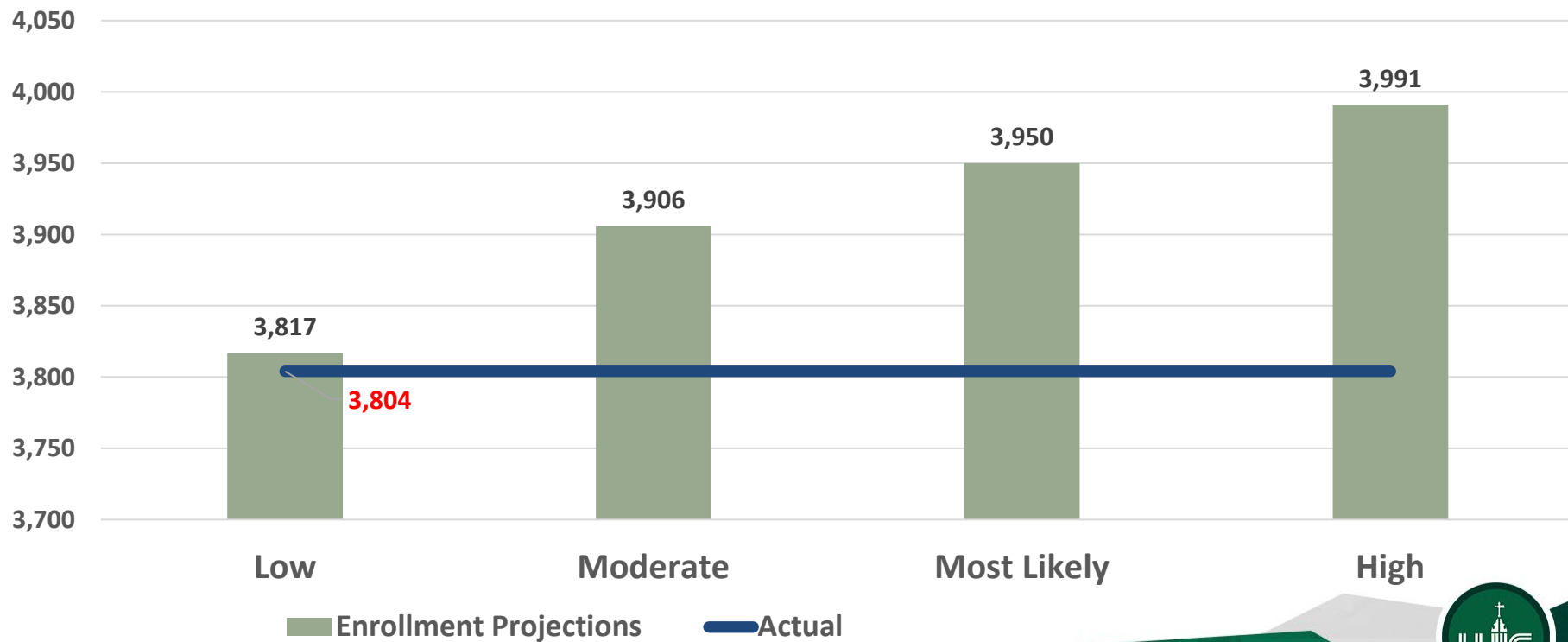
- **All projects presented include:**
 - anticipated A&E costs (10%), if applicable;
 - contingency funding (5%); and
 - cost escalation across the 5 years at rate of 6%
- **New project(s) may appear in the CIP for the first time due to new or updated information, changes in refurbishment cycle, etc.**



FY26 Projected Enrollment vs Actual



High School Enrollment Information



Projected Enrollment vs. Capacity: High Schools

Low Projection

Enrollment vs. Capacity FY26 Future Think - LOW Projection
High Schools

	Capacity	85% Capacity	90% Capacity	95% Capacity	9/30/2025	PROJECTION (Based on Future Think Report Oct. 2025)									
						26-27	27-28	28-29	29-30	30-31	31-32	32-33	33-34	34-35	35-36
High															
Lafayette	1,314	1,117	1,183	1,248	1,199	1,135	1,137	1,109	1,080	1,085	1,081	1,061	1,037	1,013	1,043
Jamestown	1,208	1,027	1,087	1,148	1,290	1,259	1,231	1,209	1,153	1,160	1,155	1,133	1,111	1,084	1,115
Warhill	1,441	1,225	1,297	1,369	1,315	1,291	1,281	1,247	1,181	1,188	1,184	1,161	1,135	1,109	1,144
High Total					3,804	3,685	3,649	3,565	3,414	3,433	3,420	3,355	3,283	3,206	3,302
Available Capacity	3,963	3,369	3,567	3,765	159	278	314	398	549	530	543	608	680	757	661
Capacity Percentage					96.0%	93.0%	92.1%	90.0%	86.1%	86.6%	86.3%	84.7%	82.8%	80.9%	83.3%

85-89%

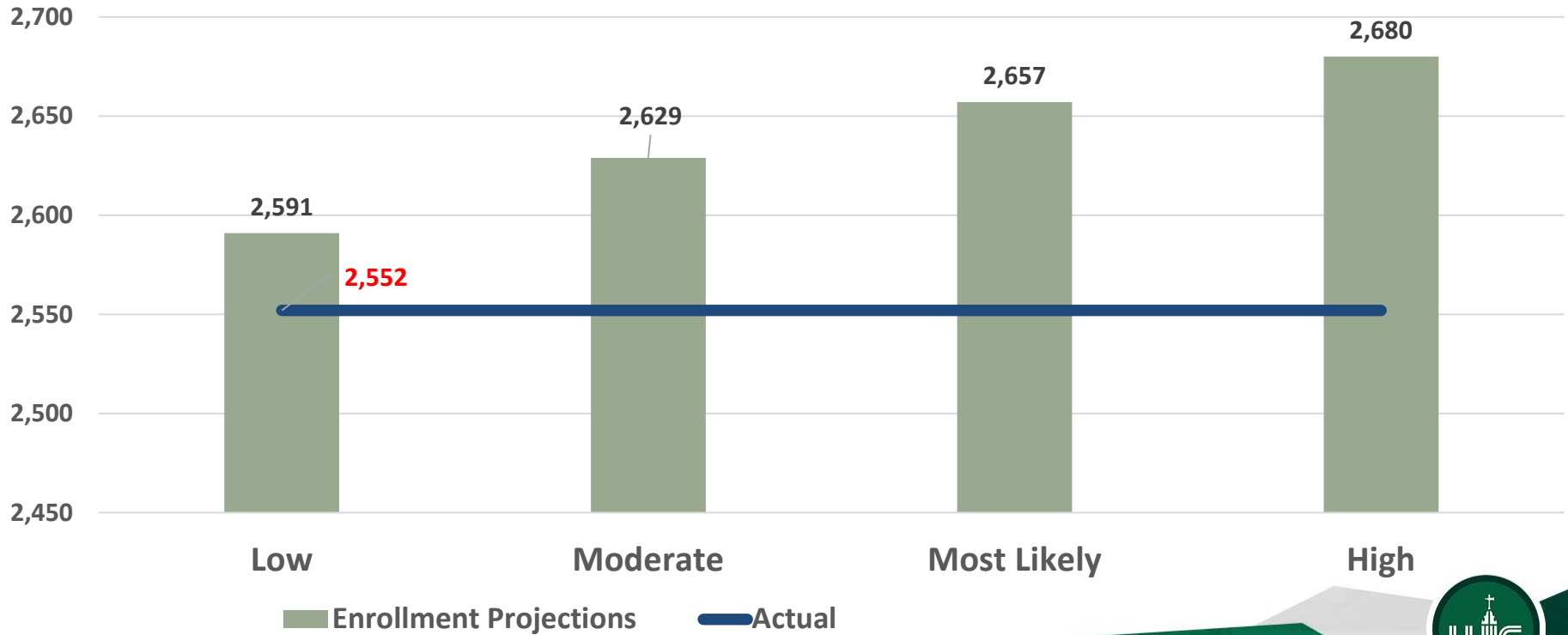
90-94%

95-99%

100% or Greater



Middle School Enrollment Information



Projected Enrollment vs. Capacity: Middle Schools

Low Projection

Enrollment vs. Capacity FY26 Future Think - LOW Projection
Middle Schools

	Capacity	85% Capacity	90% Capacity	95% Capacity	9/30/2025	PROJECTION (Based on Future Think Report Oct. 2025)									
						26-27	27-28	28-29	29-30	30-31	31-32	32-33	33-34	34-35	35-36
Middle															
Berkeley	779	662	701	740	647	633	630	626	625	594	581	610	628	624	594
Toano	790	672	711	751	681	668	675	659	655	623	611	642	659	655	625
James Blair	608	517	547	578	464	462	467	464	461	438	429	452	465	461	439
Hornsby	952	809	857	904	760	741	750	757	754	717	702	737	757	753	718
Middle Total					2,552	2,504	2,522	2,506	2,495	2,372	2,323	2,441	2,509	2,493	2,376
Available Capacity	3,129	2,660	2,816	2,527	577	625	607	623	634	757	806	688	620	636	753
Capacity Percentage					81.6%	80.0%	80.6%	80.1%	79.7%	75.8%	74.2%	78.0%	80.2%	79.7%	75.9%

85-89%

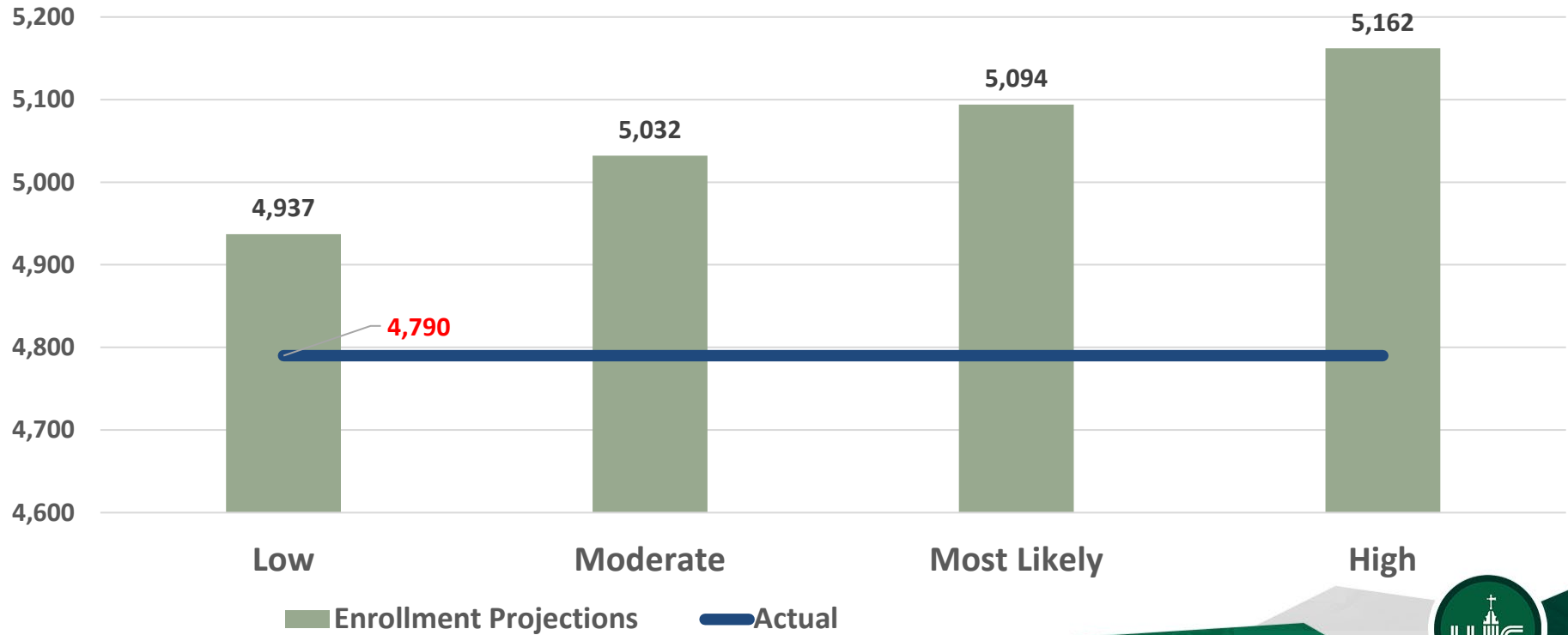
90-94%

95-99%

100% or Greater



Elementary School Enrollment Information



Projected Enrollment vs. Capacity: Elementary without PreK Low Projection

FY26 Effective Capacity Elementary Schools (K-5) - LOW PROJECTION

School	Effective Capacity	85% Capacity	90% Capacity	95% Capacity	PROJECTION (Based on Future Think Report Oct. 2025)								
					27-28	28-29	29-30	30-31	31-32	32-33	33-34	34-35	35-36
Clara Byrd Baker	662	563	596	629	454	439	444	442	444	436	436	439	440
Laurel Lane	672	571	605	638	498	481	457	456	460	451	451	455	457
DJ Montague	552	469	497	524	507	510	498	511	505	495	495	498	500
Norge	809	688	728	769	563	550	560	566	560	549	549	554	556
Matthew Whaley	452	384	407	429	482	477	473	471	473	463	462	466	468
James River	457	388	411	434	435	416	408	427	429	421	420	423	424
Stonehouse	772	656	695	733	840	841	843	844	839	821	820	827	830
Matoaka	755	642	680	717	561	546	536	538	537	526	525	529	531
Blayton	687	584	618	653	443	443	455	460	460	451	450	454	455
Total					4,783	4,703	4,674	4,715	4,707	4,613	4,608	4,645	4,661
Available Capacity	5,818	4,945	5,236	5,527	1,035	1,115	1,144	1,103	1,111	1,205	1,210	1,173	1,157
Capacity Percentage					82.2%	80.8%	80.3%	81.0%	80.9%	79.3%	79.2%	79.8%	80.1%

90-94%

95-99%

100% or Greater



Additions to FY27

School	Project	Year	FY27 Cost Estimate
Cooley Field	Turf	FY27	\$1,802,000
Total			\$1,802,000



Modifications/Deletions to FY27

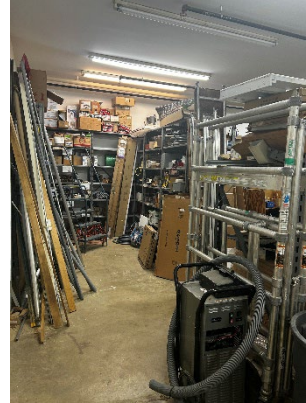
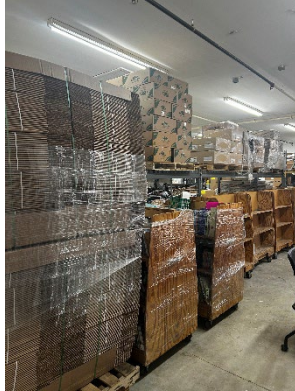
School	Project	FY26 Adopted Amount	FY27 Revised Cost Estimate	\$ Change
Hornsby	Repaint interior & replace carpet	\$635,000	\$598,000	\$(37,000)
Matoaka	Generator replacement	69,000	120,000	51,000
Stonehouse	Roof replacement	2,452,800	3,325,000	872,200
	Field lighting	427,200	---	(\$427,200)
Toano	Field lighting	574,000	---	(574,000)
Jamestown	Roof replacement (partial)	740,000	805,000	65,000
Warhill	Generator replacement	68,000	200,000	132,000
	Replace rooftop heat pumps	61,000	---	(61,000)
Division	Playground Repair & Replacement (Universal Access)	400,000	650,000	250,000
	Total			\$271,000

Laurel Lane Inclusive Playground



Additions to 10-year Plan

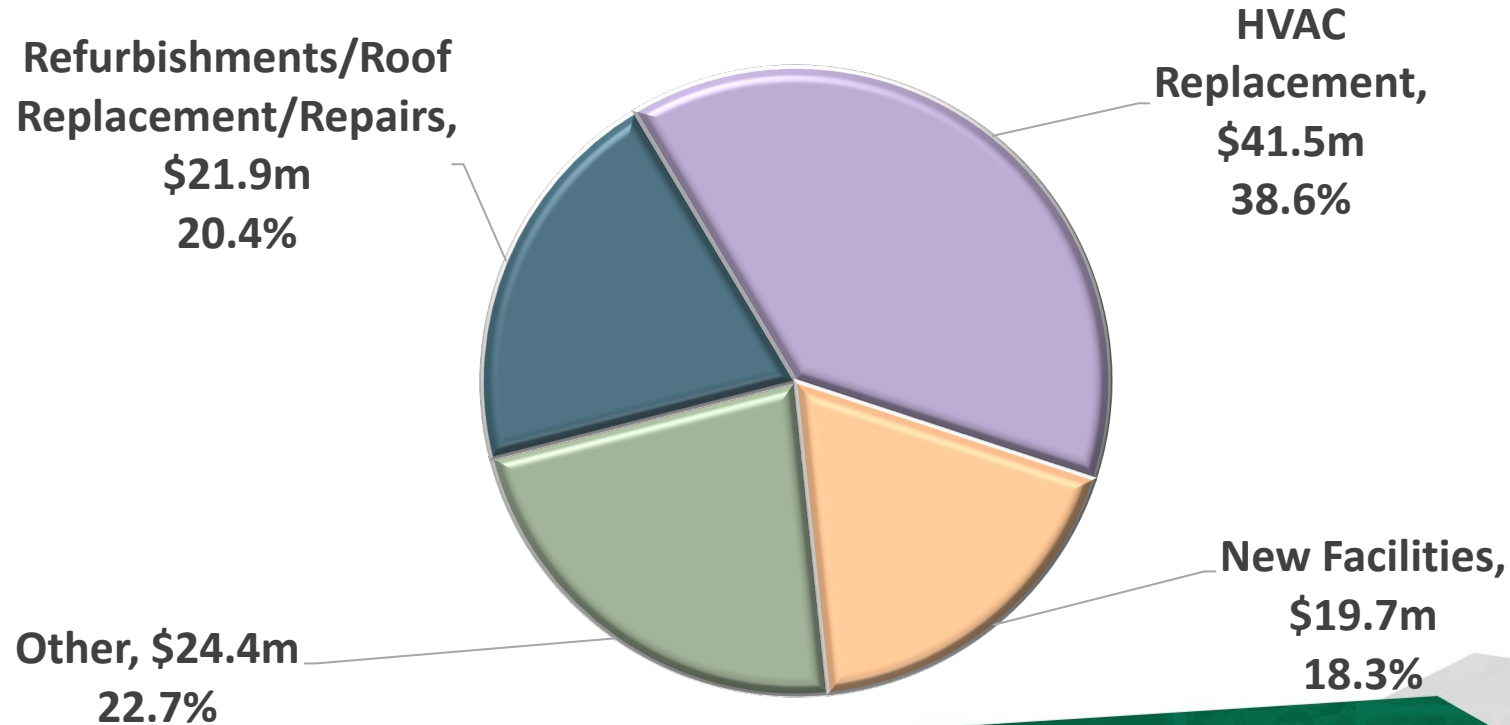
School	Project	Year	Cost Estimate
Hornsby	Bus Canopy	FY28	\$545,000
Operations	Centralized Storage	FY28/FY29	6,500,000
Total			\$7,045,000



Modifications to 10-year Plan

School	Project	Modification
Middle Schools	Activity Tracks	Moved from FY27 to FY28
DJ Montague	Roof replacement (Design)	Added to FY30
J Blaine Blayton	Roof replacement	Added to FY31
Jamestown	Auxiliary Gym Roof Replacement	Added to FY31/32
Jamestown	Programmatic Expansion	Moved from FY30/31 to FY32/33
Warhill	Programmatic Expansion/Career & Tech Ed Center	Moved from FY31/32 to FY30/31
Central Office	Changed from New Facility to Refurbishment	Moved from FY34/35 to FY31/32

Totals by Project Type



Financial Totals

Fiscal Year	Total Recommended CIP Projects	City of Williamsburg	James City County
FY27	\$11,673,000	\$680,000	\$10,993,000
FY28	24,597,000	1,425,000	23,172,000
FY29	21,515,000	1,340,000	20,175,000
FY30	19,132,000	970,000	18,162,000
FY31	30,566,000	878,000	29,688,000
Total	\$107,483,000	\$5,293,000	\$102,190,000



WILLIAMSBURG
JAMES CITY COUNTY
PUBLIC SCHOOLS

EST. 1955

Superintendent's Proposed FY27-36 Capital Improvement Plan

December 5, 2025



WILLIAMSBURG
JAMES CITY COUNTY
PUBLIC SCHOOLS
————— EST. 1955 —————

Superintendent's Proposed Capital Improvement Plan

Fiscal Years 2027-36



Superintendent's Proposed Capital Improvement Program

Current Adopted FY26 Capital Improvement Plan

	FY26	FY27	FY28	FY29	FY30	TOTAL
Total School Board Approved Capital Improvement Plan	26,487,000	10,682,000	20,400,000	13,457,000	18,467,000	89,493,000
Total City & County Adopted Capital Improvement Plan	22,230,600	12,172,014	19,455,402	14,015,022	18,278,575	86,151,613
Difference between School Board requested and City/County Adopted CIP FY26	(4,256,400)	1,490,014	(944,598)	558,022	(188,425)	(3,341,387)

Footnotes:

- ▶ The City and County adopt a 5-year Capital Improvement plan; however, funds are appropriated on an annual basis.
- ▶ The School Board approves a 10-year plan annually to allow adequate time for planning of projects and to provide sufficient time for the City and County to acquire funding, if applicable

Superintendent's Proposed Capital Improvement Plan for Fiscal Years 27-36

	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	TOTAL
Total Capital Projects	11,673,000	24,597,000	21,515,000	19,132,000	30,566,000	25,050,000	22,068,000	30,830,000	5,843,000	8,502,000	199,776,000

Footnotes:

- ▶ All projects presented within the Capital Improvement Plan include anticipated A&E costs, contingency, and escalation at a rate of 6% annually within the first five years.
- ▶ With enrollment projections in the later years of the CIP, there is some uncertainty surrounding the exact placement of construction projects to accommodate the classroom space needs. With the development of future capital plans, shifts in projects could occur.
- ▶ Due to evaluation of projects annually, there may be a need to shift projects to different years within the CIP than previously presented.
- ▶ A new project may appear in the Capital Improvement Plan for the first time due to new or updated information being received (emergency, state requirement, safety, etc.)

Matthew Whaley Elementary School

301 Scotland Street, Williamsburg, VA 23185 | City of Williamsburg



School Facts

Type of School: Elementary

Grades Served: K through 5

Year Built: 1931

Size of Site: 8.47 acres

Area of Building: 64,500 square feet

HVAC Replacement: 2016

Roof Replacement: 1997

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Paved blacktop space					207,000						207,000
Repaint interior and replace carpet							500,000				500,000
	-	-	-	-	207,000	-	500,000	-	-	-	707,000

Berkeley Middle School

1118 Ironbound Road, Williamsburg, VA 23185 | City of Williamsburg



School Facts

Type of School: Middle

Grades Served: 6 through 8

Year Built: 1966

Size of Site: 19.3 acres

Area of Building: 114,992 square feet

HVAC Replacement: 2023

Roof Replacement: 2011

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Replace vinyl tiles				460,000							460,000
Activity track		365,000									365,000
	-	365,000	-	460,000	-	-	-	-	-	-	825,000

James Blair Middle School

101 Longhill Road, Williamsburg, VA 23185 | City of Williamsburg



School Facts

Type of School: Middle
Grades Served: 6 through 8
Year Built: 2018
Size of Site: 15 acres
Area of Building: 109,050 square feet
HVAC Replacement: 2018
Roof Replacement: 2018

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Repaint interior & replace carpet			510,000								510,000
Activity track		253,000									253,000
	-	253,000	510,000	-	-	-	-	-	-	-	763,000

Clara Byrd Baker Elementary School

3131 Ironbound Road, Williamsburg, VA 23185 | James City County



School Facts
Type of School: Elementary
Grades Served: Pre-K through 5
Year Built: 1989
Size of Site: 23.6 acres
Area of Building: 78,940 square feet
HVAC Replacement: 2009
Roof Replacement: 2010 (original building); 2016 (building addition)

Project	Years 6-10 Planning Future Needs										
	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	TOTAL
Repaint interior & replace carpet				1,259,000							1,259,000
Replace HVAC (Design FY28; Construction FY29)		250,000	2,800,000								3,050,000
Replace Roof (original building)		75,000	1,625,000								1,700,000
Replace Roof (Pre K Addition)										225,000	225,000
	-	325,000	4,425,000	1,259,000	-	-	-	-	-	225,000	6,234,000

D.J. Montague Elementary School

5380 Centerville Road, Williamsburg, VA 23185 | James City County



School Facts

Type of School: Elementary

Grades Served: K through 5

Year Built: 1989

Size of Site: 21.0 acres

Area of Building: 74,460 square feet

HVAC Replacement: 2011

Roof Replacement: 2011

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Repaint Interior & Replace Carpet	451,000										451,000
Replace rubberized floor tiles					700,000						700,000
Replace Roof					1,209,000						1,209,000
Replace Roof (Design)				120,000							120,000
Paved blacktop space					207,000						207,000
Generator									125,000		125,000
	451,000	-	-	120,000	2,116,000	-	-	-	125,000	-	2,812,000

J. Blaine Blayton Elementary School

800 Jolly Pond Road, Williamsburg, VA 23188 | James City County



School Facts

Type of School: Elementary

Grades Served: Pre-K through 5

Year Built: 2010

Size of Site: 20.12 acres

Area of Building: 93,247 square feet

HVAC Replacement: 2010

Roof Replacement: 2010

Project						Years 6-10 Planning Future Needs					TOTAL
	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	
Replace Vinyl Floors					177,000						177,000
Replace Generator						79,000					79,000
Replace HVAC				3,778,000	3,778,000						7,556,000
Replace Roof (EPDM)					65,000						65,000
Gym Refurbishment									300,000		300,000
Repaint interior & replace carpet										850,000	850,000
	-	-	-	3,778,000	4,020,000	79,000	-	-	300,000	850,000	9,027,000

James River Elementary School

8901 Pocahontas Trail, Williamsburg, VA 23185 | James City County



School Facts

Type of School: Elementary

Grades Served: K through 5

Year Built: 1993

Size of Site: 24.19 acres

Area of Building: 68,000 square feet

HVAC Replacement: 2016

Roof Replacement: 2016

Project						Years 6-10 Planning Future Needs					TOTAL
	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	
Gym Refurbishment				250,000							250,000
Replace Generator								60,000			60,000
Repaint interior and replace carpet							350,000				350,000
Replace HVAC (Design FY32; Construction FY33)						526,000	5,260,000				5,786,000
Replace Roof (Design FY35; Construction FY36)									205,000	2,056,000	2,261,000
	-	-	-	250,000	-	526,000	5,610,000	60,000	205,000	2,056,000	8,707,000

Laurel Lane Elementary School

112 Laurel Lane, Williamsburg, VA 23185 | James City County



School Facts
Type of School: Elementary
Grades Served: Pre-K through 5
Year Built: 1966
Size of Site: 12.63 acres
Area of Building: 85,084 square feet
HVAC Replacement: 2019; Gym HVAC (2014)
Roof Replacement: 2010 (metal roofs on classroom pods); 2003 (300 building only)

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Paved Playground Space					207,000						207,000
	-	-	-	-	207,000	-	-	-	-	-	207,000

Matoaka Elementary School

4001 Brick Bat Road, Williamsburg, VA 23188 | James City County



School Facts

Type of School: Elementary

Grades Served: K through 5

Year Built: 2007

Size of Site: 40 acres

Area of Building: 91,000 square feet

HVAC Replacement: 2007

Roof Replacement: 2007

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Gym Refurbishment						250,000					250,000
Replace Roof (EPDM)						361,000					361,000
Replace Generator	120,000										120,000
Replace vinyl floors			720,000								720,000
	120,000	-	720,000	-	-	611,000	-	-	-	-	1,451,000

Norge Elementary School

7311 Richmond Road, Williamsburg, VA 23188 | James City County



School Facts

Type of School: Elementary

Grades Served: Pre-K through 5

Year Built: 1967

Size of Site: 20.02 acres

Area of Building: 98,387 square feet

HVAC Replacement: 2018

Roof Replacement: 2017

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Bus Canopy		492,000									492,000
Repaint interior and replace carpet							500,000				500,000
	-	492,000	-	-	-	-	500,000	-	-	-	992,000

Stonehouse Elementary School

3651 Rochambeau Road, Williamsburg, VA 23188 | James City County



School Facts

Type of School: Elementary

Grades Served: K through 5

Year Built: 2000

Size of Site: 26 acres

Area of Building: 90,851 square feet

HVAC Replacement: 2000

Roof Replacement: 2000

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Replace HVAC (Design FY27; Construction FY28)	574,000	5,746,000									6,320,000
Replace vinyl tiles (corridors)			468,000								468,000
Replace Roof	3,325,000										3,325,000
Repaint interior and replace carpet							500,000				500,000
	3,899,000	5,746,000	468,000	-	-	-	500,000	-	-	-	10,613,000

Lois S. Hornsby Middle School

850 Jolly Pond Road, Williamsburg, VA 23188 | James City County



School Facts

Type of School: Middle

Grades Served: 6 through 8

Year Built: 2010

Size of Site: 60.42 acres

Area of Building: 145,458 square feet

HVAC Replacement: 2010

Roof Replacement: 2010

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Bus Canopy		545,000									545,000
Repaint interior & replace carpet	598,000										598,000
Replace vinyl tile				361,000							361,000
Replace Generator				70,000							70,000
Replace HVAC				4,793,000	4,793,000						9,586,000
Replace Roof (partial)					1,924,000						1,924,000
Activity track		264,000									264,000
Repair observation deck				334,000							334,000
Gym Refurbishment									300,000		300,000
Auditorium Refurbishment									300,000		300,000
	598,000	809,000	-	5,558,000	6,717,000	-	-	-	600,000	-	14,282,000

Toano Middle School

7817 Richmond Road, Toano, VA 23168 | James City County



School Facts

Type of School: Middle

Grades Served: 6 through 8

Year Built: 1992

Size of Site: 34.37 acres

Area of Building: 97,526 square feet

HVAC Replacement: 2014

Roof Replacement: 2014

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Gym Refurbishment		265,000									265,000
Repaint interior & replace carpet		500,000									500,000
Activity track		264,000									264,000
Replace HVAC (Design FY32 & Construction FY33)							475,000	4,745,000			5,220,000
Replace Roof (Design FY32 & Construction FY33)							175,000	1,752,000			1,927,000
Replace rubberized floor tiles								1,792,000			1,792,000
Auditorium Refurbishment								250,000			250,000
	-	1,029,000	-	-	-	-	650,000	8,539,000	-	-	10,218,000

Jamestown High School

3751 John Tyler Highway, Williamsburg, VA 23185 | James City County



School Facts

Type of School: High

Grades Served: 9 through 12

Year Built: 1997

Size of Site: 80.01 acres

Area of Building: 193,094 square feet

HVAC Replacement: 2019

Roof Replacement: 2016

Auxiliary Gym Addition: 2012

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Auxiliary Gym HVAC (Design/31 & Construction FY32)					200,000	2,000,000					2,200,000
Auxiliary Gym & Gym Roof (Design/31 & Construction FY32)					80,000	806,000					886,000
Partial Roof Replacement (kitchen, café, arts hallway)	805,000										805,000
Repaint interior & replace carpet				2,362,000							2,362,000
Gym Refurbishment						250,000					250,000
Auditorium Refurbishment						686,000					686,000
Replace Floor Tile								5,270,000			5,270,000
Capacity Expansion - Design						882,000					882,000
Capacity Expansion - Construction & FFE							8,827,000				8,827,000
Replace Tennis Courts										594,000	594,000
	805,000	-	-	2,362,000	280,000	4,624,000	8,827,000	5,270,000	-	594,000	22,762,000

Lafayette High School

4460 Longhill Road, Williamsburg, VA 23188 | James City County



School Facts

Type of School: High

Grades Served: 9 through 12

Year Built: 1997

Size of Site: 80.01 acres

Area of Building: 193,094 square feet

HVAC Replacement: 2014

Roof Replacement: 2019

Auxiliary Gym Addition: 2018

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Gym Refurbishment			1,100,000								1,100,000
Repaint interior & replace carpet		880,000									880,000
Replace Generator			62,000								62,000
Replace HVAC (Design FY33; Construction FY34)							644,000	6,438,000			7,082,000
Replace Floor Tile								5,979,000			5,979,000
	-	880,000	1,162,000	-	-	-	644,000	12,417,000	-	-	15,103,000

Warhill High School

4615 Opportunity Way, Williamsburg, VA 23188 | James City County



School Facts

Type of School: High

Grades Served: 9 through 12

Year Built: 2007

Size of Site: 54.50 acres

Area of Building: 240,000 square feet

HVAC Replacement: 2007

Roof Replacement: 2007

Auxiliary Gym Addition: 2024

Project						Years 6-10 Planning Future Needs					TOTAL
	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	
Replace Generator	200,000										200,000
Replace Tennis Courts		653,000									653,000
Replace HVAC (Design FY28; Construction FY29)		7,400,000	7,400,000								14,800,000
Auditorium Refurbishment						686,000					686,000
Gym Refurbishment						250,000					250,000
Career & Technical Ed Center-Design				1,150,000							1,150,000
Career & Technical Ed Center - Construction & FFE					11,500,000						11,500,000
	200,000	8,053,000	7,400,000	1,150,000	11,500,000	936,000	-	-	-	-	29,239,000

Operations

597 Jolly Pond Road, Williamsburg, VA 23188 | Joint Facility



Facts

Year Built: 1992

Size of Site: 32.16 acres

Area of Building: 26,000 square feet

HVAC Replacement: 2014

Garage HVAC: 2020

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Transportation And Office Space Expansion				114,000							114,000
Operations - Centralized storage facility		3,250,000	3,250,000								6,500,000
Paint And Replace Carpet				85,000							85,000
Replace Generator								86,000			86,000
Replace Metal Roof							525,000				525,000
	-	3,250,000	3,250,000	199,000	-	-	525,000	86,000	-	-	7,310,000

Cooley Field

131 Longhill Road, Williamsburg, VA 23185 | Joint Facility



Facts
Year Built: 1975
Renovated: 2018
Area of Field: 4,315 square feet

						Years 6-10 Planning Future Needs					TOTAL
Project	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	
Turf	1,802,000										1,802,000
	1,802,000	-	-	-	-	-	-	-	-	-	1,802,000

Central Office

131 Longhill Road, Williamsburg, VA 23185 | Joint Facility



Facts

Year Built: 1954

Renovated: 2012

Size of Site: Shared with James Blair

Area of Building: 51,605 square feet

HVAC Installation: 2012

Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
						FY32	FY33	FY34	FY35	FY36	
Central Office Refurbishment-Design					1,400,000						1,400,000
Central Office Refurbishment-Construction						14,000,000					14,000,000
	-	-	-	-	1,400,000	14,000,000	-	-	-	-	15,400,000

Division Wide

						Years 6-10 Planning Future Needs					
Project	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	TOTAL
Parking lots/sidewalk/concrete repairs/brickwork	375,000	375,000	375,000	375,000	375,000	375,000	375,000	375,000	375,000	375,000	3,750,000
Playground Repair & Replacement (universal access)	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	6,500,000
School Bus Replacement	1,717,000	1,820,000	1,930,000	2,046,000	2,169,000	2,299,000	2,437,000	2,583,000	2,738,000	2,902,000	22,641,000
PreK Buses (Additions)	506,000										506,000
Safety and Security equipment maintenance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,500,000
Storm drain repairs	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	3,000,000
Fire panel replacements			75,000	75,000	75,000	100,000					325,000
Lighting upgrades to LED				300,000	300,000	300,000	300,000	300,000	300,000	300,000	2,100,000
	3,798,000	3,395,000	3,580,000	3,996,000	4,119,000	4,274,000	4,312,000	4,458,000	4,613,000	4,777,000	41,322,000

Replacement/Refurbishment Cycles

Project	Cycle
HVAC	20 years
Roof	20 years
Walk-in Coolers	20 years
Refurbishment (Paint and Carpet)	10 years
Refurbishment (Tile)	20 years
Generators	20 years
Tennis Courts	20 years
Track Surfaces	20 years
Gymnasiums	25 years
Auditoriums	25 years
Metal Roofing	30 years

Superintendent's Proposed Capital Improvement Plan for Fiscal Years 27-36

	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	TOTAL
Total Capital Projects	11,673,000	24,597,000	21,515,000	19,132,000	30,566,000	25,050,000	22,068,000	30,830,000	5,843,000	8,502,000	199,776,000



FY27 CIP: Descriptions and Verifications

DJ Montague (1966)

- **Item:** Partial Refurbishment
- **Description:** Repaint Interior & Replace Carpet
- **Cost:** \$451,000
- **Vendor:** Moseley Architects
- **Rational:** Refurbishment Cycle
- **Category:** Maintenance

Hornsby (2010)

- **Item:** Partial Refurbishment
- **Description:** Repaint Interior & Replace Carpet
- **Cost:** \$598,000
- **Vendor:** Moseley Architects
- **Rationale:** Refurbishment Cycle
- **Category:** Maintenance

Jamestown (1997)

- **Item:** Roof (Arts, Kitchen, Cafeteria)
- **Description:** Partial Roof Replacement Single Ply Membrane
- **Cost:** \$805,000
- **Vendor:** Moseley
- **Rational:** System Beyond Useful Life
- **Category:** Maintenance

Matoaka (2007)

- **Item:** Generator
- **Description:** Replace generator
- **Cost:** \$120,000
- **Vendor:** Moseley Architects
- **Rationale:** Replacement cycle
- **Category:** Maintenance

Stonehouse Elementary (2000)

- **Item:** HVAC
- **Description:** Design new HVAC
- **Cost:** \$574,000
- **Vendor:** Moseley Architects
- **Rationale:** System Beyond its Useful life
- **Category:** Maintenance



FY27 CIP: Descriptions and Verifications

Stonehouse Elementary (2000) continued

- **Item:** Roof
- **Description:** Replace Metal Roof
- **Cost:** \$3,325,000
- **Vendor:** Moseley Architects
- **Rationale:** System Beyond its Useful life
- **Category:** Maintenance

Warhill (2007)

- **Item:** Generator
- **Description:** Replace generator
- **Cost:** \$200,000
- **Vendor:** Moseley Architects
- **Rationale:** Replacement Cycle
- **Category:** Maintenance

Cooley Field (1960)

- **Item:** Grounds
- **Description:** Turf Cooley Field
- **Cost:** \$1,802,000
- **Vendor:** Moseley Architects
- **Rationale:** Education and Scholastic
- **Category:** Maintenance

Division Projects

- **Item:** Parking Lots/Sidewalks/Concrete & Brick Repairs
- **Description:** Repair and Repaving of cracks, holes, and damages at several schools
- **Cost:** \$375,000
- **Vendor:** Faithful & Gould (FCI Recommendation)
- **Rationale:** Part of the division maintenance schedule
- **Category:** Maintenance

- **Item:** Playgrounds
- **Description:** Repair/Replace playground equipment at several schools; Provide inclusive/universal student access
- **Cost:** \$650,000
- **Vendor:** Faithful & Gould (FCI Recommendation)
- **Rationale:** Part of the division maintenance schedule
- **Category:** Safety and Maintenance



FY27 CIP: Descriptions and Verifications

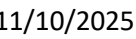
Division Projects (continued)

- **Item:** Transportation
- **Description:** School Bus Replacement
- **Cost:** \$1,717,000
- **Vendor:** Sonny Merryman
- **Rationale:** Replacement Cycle
- **Category:** Maintenance

- **Item:** Transportation
- **Description:** Additional Pre-K Buses (3)
- **Cost:** \$506,000
- **Vendor:** Sonny Merryman
- **Rationale:** Additional buses to serve more students
- **Category:** Growth

- **Item:** Safety and Security
- **Description:** Repair and replacement of security equipment at several schools
- **Cost:** \$250,000
- **Vendor:** Major Fentress
- **Rationale:** Part of the division maintenance schedule
- **Category:** Safety and Maintenance

- **Item:** Storm Drain Repairs
- **Description:** In place pipe lining, drop inlet and subsidence repairs
- **Cost:** \$300,000
- **Vendor:** Prism Contractors and Engineers
- **Rationale:** Part of the division maintenance schedule
- **Category:** Maintenance



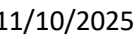
	Indicates addition to FY27 due to not funded in FY26													
	Indicates an addition to the plan													
	Indicates a change in fiscal year for a project													
	Indicates a change in amount								Years 6-10 Planning Future Needs					
Locality	School	Project	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	TOTAL	
City of Williamsburg	Berkeley	Replace vinyl tiles				460,000							460,000	
		Activity track		365,000									365,000	
	Berkeley Total		-	365,000	-	460,000	-	-	-	-	-	-	825,000	
	James Blair	Repaint interior & replace carpet			510,000								510,000	
		Activity track		253,000									253,000	
	James Blair Total		-	253,000	510,000	-	-	-	-	-	-	-	763,000	
	Matthew Whaley	Paved blacktop space					207,000						207,000	
		Repaint interior and replace carpet							500,000				500,000	
	Matthew Whaley Total		-	-	-	-	207,000	-	500,000	-	-	-	707,000	
City of Williamsburg Total			-	618,000	510,000	460,000	207,000	-	500,000	-	-	-	2,295,000	
James City County	Clara Byrd Baker	Repaint interior & replace carpet				1,259,000							1,259,000	
		Replace HVAC (Design FY28; Construction FY29)		250,000	2,800,000								3,050,000	
		Replace Roof (original building)		75,000	1,625,000								1,700,000	
		Replace Roof (Pre K Addition)										225,000	225,000	
	Clara Byrd Baker Total		-	325,000	4,425,000	1,259,000	-	-	-	-	-	225,000	6,234,000	
	DJ Montague	Repaint Interior & Replace Carpet	451,000										451,000	
		Replace rubberized floor tiles					700,000						700,000	
		Replace Roof					1,209,000						1,209,000	
		Replace Roof (Design)				120,000							120,000	
		Paved blacktop space					207,000						207,000	
		Generator									125,000		125,000	
	DJ Montague Total		451,000	-	-	120,000	2,116,000	-	-	-	-	125,000	2,812,000	
	Hornsby	Bus Canopy		545,000									545,000	
		Repaint interior & replace carpet	598,000										598,000	
		Replace vinyl tile				361,000							361,000	
		Replace Generator				70,000							70,000	
		Replace HVAC				4,793,000	4,793,000						9,586,000	
		Replace Roof (partial)					1,924,000						1,924,000	
		Activity track		264,000									264,000	
		Repair observation deck				334,000							334,000	
		Gym Refurbishment										300,000	300,000	
		Auditorium Refurbishment										300,000	300,000	
	Hornsby Total		598,000	809,000	-	5,558,000	6,717,000	-	-	-	-	600,000	-	14,282,000
	J Blaine Blayton	Replace Vinyl Floors					177,000							177,000
		Replace Generator							79,000					79,000
		Replace HVAC				3,778,000	3,778,000							7,556,000
		Replace Roof (EPDM)					65,000							65,000
		Gym Refurbishment										300,000		300,000
		Repaint interior & replace carpet										850,000		850,000
	J Blaine Blayton Total		-	-	-	3,778,000	4,020,000	79,000	-	-	-	300,000	850,000	9,027,000
	James River	Gym Refurbishment				250,000								250,000
		Replace Generator									60,000			60,000
		Repaint interior and replace carpet								350,000				350,000
	Replace HVAC (Design FY32; Construction FY33)							526,000	5,260,000				5,786,000	
	Replace Roof (Design FY35; Construction FY36)													



Superintendent's Proposed CIP FY27-36

- Indicates addition to FY27 due to not funded in FY26
- Indicates an addition to the plan
- Indicates a change in fiscal year for a project
- Indicates a change in amount

Locality	School	Project	FY27	FY28	FY29	FY30	FY31	Years 6-10 Planning Future Needs					TOTAL
								FY32	FY33	FY34	FY35	FY36	
James City County	Jamestown	Auxiliary Gym HVAC (Design/31 & Construction FY32)					200,000	2,000,000					2,200,000
		Auxiliary Gym & Gym Roof (Design/31 & Construction FY32)					80,000	806,000					886,000
		Partial Roof Replacement (kitchen, café, arts hallway)	805,000										805,000
		Repaint interior & replace carpet				2,362,000							2,362,000
		Gym Refurbishment						250,000					250,000
		Auditorium Refurbishment						686,000					686,000
		Replace Floor Tile								5,270,000			5,270,000
		Capacity Expansion - Design						882,000					882,000
		Capacity Expansion - Construction & FFE							8,827,000				8,827,000
		Replace Tennis Courts										594,000	594,000
	Jamestown Total		805,000	-	-	2,362,000	280,000	4,624,000	8,827,000	5,270,000	-	594,000	22,762,000
	Lafayette	Gym Refurbishment			1,100,000								1,100,000
		Repaint interior & replace carpet		880,000									880,000
		Replace Generator			62,000								62,000
		Replace HVAC (Design FY33; Construction FY34)							644,000	6,438,000			7,082,000
		Replace Floor Tile								5,979,000			5,979,000
	Lafayette Total		-	880,000	1,162,000	-	-	-	644,000	12,417,000	-	-	15,103,000
	Laurel Lane	Paved Playground Space					207,000						207,000
	Laurel Lane Total		-	-	-	-	207,000	-	-	-	-	-	207,000
	Matoaka	Gym Refurbishment						250,000					250,000
		Replace Roof (EPDM)						361,000					361,000
		Replace Generator	120,000										120,000
		Replace vinyl floors			720,000								720,000
	Matoaka Total		120,000	-	720,000	-	-	611,000	-	-	-	-	1,451,000
	Norge	Bus Canopy		492,000									492,000
		Repaint interior and replace carpet							500,000				500,000
	Norge Total		-	492,000	-	-	-	-	500,000	-	-	-	992,000
	Stonehouse	Replace HVAC (Design FY27; Construction FY28)	574,000	5,746,000									6,320,000
		Replace vinyl tiles (corridors)			468,000								468,000
		Replace Roof	3,325,000										3,325,000
		Repaint interior and replace carpet							500,000				500,000
	Stonehouse Total		3,899,000	5,746,000	468,000	-	-	-	500,000	-	-	-	10,613,000
	Toano	Gym Refurbishment		265,000									265,000
		Repaint interior & replace carpet		500,000									500,000
		Activity track		264,000									264,000
		Replace HVAC (Design FY32 & Construction FY33)							475,000	4,745,000			5,220,000
		Replace Roof (Design FY32 & Construction FY33)							175,000	1,752,000			1,927,000
		Replace rubberized floor tiles								1,792,000			1,792,000
		Auditorium Refurbishment								250,000			250,000
	Toano Total		-	1,029,000	-	-	-	-	650,000	8,539,000	-	-	10,218,000



Superintendent's Proposed CIP FY27-36

			Indicates addition to FY27 due to not funded in FY26											
			Indicates an addition to the plan											
			Indicates a change in fiscal year for a project											
			Indicates a change in amount					Years 6-10 Planning Future Needs						
Locality	School	Project	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36	TOTAL	
James City County	Warhill	Replace Generator	200,000										200,000	
		Replace Tennis Courts	653,000									653,000		
		Replace HVAC (Design FY28; Construction FY29)		7,400,000	7,400,000									14,800,000
		Auditorium Refurbishment					686,000					686,000		
		Gym Refurbishment					250,000					250,000		
		Career & Technical Ed Center-Design				1,150,000								1,150,000
		Career & Technical Ed Center - Construction & FFE					11,500,000						11,500,000	
		Warhill Total	200,000	8,053,000	7,400,000	1,150,000	11,500,000	936,000	-	-	-	-	29,239,000	
	JAMES CITY COUNTY TOTAL		6,073,000	17,334,000	14,175,000	14,477,000	24,840,000	6,776,000	16,731,000	26,286,000	1,230,000	3,725,000	131,647,000	
Joint Facilities	Cooley Field	Turf	1,802,000										1,802,000	
	Cooley Field Total	1,802,000	-	-	-	-	-	-	-	-	-	1,802,000		
	Division	Parking lots/sidewalk/concrete repairs/brickwork	375,000	375,000	375,000	375,000	375,000	375,000	375,000	375,000	375,000	375,000	3,750,000	
		Playground Repair & Replacement (universal access)	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	650,000	6,500,000	
		School Bus Replacement	1,717,000	1,820,000	1,930,000	2,046,000	2,169,000	2,299,000	2,437,000	2,583,000	2,738,000	2,902,000	22,641,000	
		PreK Buses (Additions)	506,000										506,000	
		Safety and Security equipment maintenance	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	2,500,000	
		Storm drain repairs	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	3,000,000	
		Fire panel replacements				75,000	75,000	100,000					325,000	
		Lighting upgrades to LED				300,000	300,000	300,000	300,000	300,000	300,000	300,000	2,100,000	
	Division Total	3,798,000	3,395,000	3,580,000	3,996,000	4,119,000	4,274,000	4,312,000	4,458,000	4,613,000	4,777,000	41,322,000		
	Central Office	Central Office Refurbishment-Design					1,400,000						1,400,000	
		Central Office Refurbishment-Construction						14,000,000					14,000,000	
	Central Office Total	-	-	-	-	1,400,000	14,000,000	-	-	-	-	15,400,000		
	Operations Center	Transportation And Office Space Expansion					114,000						114,000	
		Operations - Centralized storage facility		3,250,000	3,250,000									6,500,000
		Paint And Replace Carpet					85,000						85,000	
		Replace Generator						86,000					86,000	
		Replace Metal Roof							525,000				525,000	
	Operations Center Total	-	3,250,000	3,250,000	199,000	-	-	525,000	86,000	-	-	7,310,000		
	Joint Facilities Total		5,600,000	6,645,000	6,830,000	4,195,000	5,519,000	18,274,000	4,837,000	4,544,000	4,613,000	4,777,000	65,834,000	
	City of Williamsburg Portion (12.15%)		680,000	807,000	830,000	510,000	671,000	2,220,000	588,000	552,000	560,000	580,000	7,998,000	
James City County Portion (87.85%)		4,920,000	5,838,000	6,000,000	3,685,000	4,848,000	16,054,000	4,249,000	3,992,000	4,053,000	4,197,000	57,836,000		
		City of Williamsburg Grand Total	680,000	1,425,000	1,340,000	970,000	878,000	2,220,000	1,088,000	552,000	560,000	580,000	10,293,000	
		James City County Grand Total	10,993,000	23,172,000	20,175,000	18,162,000	29,688,000	22,830,000	20,980,000	30,278,000	5,283,000	7,922,000	189,483,000	

NOTES:

1. Based on Future Think's November 2025 low enrollment projection, middle school enrollment is anticipated to be on average at 78% capacity overall for the next 10 years. As such, Phase II of James Blair has moved to beyond the current 10-Year plan. This will be evaluated each year as updated enrollment projections are reviewed.

2. Based on Future Think's November 2025 low enrollment projection, elementary school enrollment is anticipated to be on average at 80% capacity overall for the next 10 years after the PreK centers open in FY28, so the need for a 10th elementary falls outside of this 10-year plan. This will be evaluated each year as updated enrollment projections are reviewed.



FutureThink

PLAN TO EMPOWER

FINAL REPORT



Enrollment Projections Update
October 21, 2025

Williamsburg-James City County Public Schools

ACKNOWLEDGEMENTS

FutureThink would like to extend our appreciation to the Williamsburg-James City County Public Schools for selecting us to assist them in developing these enrollment projections. In addition, thank you to Rene Ewing for providing information necessary in the completion of this report.

As a consulting team, we appreciate this opportunity to serve your school community as you embark on your vision for the future of education in the Williamsburg-James City County Public Schools.

Tracy Healy

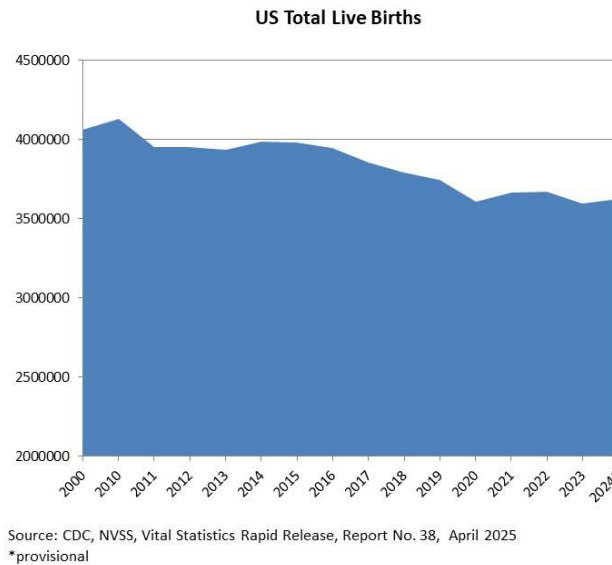
President

Williamsburg-James City County Public Schools

ENROLLMENT PROJECTION INTRODUCTION

NATIONAL & VIRGINIA TRENDS IN ENROLLMENT

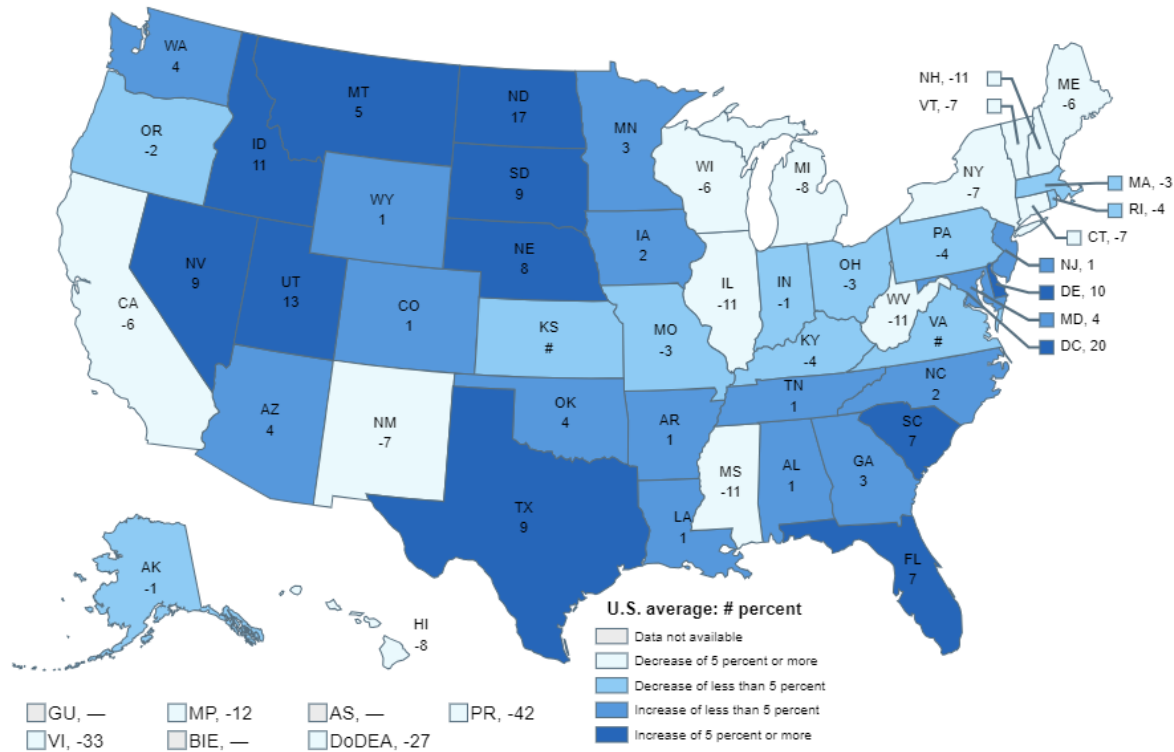
The United States as a whole continues to undergo major shifts in public student enrollment. Births are a significant part of this shift. From 2000 to 2010, births increased, then declined from 2011 to 2013. In 2014, there was a slight uptick. Since 2014, there has been steady decline. The decrease from 2019 to 2020 was approximately 4 percent. However, in 2021, there was a slight uptick of 1.5 percent. Since, birth counts reached an all-time low in 2023 and had another slight uptick in 2024 of less than 1 percent.



Williamsburg-James City County Public Schools

The figure below illustrates the change in Pre-K - 12 public school enrollment from the 2012-13 to the 2022-23 school year. States with growth in enrollment were primarily in the southeast and west. Virginia experienced no change.

Figure 2. Percentage change in public elementary and secondary school enrollment, by state or jurisdiction: Fall 2012 to fall 2022



— Not available.

Rounds to zero.

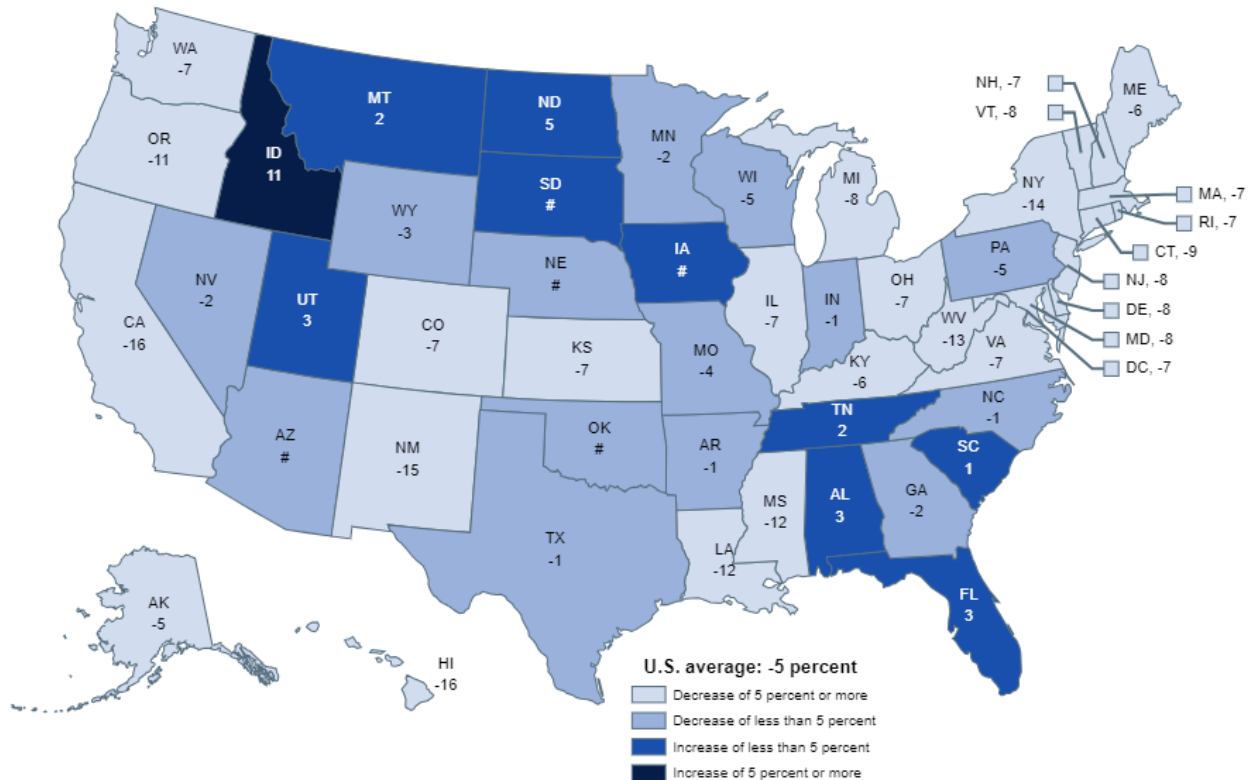
NOTE: U.S. average is for the 50 states and the District of Columbia. Data include both traditional public schools and public charter schools. Includes imputations for nonreported prekindergarten enrollment in California and Oregon for fall 2022. Figures are plotted based on unrounded data.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Common Core of Data (CCD), "State Nonfiscal Survey of Public Elementary/Secondary Education," 2012-13 and 2022-23. Department of Defense Education Activity (DoDEA) Data Center, Enrollment Data, 2012 and 2022, retrieved December 12, 2022, from <https://www.dodea.edu/datacenter/enrollment.cfm>. See *Digest of Education Statistics 2023*, table 203.20.

Williamsburg-James City County Public Schools

The figure below illustrates the projected change in Pre-K-12 public school enrollment from the 2022-23 to the 2031-32 school year. Growth is expected in only 10 states over this time period. Virginia is projected to experience a decrease of 7 percent.

Figure 3. Projected percentage change in public elementary and secondary school enrollment, by state: Fall 2022 to fall 2031



Rounds to zero.

NOTE: U.S. average is for the 50 states and the District of Columbia. Projected enrollment data are not available for the other U.S. jurisdictions. Data include both traditional public schools and public charter schools. Includes imputations for nonreported prekindergarten enrollment in California and Oregon for fall 2022. Projections in this figure were calculated after the onset of the coronavirus pandemic and take into account the expected impacts of the pandemic. Projections for fall 2023 through fall 2031 are based on historical data through fall 2021, only. Figures are plotted based on unrounded data.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Common Core of Data (CCD), "State Nonfiscal Survey of Public Elementary/Secondary Education," 2022-23; and State Public Elementary and Secondary Enrollment Projection Model, through 2031. See *Digest of Education Statistics 2023*, table 203.20.

Williamsburg-James City County Public Schools

ENROLLMENT PROJECTION METHODOLOGIES

When projecting future enrollments, it is vital to track the number of births, the patterns of enrollment, the amount of new housing activity, and the change in household composition.

In addition, any of the following factors could cause a significant change in projected student enrollments:

- ▶ Boundary adjustments
- ▶ New school openings
- ▶ Changes/additions in program offerings
- ▶ Preschool programs
- ▶ Change in grade configuration
- ▶ Interest rates/unemployment shifts
- ▶ Magnet/charter/private school opening or closure
- ▶ Zoning changes
- ▶ Unplanned new housing activity
- ▶ Planned, but not built, housing

Obviously, certain factors can be gauged and planned for far better than others. For instance, it may be relatively straightforward to gather housing data from local builders regarding the total number of lots in a planned subdivision and calculate the potential student yield. However, planning for changes in the unemployment rate, and how these may either boost or reduce public school enrollment, proves more difficult. In any case, it is essential to gather a wide variety of information in preparation for producing enrollment projections.

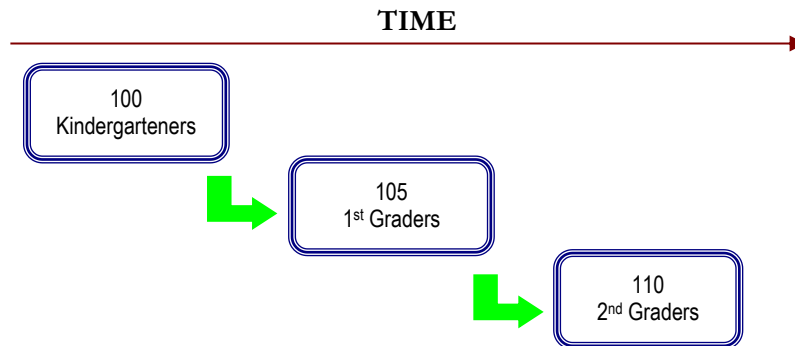
When looking ahead at a school Division's enrollment over the next two, five, or ten years, it is helpful to approach the process from a global perspective. For example: How many new homes have been constructed each year? How many births have occurred each year in relation to the resident population? Is housing experiencing a turnover – if so, what is the composition of families moving in/out? Are more or less students attending private school or being home-schooled? What has the unemployment rate trend been over the past ten years? What new educational policies are in place now that could affect student enrollment figures?

The data sets generated from questions such as these have led to the development of general methodologies to project future student enrollments. They are as follows:

Williamsburg-James City County Public Schools

Cohort Survival Method

A cohort is a group of persons [in this case, students]. The cohort survival projection methodology uses previous live birth data and historical student enrollments to “age” a known population or cohort throughout the school grades. For instance, a cohort begins when a group of kindergarteners enrolls in grade K and moves to first grade the following year, second grade the next year, and so on.



A “survival ratio” is developed to track how this group of students grew or shrunk in number as they moved through the grade levels. By developing survival ratios for each grade transition [i.e., 2nd to 3rd grade] over a ten-year period of time, patterns emerge and can be folded into projections by using the survival ratios as a multiplier.

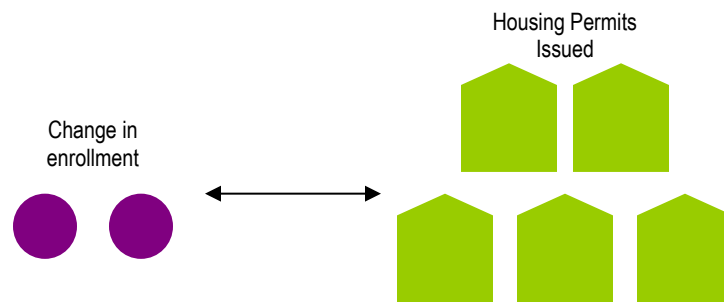
For example, if student enrollment has consistently increased from the 8th to the 9th grade over the past ten years, the survival ratio would be greater than 100% and could be multiplied by the current 8th grade to develop a projection for next year’s 9th grade. This methodology can be carried through to develop ten years of projection figures. Because there is not a grade cohort to follow for students coming into kindergarten, live birth counts are used to develop a survival ratio. Babies born five years previous to the kindergarten class are compared in number, and a ratio can be developed to project future kindergarten enrollments.

The cohort survival method is useful in areas where population is stable [relatively flat, growing steadily, or declining steadily], and where there have been no significant fluctuations in enrollment, births, and housing patterns from year to year.

Housing

Enrollment projections can also be determined by analyzing the housing data for the areas that make up a school Division. Yield factors can be established by comparing the historic change in enrollment from year to year divided by the total number of building or occupancy permits issued. For example, if student enrollment has increased by approximately 100 students each year and approximately 200 building permits have been issued each year for the past ten years, then the yield factor would be approximately .5 students per building permit.

Williamsburg-James City County Public Schools

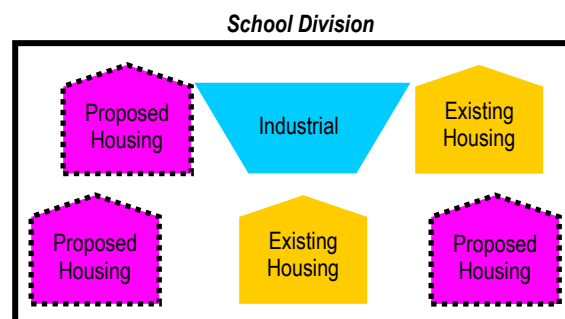


Once yield factors are established, the number of new students per year can be estimated by multiplying the yield factor by the number of projected new housing units. This method is effective when the rate of student enrollment far exceeds the live birth rate.

If housing demolitions are occurring in a Division, these must also be taken into account. For instance, if housing demolitions/withdrawals have increased rapidly over recent years while new housing starts have remained relatively constant over many years, the conclusion may be that some of the new housing starts will simply be replacements for the families displaced by the demolitions. Of course, housing value and household composition would need to be further analyzed to confirm that this is indeed the case. It is possible that enrollment may remain flat or even decline even though there is new housing occurring in the area.

Land-Saturation Analysis

Housing data also drives the land-saturation analysis enrollment methodology. In areas where there is a high rate of development and the future development patterns in the area are clear, a “build-out” scenario can be developed. The scenario takes into consideration the remaining acreage to be developed, planned rate of completion, zoning policies, density per acre, type of housing, and ratios of school-age children per household type. This method is particularly useful in areas experiencing rapid growth.



Williamsburg-James City County Public Schools

HISTORICAL ENROLLMENT

Over the past ten years, student enrollment in the Williamsburg-James City County Public Schools has decreased by 285 students in grades K–12. Total enrollment for the 2025-26 school year is 11,146, a decrease of 233 students from the previous school year.

The following table and graphs illustrate the Division's enrollment history from 2016-17 through 2025-26.

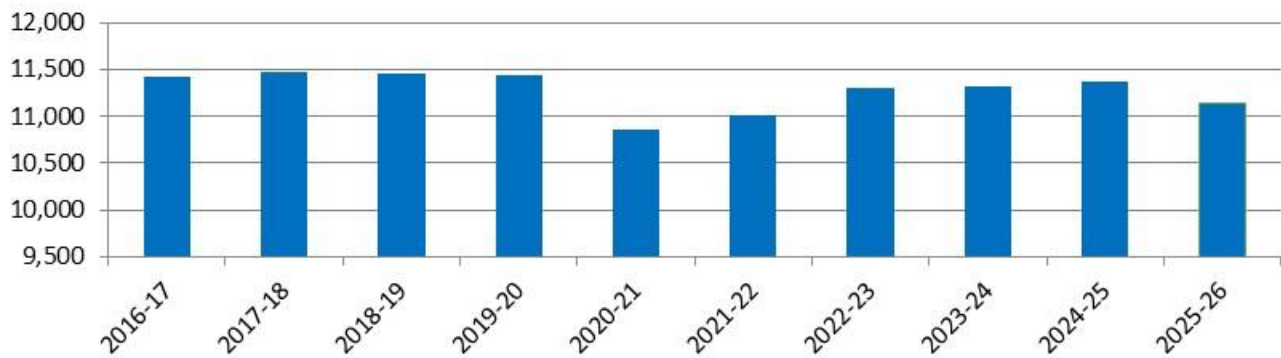
**Williamsburg-James City County Public Schools
Historical Enrollment**

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	813	770	807	788	670	763	786	733	727	751
1	792	863	791	811	765	724	847	824	803	742
2	808	808	886	832	747	803	779	850	847	793
3	860	828	825	902	762	772	814	780	883	831
4	868	868	840	833	843	784	825	834	808	864
5	887	881	875	853	796	879	822	832	856	809
K - 5 Total	5,028	5,018	5,024	5,019	4,583	4,725	4,873	4,853	4,924	4,790
6	879	857	897	884	824	836	922	835	845	846
7	886	876	872	892	864	851	869	961	860	853
8	863	907	872	879	867	898	874	896	976	853
6 - 8 Total	2,628	2,640	2,641	2,655	2,555	2,585	2,665	2,692	2,681	2,552
9	1,008	931	989	940	958	1,015	1,036	957	1,043	1,056
10	965	1,035	948	1,005	912	932	991	992	906	988
11	918	959	958	897	964	833	886	928	925	852
12	884	894	901	932	886	928	857	902	900	908
9 - 12 Total	3,775	3,819	3,796	3,774	3,720	3,708	3,770	3,779	3,774	3,804
K - 12 Total	11,431	11,477	11,461	11,448	10,858	11,018	11,308	11,324	11,379	11,146

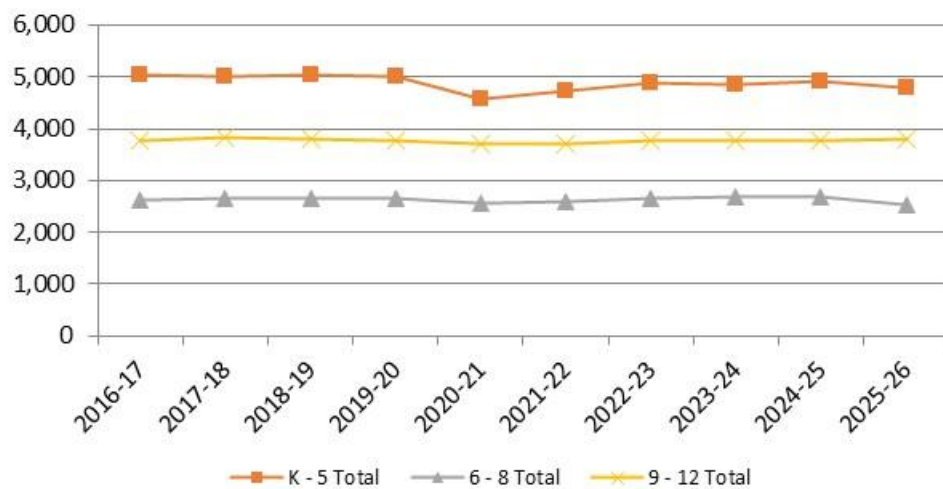
Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Williamsburg-James City County Public Schools

**Williamsburg-James City County Public Schools
Historical Enrollment**



**Williamsburg-James City County Public Schools
Historical Enrollment by Grade Group**



Williamsburg-James City County Public Schools

The following table illustrates the Division's enrollment history by school from 2016-17 through 2025-26. During that time, James Blair Middle School opened.

**Williamsburg-James City County Public Schools
Historical Enrollment by School**

School	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Baker Elementary	528	513	515	491	443	469	493	475	457	434
Laurel Lane Elementary	487	486	465	464	430	419	494	485	526	507
Montague Elementary	461	482	503	506	464	507	514	520	515	506
Norge Elementary	591	583	583	593	553	569	603	575	578	555
Whaley Elementary	489	480	541	500	429	452	435	454	485	473
James River Elementary	502	498	448	454	428	420	431	445	449	445
Stonehouse Elementary	727	723	745	764	718	758	802	827	838	841
Matoaka Elementary	730	754	745	760	674	675	643	601	595	573
Blayton Elementary	513	499	479	487	444	456	458	471	481	456
Berkeley Middle	860	881	596	633	599	631	652	665	666	647
Toano Middle	826	816	701	678	628	616	678	700	704	681
Hornsby Middle	942	943	794	809	795	793	790	807	805	760
James Blair Middle				535	533	545	545	520	506	464
Lafayette High	1,152	1,130	1,112	1,113	1,123	1,137	1,213	1,249	1,251	1,199
Jamestown High	1,328	1,317	1,296	1,289	1,257	1,237	1,232	1,232	1,244	1,290
Warhill High	1,295	1,372	1,388	1,372	1,340	1,334	1,325	1,298	1,279	1,315
Total	11,431	11,477	10,911	11,448	10,858	11,018	11,308	11,324	11,379	11,146

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Williamsburg-James City County Public Schools

ACTUAL VERSUS PROJECTED ENROLLMENT

Actual enrollment for the 2025-26 school year is less than the previously developed “low” projections by 199 students or approximately 2 percent.

Williamsburg-James City County Public Schools
Actual vs. Projected Enrollment - Low

Grade	2025-26 Actual	Low Projection	Difference	Percentage
K	751	761	-10	-1.33%
1	742	777	-35	-4.72%
2	793	816	-23	-2.90%
3	831	851	-20	-2.41%
4	864	910	-46	-5.32%
5	809	822	-13	-1.61%
6	846	865	-19	-2.25%
7	853	856	-3	-0.35%
8	853	870	-17	-1.99%
9	1,056	1,068	-12	-1.14%
10	988	947	41	4.15%
11	852	850	2	0.23%
12	908	952	-44	-4.85%
Total	11,146	11,345	-199	-1.79%

Source: Williamsburg-James City County Public Schools, FutureThink

Williamsburg-James City County Public Schools

The following compares the low projections by school. The schools with the largest differences between actual and projected enrollment include: Lafayette High School (-76), Laurel Lane Elementary School (-44), and Warhill High School (-40). The rest are within 29 students or less.

Williamsburg-James City County Public Schools

Actual vs. Projected Enrollment - Low

School	2025-26 Actual	Low Projection	Difference	Percentage
Baker Elementary	434	460	-26	-5.99%
Laurel Lane Elementary	507	551	-44	-8.68%
Montague Elementary	506	523	-17	-3.36%
Norge Elementary	555	576	-21	-3.78%
Whaley Elementary	473	502	-29	-6.13%
James River Elementary	445	452	-7	-1.57%
Stonehouse Elementary	841	847	-6	-0.71%
Matoaka Elementary	573	559	14	2.44%
Blayton Elementary	456	467	-11	-2.41%
Berkeley Middle	647	645	2	0.31%
Toano Middle	681	681	0	0.00%
Hornsby Middle	760	777	-17	-2.24%
James Blair Middle	464	488	-24	-5.17%
Lafayette High	1,199	1,275	-76	-6.34%
Jamestown High	1,290	1,267	23	1.78%
Warhill High	1,315	1,275	40	3.04%
Total	11,146	11,345	-199	-1.79%

Source: Williamsburg-James City County Public Schools, FutureThink

Williamsburg-James City County Public Schools

LIVE BIRTH DATA

Utilization of live birth data is recommended when projecting future kindergarten enrollments. This data provides a helpful overall trend. Large bubbles in birth counts, both up or down, can also be planned for and anticipated by the Division.

In addition, the live birth counts are used in determining a birth-to-kindergarten survival ratio. This ratio identifies the percentage of children born in a representative area who attend kindergarten in the Division five years later. The survival ratios for birth-to-kindergarten as well as grades 1-12 can be found later in this report.

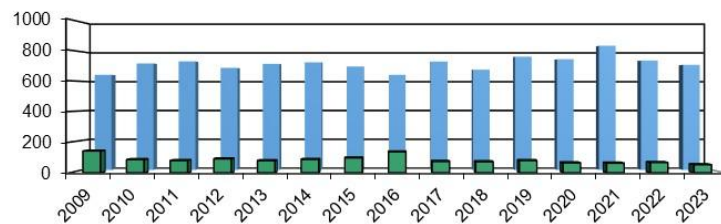
The chart and graph that follow illustrate live birth counts in Williamsburg and James City County.

**Williamsburg & James City County
Live Birth Counts
2009-2023**

Year	Williamsburg	James City County	Total
2009	142	644	786
2010	86	721	807
2011	80	735	815
2012	91	691	782
2013	79	718	797
2014	87	729	816
2015	97	701	798
2016	137	644	781
2017	74	734	808
2018	72	679	751
2019	80	767	847
2020	65	750	815
2021	63	841	904
2022	67	741	808
2023	53	712	765

Source: Virginia Department of Health, Office of Vital Records and Health

**Williamsburg & James City County
Birth Counts**



Williamsburg-James City County Public Schools

DEMOGRAPHICS

The Williamsburg-James City County Public School Division is comprised of Williamsburg City and James City County, Virginia. General demographic information follows.

General Demographic Information

	James City County	Virginia
Per Capita Income	\$57,962	\$47,199
Median Household Income	\$110,137	\$85,873
Persons Below Poverty	7.9%	10.6%

Source: US Census, American Community Survey 2022, 5-year estimates

Total Population

	2010	2020
Williamsburg City	14,068	15,425
James City County	67,009	78,254

Source: US Census 2010; 2020 Decennial Census

Following are block group estimates and projections provided by ESRI Business Information Solutions (ESRI BIS). ESRI BIS uses a time series of estimates from the U.S. Census Bureau that includes the latest estimates and intercensal estimates adjusted for error of closure. The Census Bureau's time series is consistent, but testing has revealed improved accuracy by using a variety of sources to track county population trends.

ESRI BIS also employs a time series of building permits and housing starts plus residential deliveries. Finally, local data sources that tested well against Census data are reviewed. Data sources are integrated and then analyzed by Census Block Groups.

Sources of data include:

- ▶ Supplementary Surveys of the Census Bureau
- ▶ Bureau of Labor Statistics' (BLS) Local Area Unemployment Statistics
- ▶ BLS Occupational Employment Statistics
- ▶ InfoUSA
- ▶ U.S. Bureau of the Census' Current Population Survey
- ▶ National Planning Association Data Service

Williamsburg-James City County Public Schools

Below is a list of definitions as they appear on the U.S. Census Bureau website, to aid in interpretation of the following tables and maps.

Household:

A household includes all the people who occupy a housing unit as their usual place of residence.

Average family size:

A measure obtained by dividing the number of members of families by the total number of families (or family householders).

Family household (Family):

A family includes a householder and one or more people living in the same household who are related to the householder by birth, marriage, or adoption. All people who are related to the householder are regarded as members of his or her family. A family household may contain people not related to the householder, but those people are not included as part of the householder's family in census tabulations. Thus, the number of family households is equal to the number of families, but family households may include more members than do families. A household can contain only one family for purposes of census tabulations. Not all households contain families since a household may comprise a group of unrelated people or one person living alone.

Householder:

The person, or one of the people, in whose name the home is owned, being bought, or rented. If there is no such person present, any household member 15 years old and over can serve as the householder for the purposes of the census. Two types of householders are distinguished: a family householder and a nonfamily householder. A family householder is a householder living with one or more people related to him or her by birth, marriage, or adoption. The householder and all people in the household related to him are family members. A nonfamily householder is a householder living alone or with nonrelatives only.

Williamsburg-James City County Public Schools

The following tables illustrate the current estimates and 5-year population projections based on block groups that comprise the Division, indicating areas of current and projected growth. The tables have been developed to determine selected age group projections and projections for household income, family size, and family income.

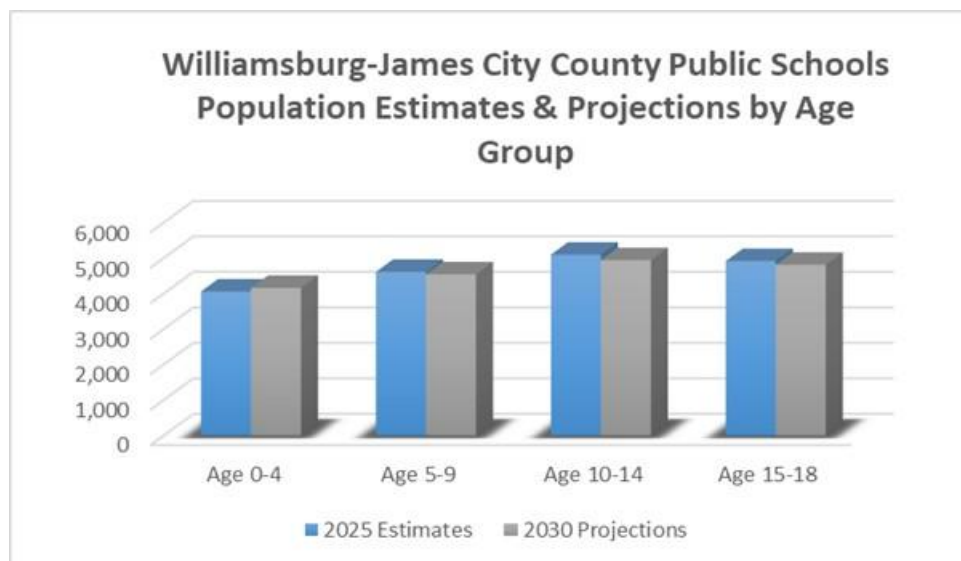
The total population in the Division is 100,061. This population is projected to increase by 4,347 people, or approximately 4% over a 5-year period.

The 0–18-year-old population in the Division currently totals 18,703. This population is projected to decrease by 226 children, or approximately 1 percent.

The median age is projected to increase by approximately 3% from 44.9 to 46.1 years of age.

Williamsburg-James City County Public Schools	2025 Estimates	2030 Projections	Change 2025-30	Change 2025-30 (%)
Total Population	100,061	104,408	4,347	4.3%
Age 0-4	4,065	4,165	100	2.5%
Age 5-9	4,616	4,548	-68	-1.5%
Age 10-14	5,100	4,948	-152	-3.0%
Age 15-18	4,922	4,816	-106	-2.2%
Total Age 0-18	18,703	18,477	-226	-1.2%
Median Age	44.9	46.1	1.2	2.7%

Source: Esri



Williamsburg-James City County Public Schools

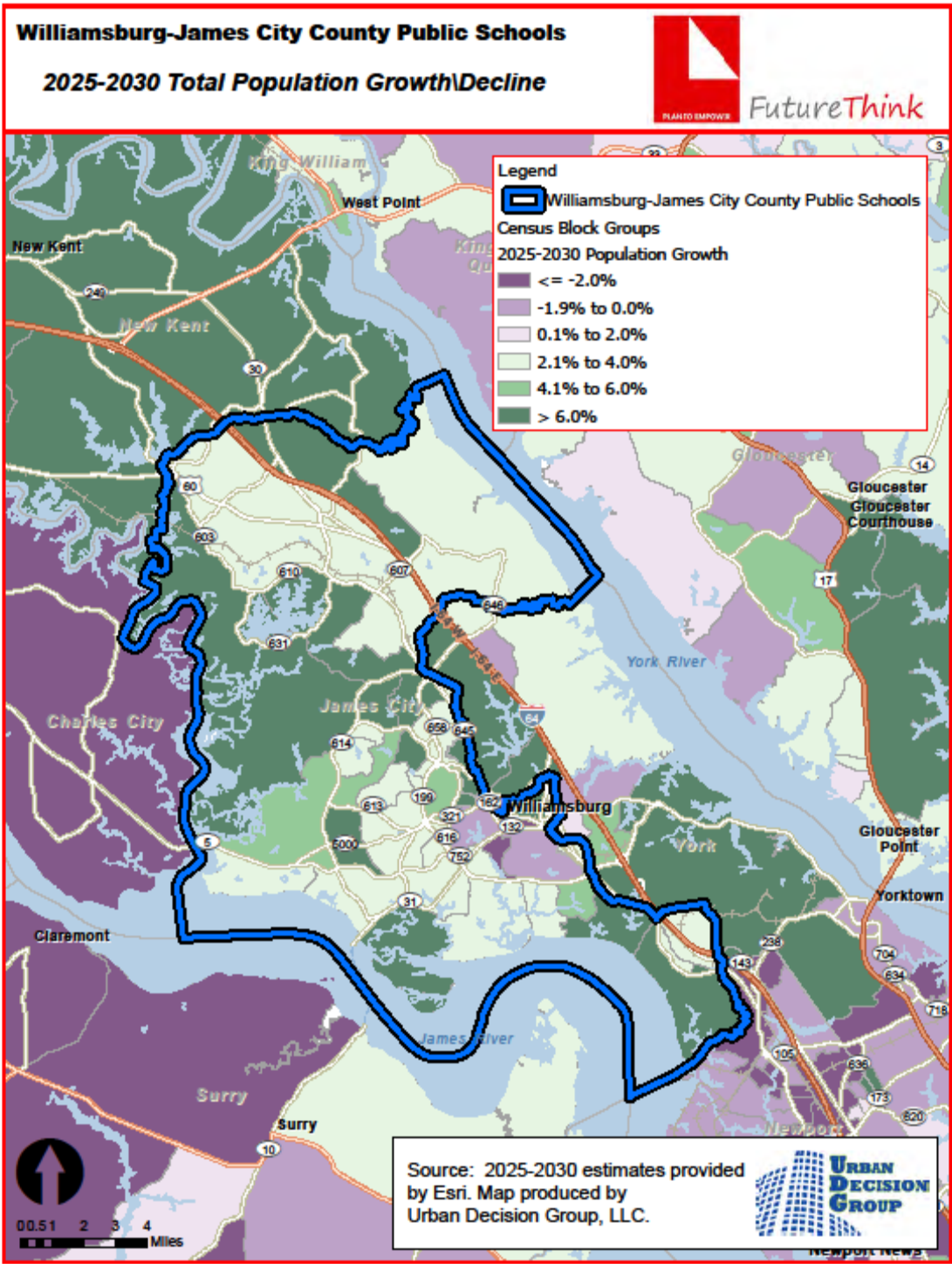
Median and average household incomes in the Division are projected to increase by approximately 10% and 11%, respectively, over a 5-year period. The average family size is projected to increase slightly, and the number of family households is projected to increase by approximately 4 percent.

Williamsburg-James City County Public Schools	2025 Estimates	2030 Projections	Change 2025-30	Change 2025-30 (%)
Median Household Income	\$108,025	\$119,002	\$10,977	10.2%
Average Household Income	\$140,850	\$155,765	\$14,915	10.6%
Average Family Size	2.87	2.88	0.01	0.3%
Total Family Households	26,588	27,771	1,183	4.4%

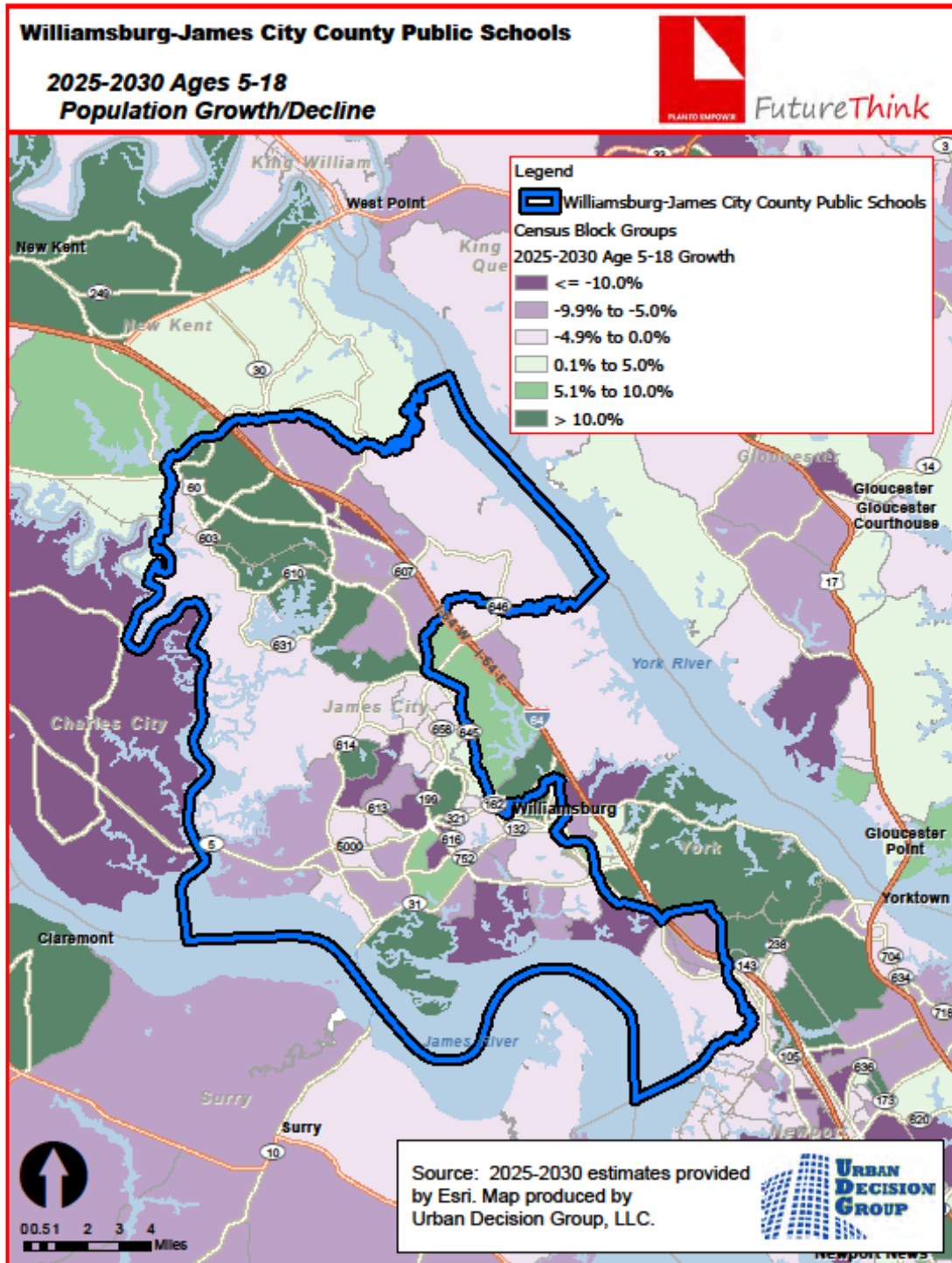
Source: Esri

The maps on the following pages illustrate the population data identified in the tables. The color coding identifies areas within the Division that may be increasing or decreasing at different rates than others.

Williamsburg-James City County Public Schools



Williamsburg-James City County Public Schools



Williamsburg-James City County Public Schools

HOUSING INFORMATION

The total number of new single-family dwellings in Williamsburg and James City County has fluctuated between 279 and 423 units over the past several years. Beginning in 2021, there are no age-restricted communities reflected in the number of permits issued.

of Single-Family Building Permits Issued

Year	Williamsburg	James City County	Total
2015	21	381	402
2016	49	374	423
2017	43	335	378
2018	25	386	411
2019	29	250	279
2020	28	314	342
2021	33	341	374
2022	47	261	308
2023	15	321	336
2024	10	296	306
2025*	19	116	135

Source: City of Williamsburg, SOCDS Building Permits Database

* through September 14, 2025 for Williamsburg & June 30, 2025 for James City County

Williamsburg-James City County Public Schools

SURVIVAL RATIOS

The chart below demonstrates the changes in enrollment as students move through the system. Percentages greater than 100 indicate that there are more students than there were in the previous grade the previous year. In other words, there was growth and new students were added to the system. Percentages less than 100 indicate that there was decline or students left the system.

- Birth to Kindergarten: This ratio indicates the number of children born in the area who attend kindergarten in the Division 5 years later. Percentages less than 100% result from movement out of the Division, attendance at a non-public or charter school, or residence in another Division within the same area. Percentages greater than 100% represent people moving into the Division with children of Kindergarten age.
- Grades 8-9: The higher than usual percentage often is a result of Division promotion policies. Often in school Divisions, students are promoted from 8th to 9th grade and after one year in 9th grade do not have sufficient credits to be classified as 10th graders and are counted again as 9th graders the following year. There may also be students who are attending private or charter schools or are home schooled through grade 8 and then attend public schools for high school education.

The following table illustrates the survival ratios for the Williamsburg-James City County Public Schools.

from	to	birth -> K	K->1	1->2	2->3	3->4	4->5	5->6	6->7	7->8	8->9	9->10	10->11	11->12
2016	2017	98.5%	106.2%	102.0%	102.5%	100.9%	101.5%	96.6%	99.7%	102.4%	107.9%	102.7%	99.4%	97.4%
2017	2018	101.3%	102.7%	102.7%	102.1%	101.4%	100.8%	101.8%	101.8%	99.5%	109.0%	101.8%	92.6%	94.0%
2018	2019	96.6%	100.5%	105.2%	101.8%	101.0%	101.5%	101.0%	99.4%	100.8%	107.8%	101.6%	94.6%	97.3%
2019	2020	84.0%	97.1%	92.1%	91.6%	93.5%	95.6%	96.6%	97.7%	97.2%	109.0%	97.0%	95.9%	98.8%
2020	2021	97.7%	108.1%	105.0%	103.3%	102.9%	104.3%	105.0%	103.3%	103.9%	117.1%	97.3%	91.3%	96.3%
2021	2022	97.3%	111.0%	107.6%	101.4%	106.9%	104.8%	104.9%	103.9%	102.7%	115.4%	97.6%	95.1%	102.9%
2022	2023	97.6%	104.8%	100.4%	100.1%	102.5%	100.8%	101.6%	104.2%	103.1%	109.5%	95.8%	93.6%	101.8%
2023	2024	85.8%	109.5%	102.8%	103.9%	103.6%	102.6%	101.6%	103.0%	101.6%	116.4%	94.7%	93.2%	97.0%
2024	2025	92.1%	102.1%	98.8%	98.1%	97.8%	100.1%	98.8%	100.9%	99.2%	108.2%	94.7%	94.0%	98.2%
	average	94.53%	104.663%	101.83%	100.5%	101.16%	101.3%	100.9%	101.6%	101.2%	111.138%	98.135%	94.423%	98.166%
	standard deviation	5.627%	4.259%	4.245%	3.555%	3.552%	2.540%	2.902%	2.133%	2.050%	3.696%	2.942%	2.170%	2.582%

Williamsburg-James City County Public Schools

ENROLLMENT PROJECTIONS

Following is the most likely ten-year projected enrollment. According to this projection, enrollment would increase 1,147 students in grades K–12 from the current 2025-26 enrollment of 11,146 to the 2035-36 projected enrollment of 12,293, an increase of approximately 10 percent.

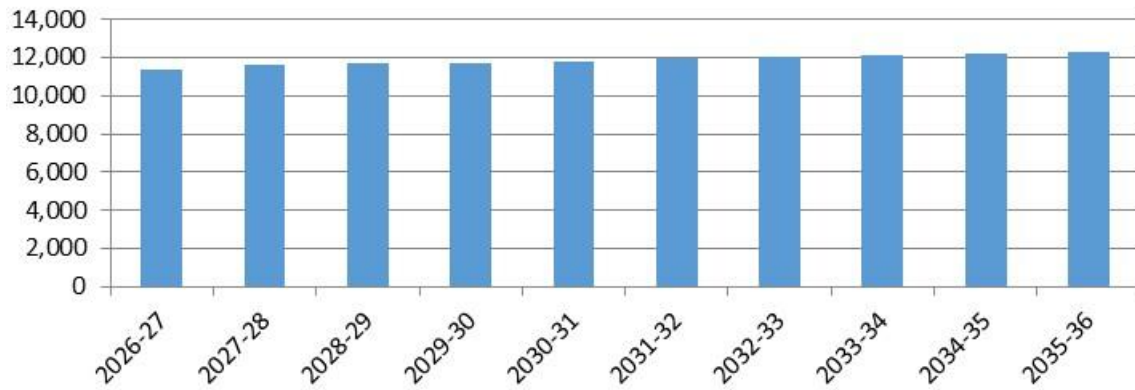
Williamsburg-James City County Public Schools
Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	889	795	753	773	787	787	787	787	787	787
1	798	943	842	797	821	838	838	838	838	838
2	762	821	968	867	822	842	860	860	860	860
3	817	784	843	996	889	843	867	883	883	883
4	855	840	808	869	1,026	916	868	892	910	910
5	886	880	861	829	893	1,052	941	891	916	936
K - 5 Total	5,007	5,063	5,075	5,131	5,238	5,278	5,161	5,151	5,194	5,214
6	833	904	888	866	836	912	1,067	953	903	929
7	871	859	931	914	891	860	939	1,099	983	930
8	872	891	879	953	934	911	879	961	1,124	1,004
6 - 8 Total	2,576	2,654	2,698	2,733	2,661	2,683	2,885	3,013	3,010	2,863
9	972	993	1,017	983	1,070	1,051	1,028	990	1,081	1,265
10	1,038	955	976	1,000	967	1,052	1,033	1,010	973	1,063
11	945	995	916	936	959	927	1,009	991	968	932
12	847	932	983	904	924	946	915	995	978	956
9 - 12 Total	3,801	3,876	3,892	3,823	3,919	3,976	3,984	3,986	4,000	4,216
K - 12 Total	11,384	11,593	11,665	11,687	11,818	11,937	12,030	12,150	12,204	12,293

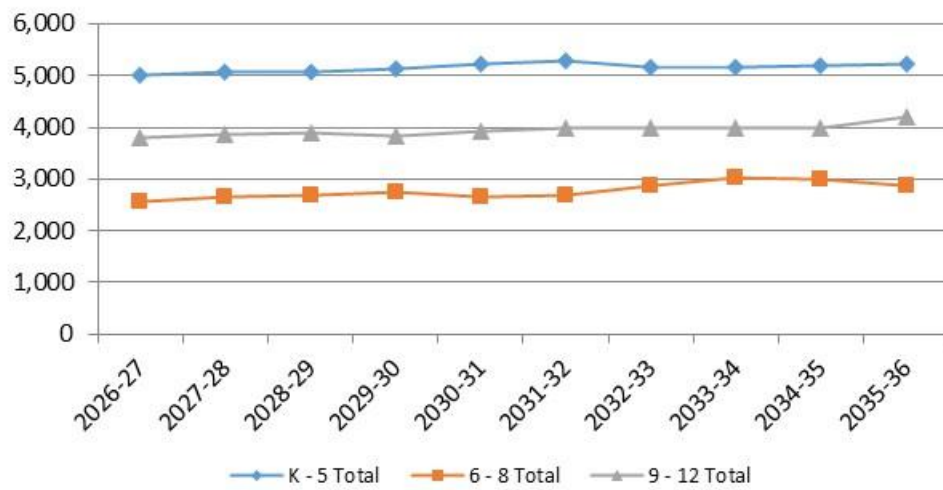
Source: FutureThink

Williamsburg-James City County Public Schools

**Williamsburg-James City County Public Schools
Projected Enrollment - Most Likely**



**Williamsburg-James City County Public Schools
Projected Enrollment by Grade Group**



Williamsburg-James City County Public Schools

Historical & Projected Enrollment by School

The following charts illustrate the historical and most likely projected enrollment of each school in the Division.

Baker Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	83	79	86	72	55	75	93	68	81	71
1	79	94	78	86	70	57	81	92	66	77
2	91	76	96	83	78	76	61	78	88	68
3	95	89	74	91	86	82	84	61	73	84
4	80	96	84	74	85	86	88	88	66	65
5	100	79	97	85	69	93	86	88	83	69
Total	528	513	515	491	443	469	493	475	457	434

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Baker Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	89	80	76	78	79	79	79	79	79	79
1	72	90	80	76	78	80	80	80	80	80
2	79	73	92	82	78	80	82	82	82	82
3	69	79	74	93	83	79	81	82	82	82
4	87	71	83	77	97	86	82	84	86	86
5	65	89	72	84	78	98	88	83	85	87
Total	461	482	477	490	493	502	492	490	494	496

Source: FutureThink

Williamsburg-James City County Public Schools

Laurel Lane Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	79	84	77	81	66	74	86	94	81	74
1	87	88	81	80	77	68	83	82	104	80
2	75	90	72	74	69	75	85	79	95	99
3	80	74	88	83	68	62	78	78	88	89
4	79	71	72	76	71	78	79	73	83	88
5	87	79	75	70	79	62	83	79	75	77
Total	487	486	465	464	430	419	494	485	526	507

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Laurel Lane Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	98	87	83	85	87	87	87	87	87	87
1	77	101	90	85	88	90	90	90	90	90
2	79	76	99	89	84	86	88	88	88	88
3	101	80	76	100	89	84	87	88	88	88
4	90	102	81	78	101	90	86	88	90	90
5	89	92	104	83	79	103	92	87	90	92
Total	534	538	533	520	528	540	530	528	533	535

Source: FutureThink

Montague Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	91	72	80	71	75	71	83	87	70	85
1	73	87	77	84	73	75	83	88	97	72
2	75	81	90	84	82	84	84	87	87	96
3	68	74	91	91	68	91	82	83	96	76
4	79	82	81	92	87	81	93	87	80	95
5	75	86	84	84	79	105	89	88	85	82
Total	461	482	503	506	464	507	514	520	515	506

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Montague Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	96	86	81	83	85	85	85	85	85	85
1	90	102	91	86	89	91	91	91	91	91
2	75	94	106	95	90	92	94	94	94	94
3	97	76	95	107	96	91	93	95	95	95
4	77	98	77	96	109	97	92	95	96	96
5	97	79	101	78	99	111	99	94	97	99
Total	532	535	551	545	568	567	554	554	558	560

Source: FutureThink



Williamsburg-James City County Public Schools

Norge Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	102	105	102	92	88	96	106	71	89	99
1	109	91	96	101	91	84	106	107	87	90
2	91	97	96	108	93	99	89	99	106	79
3	100	95	99	95	94	96	95	93	102	99
4	92	100	98	109	84	98	105	100	91	94
5	97	95	92	88	103	96	102	105	103	94
Total	591	583	583	593	553	569	603	575	578	555

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Norge Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	111	99	94	96	98	98	98	98	98	98
1	102	113	101	96	99	100	100	100	100	100
2	89	102	113	101	96	98	100	100	100	100
3	81	91	105	116	103	98	101	103	103	103
4	103	84	94	108	119	107	101	104	106	106
5	98	106	86	96	111	123	110	104	107	109
Total	584	595	593	613	626	624	610	609	614	616

Source: FutureThink

Whaley Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	69	74	105	73	59	71	72	77	82	73
1	71	85	87	104	59	68	74	74	82	79
2	86	68	91	89	89	65	66	80	83	79
3	108	81	74	81	75	88	65	71	86	82
4	77	95	86	62	81	68	84	70	81	86
5	78	77	98	91	66	92	74	82	71	74
Total	489	480	541	500	429	452	435	454	485	473

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Whaley Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	89	80	76	78	79	79	79	79	79	79
1	78	94	84	79	82	83	83	83	83	83
2	83	81	98	88	83	85	87	87	87	87
3	83	87	84	102	91	86	89	90	90	90
4	87	88	92	89	108	97	91	94	96	96
5	88	88	89	93	90	109	98	93	95	97
Total	508	518	523	529	533	539	527	526	530	532

Source: FutureThink



Williamsburg-James City County Public Schools

James River Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	80	68	70	72	67	69	78	71	57	69
1	77	85	57	69	76	75	75	78	76	54
2	74	75	94	62	63	77	84	76	78	76
3	78	83	75	93	61	62	71	81	79	87
4	103	80	79	74	88	55	65	71	83	77
5	90	107	73	84	73	82	58	68	76	82
Total	502	498	448	454	428	420	431	445	449	445

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

James River Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	85	76	72	74	75	75	75	75	75	75
1	69	87	78	74	76	78	78	78	78	78
2	54	71	89	80	76	78	79	79	79	79
3	78	56	73	92	82	78	80	82	82	82
4	88	80	57	74	94	84	79	81	83	83
5	79	92	82	59	77	97	87	82	84	86
Total	453	462	451	453	480	490	478	477	481	483

Source: FutureThink

Stonehouse Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	119	97	116	133	106	139	116	114	120	126
1	110	129	106	113	127	117	156	129	127	130
2	112	126	140	112	113	131	132	161	135	135
3	117	118	129	141	111	115	142	139	159	140
4	132	119	126	137	134	116	134	143	150	158
5	137	134	128	128	127	140	122	141	147	152
Total	727	723	745	764	718	758	802	827	838	841

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Stonehouse Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	140	125	118	122	124	124	124	124	124	124
1	139	155	139	131	135	138	138	138	138	138
2	138	148	165	148	140	144	147	147	147	147
3	142	145	155	173	155	147	151	154	154	154
4	146	147	151	161	180	161	153	157	160	160
5	163	151	152	156	167	187	167	158	162	166
Total	868	871	880	891	901	901	880	878	885	889

Source: FutureThink



Williamsburg-James City County Public Schools

Matoaka Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	103	115	107	111	84	97	90	80	82	84
1	117	112	132	109	113	105	106	105	95	91
2	123	127	117	135	103	112	102	98	96	97
3	133	127	124	133	125	114	110	94	105	101
4	131	141	125	133	122	121	114	110	95	107
5	123	132	140	139	127	126	121	114	122	93
Total	730	754	745	760	674	675	643	601	595	573

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Matoaka Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	98	88	83	85	87	87	87	87	87	87
1	96	112	100	95	97	99	99	99	99	99
2	90	96	112	100	95	97	99	99	99	99
3	100	93	99	116	103	98	101	103	103	103
4	103	103	95	102	119	106	100	103	105	105
5	108	104	104	97	103	120	107	102	105	107
Total	595	596	593	595	604	607	593	593	598	600

Source: FutureThink

Blayton Elementary School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	87	76	64	83	70	71	62	71	65	70
1	69	92	77	65	79	75	83	69	69	69
2	81	68	90	85	57	84	76	92	79	64
3	81	87	71	94	74	62	87	80	95	73
4	95	84	89	76	91	81	63	92	79	94
5	100	92	88	84	73	83	87	67	94	86
Total	513	499	479	487	444	456	458	471	481	456

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Blayton Elementary School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	83	74	70	72	73	73	73	73	73	73
1	75	89	79	75	77	79	79	79	79	79
2	75	80	94	84	80	82	84	84	84	84
3	66	77	82	97	87	82	84	86	86	86
4	74	67	78	84	99	88	84	86	88	88
5	99	79	71	83	89	104	93	88	91	93
Total	472	466	474	495	505	508	497	496	501	503

Source: FutureThink



Williamsburg-James City County Public Schools

Berkeley Middle School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
6	288	313	192	232	202	207	227	204	207	206
7	280	283	216	194	210	195	214	235	219	223
8	292	285	188	207	187	229	211	226	240	218
Total	860	881	596	633	599	631	652	665	666	647

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Berkeley Middle School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	202	219	215	210	203	221	259	231	219	225
7	219	215	233	229	223	216	235	275	246	233
8	233	229	225	244	239	233	225	246	288	257
Total	654	663	673	683	665	670	719	752	753	715

Source: FutureThink

Toano Middle School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
6	275	262	232	207	190	210	235	215	228	237
7	275	276	230	245	195	203	233	250	220	219
8	276	278	239	226	243	203	210	235	256	225
Total	826	816	701	678	628	616	678	700	704	681

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Toano Middle School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	220	239	235	229	221	241	282	252	239	246
7	242	225	244	240	234	225	246	288	258	244
8	221	245	228	247	242	236	228	249	291	260
Total	683	709	707	716	697	702	756	789	788	750

Source: FutureThink

Williamsburg-James City County Public Schools

Hornsby Middle School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
6	316	282	270	279	262	248	278	262	248	244
7	331	317	244	262	279	264	248	287	263	253
8	295	344	280	268	254	281	264	258	294	263
Total	942	943	794	809	795	793	790	807	805	760

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Hornsby Middle School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	253	275	270	263	254	277	324	290	274	282
7	248	258	279	274	267	258	282	330	295	279
8	260	255	265	287	282	275	265	290	339	303
Total	761	788	814	824	803	810	871	910	908	864

Source: FutureThink

James Blair Middle School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
6				166	170	171	182	154	162	159
7				191	180	189	174	189	158	158
8				178	183	185	189	177	186	147
Total				535	533	545	545	520	506	464

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

James Blair Middle School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	158	171	168	164	158	173	202	180	171	176
7	162	161	175	171	167	161	176	206	184	174
8	158	162	161	175	171	167	161	176	206	184
Total	478	494	504	510	496	501	539	562	561	534

Source: FutureThink

Williamsburg-James City County Public Schools

Lafayette High School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
9	290	284	287	273	283	309	362	307	333	312
10	318	287	295	306	258	295	314	353	301	321
11	291	289	263	285	310	247	272	307	324	258
12	253	270	267	249	272	286	265	282	293	308
Total	1,152	1,130	1,112	1,113	1,123	1,137	1,213	1,249	1,251	1,199

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Lafayette High School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	309	316	323	313	339	333	324	313	342	400
10	309	306	313	320	310	336	329	321	310	339
11	306	294	291	298	305	295	320	314	306	295
12	244	289	278	275	281	288	279	302	296	289
Total	1,168	1,205	1,205	1,206	1,235	1,252	1,252	1,250	1,254	1,323

Source: FutureThink

Jamestown High School

Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
9	346	307	336	324	330	341	346	332	325	354
10	321	362	307	339	320	290	309	311	314	316
11	323	333	330	296	311	287	284	284	305	307
12	338	315	323	330	296	319	293	305	300	313
Total	1,328	1,317	1,296	1,289	1,257	1,237	1,232	1,232	1,244	1,290

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Jamestown High School

Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	322	330	337	326	354	347	339	327	357	418
10	344	313	320	327	317	344	337	329	317	347
11	306	333	304	310	318	307	333	327	319	308
12	319	318	346	315	322	329	319	346	339	331
Total	1,291	1,294	1,307	1,278	1,311	1,327	1,328	1,329	1,332	1,404

Source: FutureThink

Williamsburg-James City County Public Schools

Warhill High School Historical Enrollment

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
9	372	340	366	343	345	365	328	318	385	390
10	326	386	346	360	334	347	368	328	291	351
11	304	337	365	316	343	299	330	337	296	287
12	293	309	311	353	318	323	299	315	307	287
Total	1,295	1,372	1,388	1,372	1,340	1,334	1,325	1,298	1,279	1,315

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

Warhill High School Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	345	353	361	349	379	372	362	350	382	447
10	385	341	348	356	345	374	367	358	345	377
11	335	367	325	332	340	329	357	350	341	329
12	281	328	359	318	325	332	322	349	342	334
Total	1,346	1,389	1,393	1,355	1,389	1,407	1,408	1,407	1,410	1,487

Source: FutureThink

In addition to the most likely enrollment projection presented in this report, following are low, moderate, and high enrollment projections developed based on the cohort survival method. Historically, the most likely projections have fallen between the moderate and high projections. The following defines, in terms of economy and housing, the differences between the projections.

Low Projection

- Higher inflation/interest rates
- Decline in new housing and births

Moderate Projection

- Moderate inflation/interest rates
- Moderate level of new housing & births remain steady

High Projection

- Low inflation/interest rates
- High level of new housing & increase in births

The most likely projection falls fairly equally between the moderate and high projections. The projections range from a low of 10,339 students to a high of 13,022 students in the 2035-36 school year.

Williamsburg-James City County Public Schools

Low Projection

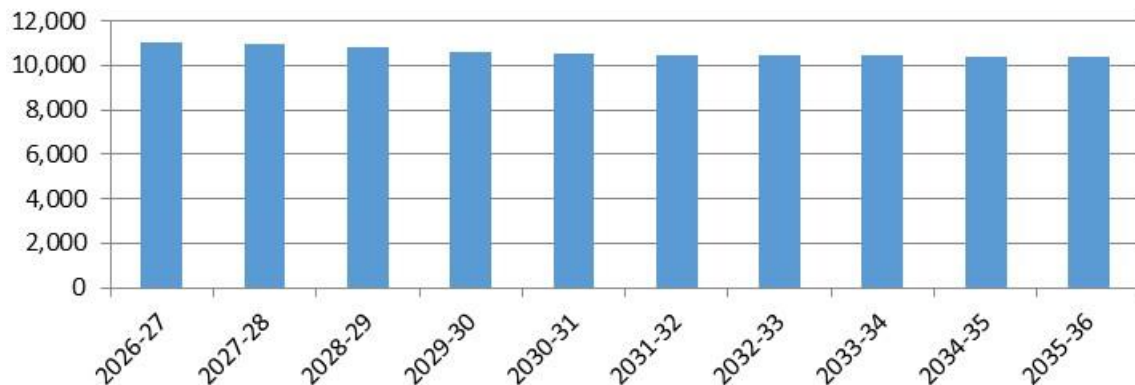
According to this projection, enrollment would decrease 807 students in grades K–12 from the current 2025-26 enrollment of 11,146 to the 2035-36 projected enrollment of 10,339, a decrease of 7 percent.

Williamsburg-James City County Public Schools
Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	844	756	716	735	749	749	749	749	749	749
1	783	880	788	744	766	781	781	781	781	781
2	745	785	881	791	747	767	784	784	784	784
3	793	743	785	880	788	745	767	783	783	783
4	828	789	740	781	878	784	743	765	780	780
5	866	830	793	743	787	881	789	746	768	784
K - 5 Total	4,859	4,783	4,703	4,674	4,715	4,707	4,613	4,608	4,645	4,661
6	805	865	830	792	743	783	908	811	768	790
7	852	810	871	837	798	748	789	914	818	774
8	847	847	805	866	831	792	744	784	907	812
6 - 8 Total	2,504	2,522	2,506	2,495	2,372	2,323	2,441	2,509	2,493	2,376
9	940	938	942	890	956	920	876	823	866	1,004
10	1,002	893	891	894	845	909	873	832	782	823
11	919	932	831	829	832	787	846	812	774	727
12	824	886	901	801	800	804	760	816	784	748
9 - 12 Total	3,685	3,649	3,565	3,414	3,433	3,420	3,355	3,283	3,206	3,302
K - 12 Total	11,048	10,954	10,774	10,583	10,520	10,450	10,409	10,400	10,344	10,339

Source: FutureThink

Williamsburg-James City County Public Schools
Projected Enrollment - Low



Williamsburg-James City County Public Schools

Baker Elementary School Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	84	75	71	73	75	75	75	75	75	75
1	70	84	75	71	73	74	74	74	74	74
2	77	70	83	75	71	73	74	74	74	74
3	67	76	69	82	73	69	71	73	73	73
4	83	66	75	68	81	72	69	71	72	72
5	64	83	66	75	69	81	73	69	71	72
Total	445	454	439	444	442	444	436	436	439	440

Source: FutureThink

Laurel Lane Elementary School Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	89	80	76	78	79	79	79	79	79	79
1	77	91	82	77	79	81	81	81	81	81
2	78	73	87	78	74	76	78	78	78	78
3	96	75	71	84	75	71	73	75	75	75
4	86	93	72	68	81	72	68	70	72	72
5	87	86	93	72	68	81	72	68	70	72
Total	513	498	481	457	456	460	451	451	455	457

Source: FutureThink

Montague Elementary School Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	91	82	77	79	81	81	81	81	81	81
1	88	95	85	80	83	84	84	84	84	84
2	73	89	96	86	81	83	85	85	85	85
3	95	72	88	95	85	80	83	84	84	84
4	75	94	71	87	94	84	79	82	83	83
5	94	75	93	71	87	93	83	79	81	83
Total	516	507	510	498	511	505	495	495	498	500

Source: FutureThink

Norge Elementary School Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	106	95	90	92	94	94	94	94	94	94
1	101	106	95	90	93	95	95	95	95	95
2	87	98	104	93	88	90	92	92	92	92
3	79	86	97	103	92	87	90	92	92	92
4	99	78	85	96	102	91	86	89	91	91
5	96	100	79	86	97	103	92	87	90	92
Total	568	563	550	560	566	560	549	549	554	556

Source: FutureThink

Williamsburg-James City County Public Schools

Whaley Elementary School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	86	77	73	75	76	76	76	76	76	76
1	76	88	79	74	76	78	78	78	78	78
2	81	77	89	80	75	77	79	79	79	79
3	79	80	76	88	79	75	77	78	78	78
4	83	80	82	77	90	80	76	78	80	80
5	84	80	78	79	75	87	77	73	75	77
Total	489	482	477	473	471	473	463	462	466	468

Source: FutureThink

James River Elementary School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	79	71	67	69	70	70	70	70	70	70
1	67	79	71	67	69	70	70	70	70	70
2	53	67	79	71	67	69	70	70	70	70
3	77	54	68	80	72	68	70	71	71	71
4	87	76	53	67	80	71	68	70	71	71
5	77	88	78	54	69	81	73	69	71	72
Total	440	435	416	408	427	429	421	420	423	424

Source: FutureThink

Stonehouse Elementary School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	136	121	115	118	120	120	120	120	120	120
1	138	150	134	127	130	133	133	133	133	133
2	137	145	157	141	133	137	140	140	140	140
3	139	141	150	162	145	137	141	144	144	144
4	141	140	142	151	163	146	138	142	145	145
5	161	143	143	144	153	166	149	141	145	148
Total	852	840	841	843	844	839	821	820	827	830

Source: FutureThink

Matoaka Elementary School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	94	84	80	82	83	83	83	83	83	83
1	92	103	92	87	90	92	92	92	92	92
2	87	90	100	90	85	87	89	89	89	89
3	97	87	90	100	90	85	87	89	89	89
4	100	97	87	90	100	90	85	87	89	89
5	107	100	97	87	90	100	90	85	87	89
Total	577	561	546	536	538	537	526	525	529	531

Source: FutureThink

Williamsburg-James City County Public Schools

Blayton Elementary School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	79	71	67	69	71	71	71	71	71	71
1	74	84	75	71	73	74	74	74	74	74
2	72	76	86	77	73	75	77	77	77	77
3	64	72	76	86	77	73	75	77	77	77
4	74	65	73	77	87	78	74	76	77	77
5	96	75	66	75	79	89	80	75	78	79
Total	459	443	443	455	460	460	451	450	454	455

Source: FutureThink

Berkeley Middle School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	197	212	203	194	182	192	222	199	188	193
7	213	204	219	211	201	188	199	230	206	195
8	223	214	204	220	211	201	189	199	230	206
Total	633	630	626	625	594	581	610	628	624	594

Source: FutureThink

Toano Middle School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	214	229	221	210	197	208	241	215	204	210
7	235	211	227	218	208	195	206	238	213	202
8	219	235	211	227	218	208	195	206	238	213
Total	668	675	659	655	623	611	642	659	655	625

Source: FutureThink

Hornsby Middle School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	244	262	251	240	225	237	275	245	232	239
7	244	244	262	252	240	225	237	275	246	233
8	253	244	244	262	252	240	225	237	275	246
Total	741	750	757	754	717	702	737	757	753	718

Source: FutureThink

James Blair Middle School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	150	162	155	148	139	146	170	152	144	148
7	160	151	163	156	149	140	147	171	153	144
8	152	154	146	157	150	143	135	142	164	147
Total	462	467	464	461	438	429	452	465	461	439

Source: FutureThink

Williamsburg-James City County Public Schools

Lafayette High School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	296	296	297	281	301	290	276	259	273	316
10	303	287	287	288	272	293	281	268	252	265
11	296	279	265	265	266	251	270	259	247	232
12	240	275	260	246	246	247	234	251	241	230
Total	1,135	1,137	1,109	1,080	1,085	1,081	1,061	1,037	1,013	1,043

Source: FutureThink

Jamestown High School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	312	311	312	295	317	305	291	273	287	333
10	332	293	292	293	277	298	286	273	256	270
11	303	319	281	280	281	266	286	275	262	246
12	312	308	324	285	285	286	270	290	279	266
Total	1,259	1,231	1,209	1,153	1,160	1,155	1,133	1,111	1,084	1,115

Source: FutureThink

Warhill High School

Projected Enrollment - Low

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	332	331	333	314	338	325	309	291	306	355
10	367	313	312	313	296	318	306	291	274	288
11	320	334	285	284	285	270	290	278	265	249
12	272	303	317	270	269	271	256	275	264	252
Total	1,291	1,281	1,247	1,181	1,188	1,184	1,161	1,135	1,109	1,144

Source: FutureThink

Williamsburg-James City County Public Schools

Moderate Projection

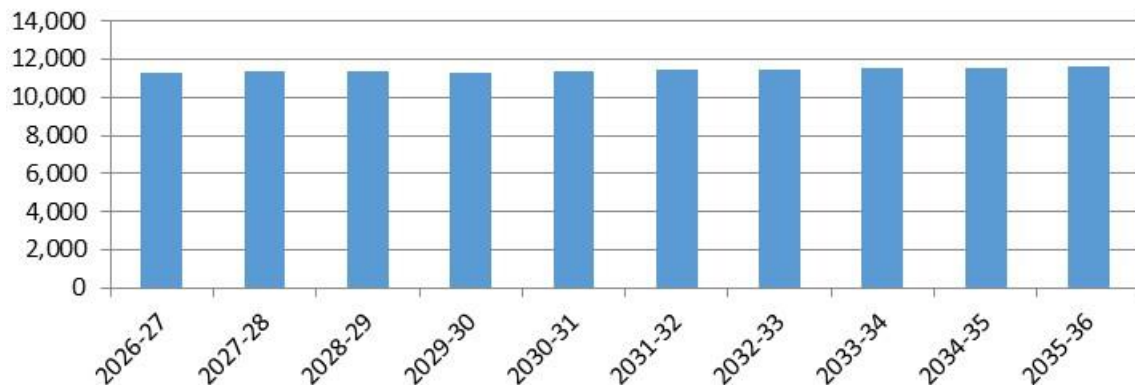
According to this projection, enrollment would increase 463 students in grades K–12 from the current 2025-26 enrollment of 11,146 to the 2035-36 projected enrollment of 11,609, an increase of approximately 4 percent.

Williamsburg-James City County Public Schools
Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	874	783	742	762	776	776	776	776	776	776
1	792	922	825	781	803	818	818	818	818	818
2	757	808	939	841	795	819	837	837	837	837
3	809	771	824	957	858	810	835	851	851	851
4	847	826	788	842	978	875	827	851	868	868
5	881	863	843	803	858	997	891	844	868	885
K - 5 Total	4,960	4,973	4,961	4,986	5,068	5,095	4,984	4,977	5,018	5,035
6	821	889	867	841	807	868	1,009	903	854	878
7	869	845	915	892	865	828	892	1,038	928	879
8	868	884	860	930	907	879	843	907	1,054	943
6 - 8 Total	2,558	2,618	2,642	2,663	2,579	2,575	2,744	2,848	2,836	2,700
9	954	967	984	951	1,028	1,003	972	932	1,004	1,167
10	1,025	926	939	957	923	999	974	945	905	974
11	936	971	877	889	905	874	945	922	894	857
12	836	915	951	859	870	887	856	926	903	876
9 - 12 Total	3,751	3,779	3,751	3,656	3,726	3,763	3,747	3,725	3,706	3,874
K - 12 Total	11,269	11,370	11,354	11,305	11,373	11,433	11,475	11,550	11,560	11,609

Source: FutureThink

Williamsburg-James City County Public Schools
Projected Enrollment - Moderate



Williamsburg-James City County Public Schools

Baker Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	88	79	75	77	78	78	78	78	78	78
1	71	88	79	75	77	78	78	78	78	78
2	77	71	88	79	75	77	79	79	79	79
3	68	77	71	88	79	75	77	79	79	79
4	85	69	79	72	90	80	76	78	80	80
5	65	86	70	79	73	91	81	77	79	81
Total	454	470	462	470	472	479	469	469	473	475

Source: FutureThink

Laurel Lane Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	97	87	82	85	86	86	86	86	86	86
1	77	100	89	85	87	89	89	89	89	89
2	79	76	98	88	83	85	87	87	87	87
3	100	80	76	98	88	83	86	87	87	87
4	90	101	80	77	99	89	84	86	88	88
5	88	90	102	81	77	100	89	85	87	89
Total	531	534	527	514	520	532	521	520	524	526

Source: FutureThink

Montague Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	94	84	80	82	83	83	83	83	83	83
1	90	100	89	84	87	88	88	88	88	88
2	75	93	103	92	87	90	92	92	92	92
3	97	75	94	104	93	88	91	93	93	93
4	76	97	76	95	105	94	89	91	93	93
5	96	77	99	77	96	106	95	90	92	94
Total	528	526	541	534	551	549	538	537	541	543

Source: FutureThink

Norge Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	108	97	92	94	96	96	96	96	96	96
1	101	109	98	93	95	97	97	97	97	97
2	89	100	109	97	92	95	97	97	97	97
3	80	90	102	110	99	93	96	98	98	98
4	102	82	92	104	113	101	95	98	100	100
5	97	104	84	94	106	115	103	97	100	102
Total	577	582	577	592	601	597	584	583	588	590

Source: FutureThink

Williamsburg-James City County Public Schools

Whaley Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	89	79	75	77	79	79	79	79	79	79
1	77	93	83	78	81	82	82	82	82	82
2	82	79	95	85	81	83	85	85	85	85
3	83	85	82	99	88	83	86	87	87	87
4	86	87	89	86	103	92	87	90	91	91
5	87	86	87	89	86	103	92	87	90	91
Total	504	509	511	514	518	522	511	510	514	515

Source: FutureThink

James River Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	82	74	70	72	73	73	73	73	73	73
1	68	84	75	71	73	75	75	75	75	75
2	54	69	85	76	72	74	76	76	76	76
3	77	55	71	87	78	74	76	77	77	77
4	88	78	55	72	88	78	74	76	78	78
5	78	90	81	57	74	90	81	76	79	80
Total	447	450	437	435	458	464	455	453	458	459

Source: FutureThink

Stonehouse Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	138	124	117	120	123	123	123	123	123	123
1	139	153	137	130	133	136	136	136	136	136
2	138	147	162	145	137	141	144	144	144	144
3	140	143	152	169	151	143	147	150	150	150
4	145	146	149	158	175	157	148	153	156	156
5	163	150	150	153	163	180	161	153	157	160
Total	863	863	867	875	882	880	859	859	866	869

Source: FutureThink

Matoaka Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	97	86	82	84	86	86	86	86	86	86
1	95	109	98	92	95	97	97	97	97	97
2	90	95	109	98	92	95	97	97	97	97
3	99	92	97	111	100	94	97	99	99	99
4	101	100	93	98	113	101	96	98	100	100
5	108	102	101	94	99	114	102	96	99	101
Total	590	584	580	577	585	587	575	573	578	580

Source: FutureThink

Williamsburg-James City County Public Schools

Blayton Elementary School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	81	73	69	71	72	72	72	72	72	72
1	74	86	77	73	75	76	76	76	76	76
2	73	78	90	81	76	79	80	80	80	80
3	65	74	79	91	82	77	79	81	81	81
4	74	66	75	80	92	83	78	81	82	82
5	99	78	69	79	84	98	87	83	85	87
Total	466	455	459	475	481	485	472	473	476	478

Source: FutureThink

Berkeley Middle School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	201	218	213	206	198	213	247	221	209	215
7	217	212	230	224	217	208	224	261	233	221
8	231	225	220	238	232	225	215	232	270	241
Total	649	655	663	668	647	646	686	714	712	677

Source: FutureThink

Toano Middle School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	218	236	230	224	214	231	268	240	227	233
7	244	225	243	237	230	220	237	276	247	234
8	222	247	228	247	241	233	224	241	280	250
Total	684	708	701	708	685	684	729	757	754	717

Source: FutureThink

Hornsby Middle School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	249	270	263	255	245	263	306	274	259	267
7	247	253	274	267	259	248	267	311	278	263
8	259	253	259	280	273	265	254	273	317	284
Total	755	776	796	802	777	776	827	858	854	814

Source: FutureThink

James Blair Middle School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	153	165	161	156	150	161	188	168	159	163
7	161	155	168	164	159	152	164	190	170	161
8	156	159	153	165	161	156	150	161	187	168
Total	470	479	482	485	470	469	502	519	516	492

Source: FutureThink

Williamsburg-James City County Public Schools

Lafayette High School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	298	302	307	297	321	313	303	291	313	364
10	306	292	296	302	291	315	307	298	285	307
11	301	287	274	278	283	273	295	288	279	268
12	243	283	270	258	261	266	257	278	271	263
Total	1,148	1,164	1,147	1,135	1,156	1,167	1,162	1,155	1,148	1,202

Source: FutureThink

Jamestown High School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	318	322	328	317	343	334	324	311	335	389
10	339	305	309	315	304	329	321	311	298	321
11	305	327	294	298	303	293	317	309	300	287
12	316	313	336	302	306	312	301	326	318	308
Total	1,278	1,267	1,267	1,232	1,256	1,268	1,263	1,257	1,251	1,305

Source: FutureThink

Warhill High School

Projected Enrollment - Moderate

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	338	343	349	337	364	356	345	330	356	414
10	380	329	334	340	328	355	346	336	322	346
11	330	357	309	313	319	308	333	325	315	302
12	277	319	345	299	303	309	298	322	314	305
Total	1,325	1,348	1,337	1,289	1,314	1,328	1,322	1,313	1,307	1,367

Source: FutureThink

Williamsburg-James City County Public Schools

High Projection

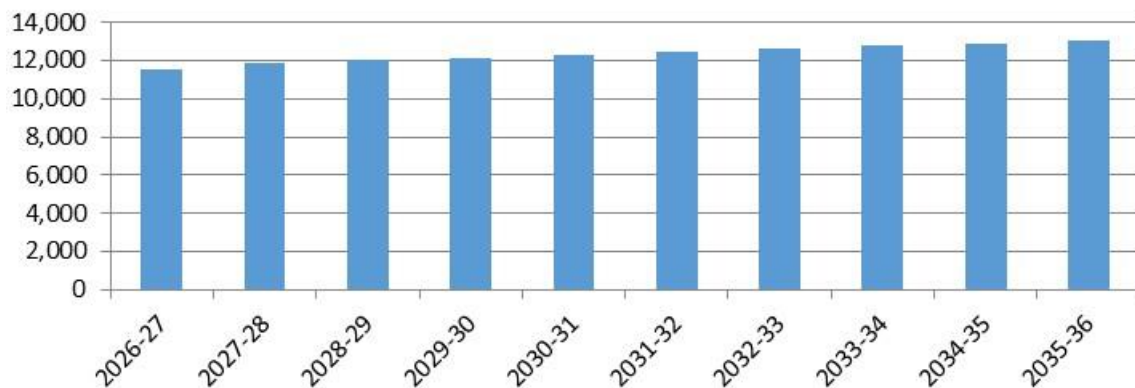
According to this projection, enrollment would increase 1,876 students in grades K–12 from the current 2025-26 enrollment of 11,146 to the 2035-36 projected enrollment of 13,022, an increase of approximately 17 percent.

Williamsburg-James City County Public Schools
Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	902	806	762	786	799	799	799	799	799	799
1	806	964	860	816	840	858	858	858	858	858
2	768	832	999	889	844	868	885	885	885	885
3	824	795	863	1,032	922	874	901	917	917	917
4	864	854	828	897	1,074	960	908	936	954	954
5	892	894	883	856	927	1,111	993	938	966	986
K - 5 Total	5,056	5,145	5,195	5,276	5,406	5,470	5,344	5,333	5,379	5,399
6	845	920	908	890	865	959	1,128	1,009	956	982
7	885	883	962	949	931	905	1,003	1,180	1,054	998
8	881	914	912	993	980	961	934	1,035	1,217	1,088
6 - 8 Total	2,611	2,717	2,782	2,832	2,776	2,825	3,065	3,224	3,227	3,068
9	999	1,024	1,052	1,021	1,112	1,097	1,075	1,046	1,159	1,364
10	1,050	993	1,018	1,046	1,015	1,105	1,091	1,069	1,040	1,152
11	958	1,019	963	988	1,016	985	1,073	1,059	1,037	1,009
12	847	951	1,012	956	980	1,008	978	1,065	1,050	1,030
9 - 12 Total	3,854	3,987	4,045	4,011	4,123	4,195	4,217	4,239	4,286	4,555
K - 12 Total	11,521	11,849	12,022	12,119	12,305	12,490	12,626	12,796	12,892	13,022

Source: FutureThink

Williamsburg-James City County Public Schools
Projected Enrollment - High



Williamsburg-James City County Public Schools

Baker Elementary School Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	90	81	77	79	80	80	80	80	80	80
1	72	92	82	78	80	82	82	82	82	82
2	80	75	96	85	81	83	85	85	85	85
3	69	81	76	97	87	82	85	86	86	86
4	89	74	87	81	104	93	88	90	92	92
5	65	91	75	88	83	106	94	89	92	94
Total	465	494	493	508	515	526	514	512	517	519

Source: FutureThink

Laurel Lane Elementary School Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	99	88	83	86	88	88	88	88	88	88
1	78	102	91	86	89	91	91	91	91	91
2	79	76	100	89	85	87	89	89	89	89
3	101	80	77	101	90	85	88	90	90	90
4	91	103	82	79	103	92	87	90	92	92
5	90	94	107	85	81	107	95	90	93	95
Total	538	543	540	526	536	550	538	538	543	545

Source: FutureThink

Montague Elementary School Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	98	87	83	85	87	87	87	87	87	87
1	91	104	93	88	91	93	93	93	93	93
2	75	95	109	97	92	95	96	96	96	96
3	97	76	96	110	98	93	96	97	97	97
4	78	99	78	98	113	101	95	98	100	100
5	98	81	103	80	101	116	104	98	101	103
Total	537	542	562	558	582	585	571	569	574	576

Source: FutureThink

Norge Elementary School Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	113	101	95	98	100	100	100	100	100	100
1	104	117	104	99	102	104	104	104	104	104
2	89	104	117	104	99	102	104	104	104	104
3	82	92	108	121	108	103	106	108	108	108
4	104	85	96	112	126	113	107	110	112	112
5	98	107	88	99	116	130	117	110	113	116
Total	590	606	608	633	651	652	638	636	641	644

Source: FutureThink

Williamsburg-James City County Public Schools

Whaley Elementary School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	90	81	77	79	80	80	80	80	80	80
1	78	95	85	81	83	85	85	85	85	85
2	85	82	101	90	85	88	89	89	89	89
3	84	89	86	105	94	89	92	94	94	94
4	88	90	95	93	113	101	96	99	101	101
5	89	91	92	98	95	116	104	98	101	103
Total	514	528	536	546	550	559	546	545	550	552

Source: FutureThink

James River Elementary School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	87	78	73	76	77	77	77	77	77	77
1	70	91	81	77	79	80	80	80	80	80
2	55	72	94	84	79	81	83	83	83	83
3	79	57	75	97	87	82	85	86	86	86
4	89	81	58	77	100	89	84	87	88	88
5	79	93	84	61	80	104	93	88	90	92
Total	459	472	465	472	502	513	502	501	504	506

Source: FutureThink

Stonehouse Elementary School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	141	126	119	123	125	125	125	125	125	125
1	140	157	141	133	137	140	140	140	140	140
2	139	149	168	150	142	146	149	149	149	149
3	143	147	158	178	159	151	155	158	158	158
4	146	149	153	164	186	166	157	162	165	165
5	164	152	155	159	171	193	173	163	168	171
Total	873	880	894	907	920	921	899	897	905	908

Source: FutureThink

Matoaka Elementary School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	100	89	84	87	88	88	88	88	88	88
1	97	115	102	97	100	102	102	102	102	102
2	90	97	115	102	97	100	102	102	102	102
3	102	94	101	120	107	102	105	107	107	107
4	104	105	98	105	124	111	105	108	111	111
5	109	106	107	100	107	127	113	107	111	113
Total	602	606	607	611	623	630	615	614	621	623

Source: FutureThink

Williamsburg-James City County Public Schools

Blayton Elementary School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	84	75	71	73	74	74	74	74	74	74
1	76	91	81	77	79	81	81	81	81	81
2	76	82	99	88	84	86	88	88	88	88
3	67	79	86	103	92	87	89	91	91	91
4	75	68	81	88	105	94	89	92	93	93
5	100	79	72	86	93	112	100	95	97	99
Total	478	474	490	515	527	534	521	521	524	526

Source: FutureThink

Berkeley Middle School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	203	221	218	214	208	231	271	243	230	236
7	221	218	237	234	230	223	247	291	260	246
8	235	233	230	250	247	242	235	261	307	274
Total	659	672	685	698	685	696	753	795	797	756

Source: FutureThink

Toano Middle School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	222	242	239	234	228	252	297	265	251	258
7	252	236	257	254	249	242	268	316	282	267
8	224	257	241	263	259	254	247	274	322	288
Total	698	735	737	751	736	748	812	855	855	813

Source: FutureThink

Hornsby Middle School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	257	280	276	271	263	292	343	307	291	299
7	249	262	286	282	276	269	298	350	313	296
8	262	258	271	295	292	286	278	308	362	324
Total	768	800	833	848	831	847	919	965	966	919

Source: FutureThink

James Blair Middle School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
6	163	177	175	171	166	184	217	194	184	189
7	163	167	182	179	176	171	190	223	199	189
8	160	166	170	185	182	179	174	192	226	202
Total	486	510	527	535	524	534	581	609	609	580

Source: FutureThink

Williamsburg-James City County Public Schools

Lafayette High School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	320	328	337	327	356	351	344	335	371	437
10	312	320	328	337	327	356	351	344	335	371
11	310	302	309	317	326	316	344	340	333	324
12	245	295	287	294	302	310	301	328	323	317
Total	1,187	1,245	1,261	1,275	1,311	1,333	1,340	1,347	1,362	1,449

Source: FutureThink

Jamestown High School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	327	335	344	334	364	359	352	342	379	446
10	348	321	329	338	328	357	353	346	336	372
11	308	339	313	321	330	320	349	344	337	328
12	321	323	355	328	336	346	335	365	360	353
Total	1,304	1,318	1,341	1,321	1,358	1,382	1,389	1,397	1,412	1,499

Source: FutureThink

Warhill High School

Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
9	352	361	371	360	392	387	379	369	409	481
10	390	352	361	371	360	392	387	379	369	409
11	340	378	341	350	360	349	380	375	367	357
12	281	333	370	334	342	352	342	372	367	360
Total	1,363	1,424	1,443	1,415	1,454	1,480	1,488	1,495	1,512	1,607

Source: FutureThink

Williamsburg-James City County Public Schools

CONCLUSION

The enrollment projections presented in this report were developed using the cohort-survival methodology while incorporating housing and geographic information system data.

As with any projection, the Division should pay close attention to live birth counts, enrollment in elementary schools, and housing starts. Each of these factors will have an impact on future student enrollment.

FutureThink is pleased to have had the opportunity to provide the Division with enrollment projection services. We hope this document will provide the necessary information to make informed decisions about the future of the Williamsburg-James City County Public Schools.



WJCC Public Schools
Board of Education Meeting
November 11, 2025



FutureThink,
Formerly DeJONG-HEALY

**a woman-owned educational
planning firm**

Our mission is to empower the people and communities with whom we work—enhancing the educational experience through planning.

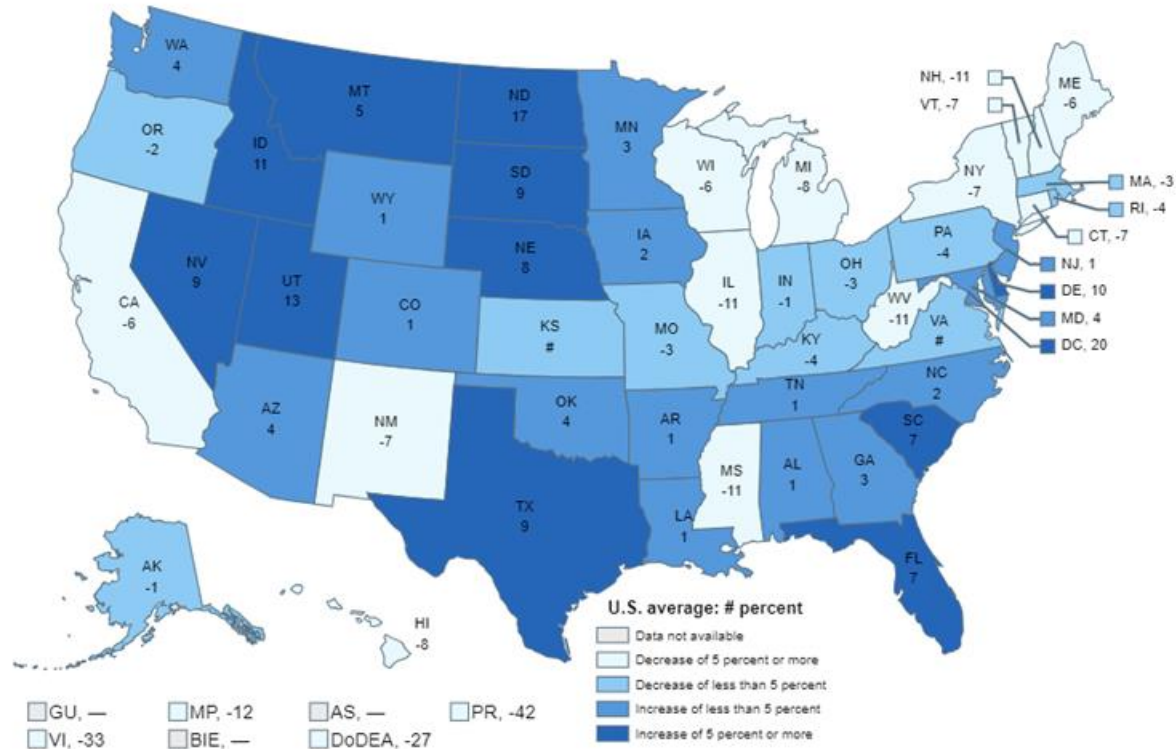
- Tracy Healy, Owner & President
- In operation since May 2006, 30+ years of experience
- Located in Dublin, OH
- Works with 1,000+ districts across the country
- Provides national perspective with numerous case studies & lessons learned
- Sole provider of enrollment projections for the State of Ohio
- Has provided projections for WJCC for over 20 years



FutureThink
PLAN TO EMPOWER



Figure 2. Percentage change in public elementary and secondary school enrollment, by state or jurisdiction: Fall 2012 to fall 2022



— Not available.

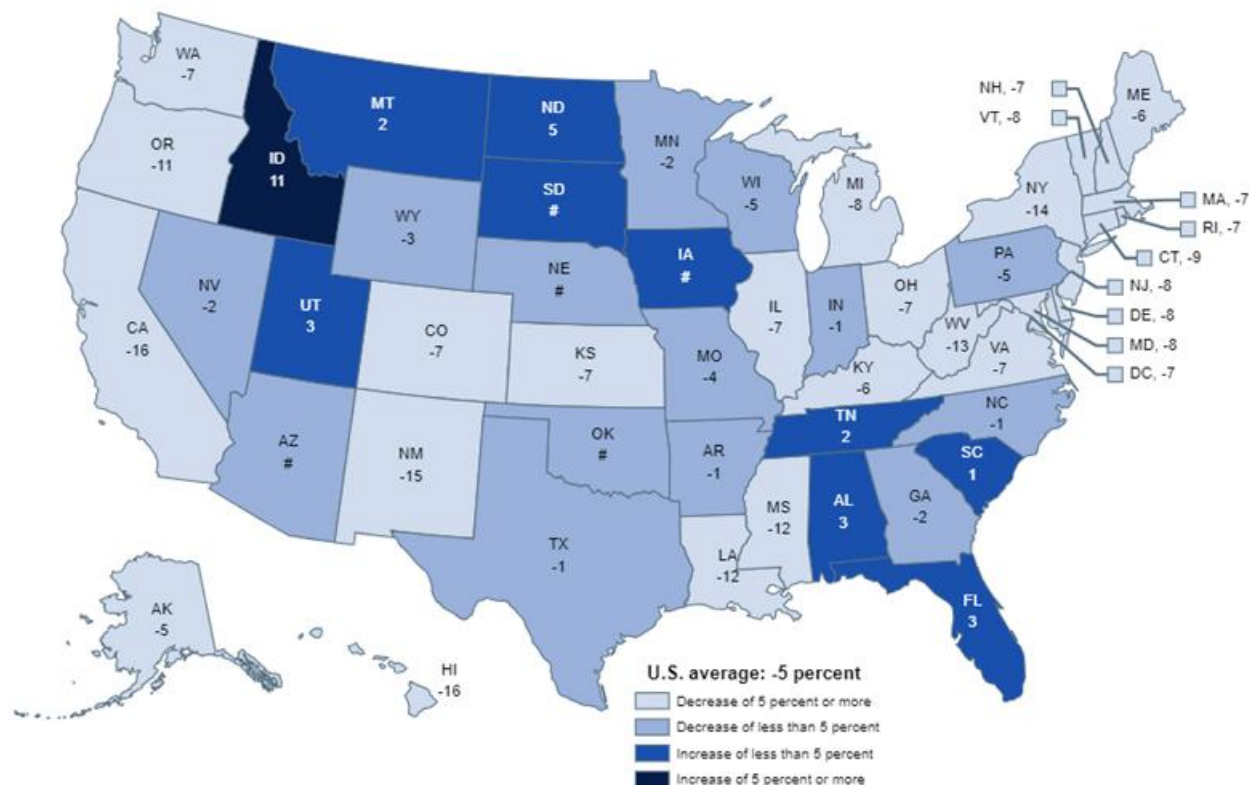
Rounds to zero.

NOTE: U.S. average is for the 50 states and the District of Columbia. Data include both traditional public schools and public charter schools. Includes imputations for nonreported prekindergarten enrollment in California and Oregon for fall 2022. Figures are plotted based on unrounded data.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Common Core of Data (CCD), "State Nonfiscal Survey of Public Elementary/Secondary Education," 2012–13 and 2022–23. Department of Defense Education Activity (DoDEA) Data Center, Enrollment Data, 2012 and 2022, retrieved December 12, 2022, from <https://www.dodea.edu/datacenter/enrollment.cfm>. See *Digest of Education Statistics 2023*, table 203.20.



Figure 3. Projected percentage change in public elementary and secondary school enrollment, by state: Fall 2022 to fall 2031



Rounds to zero.

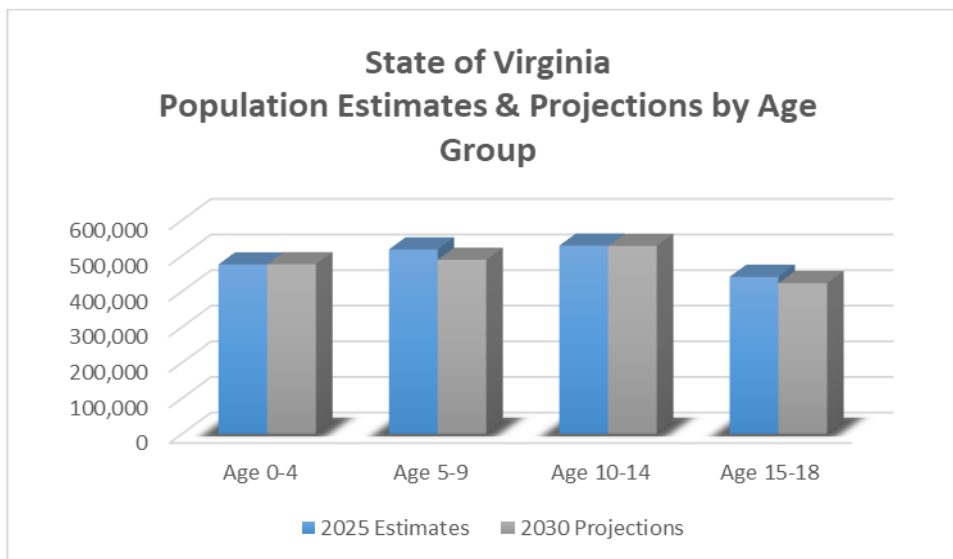
NOTE: U.S. average is for the 50 states and the District of Columbia. Projected enrollment data are not available for the other U.S. jurisdictions. Data include both traditional public schools and public charter schools. Includes imputations for nonreported prekindergarten enrollment in California and Oregon for fall 2022. Projections in this figure were calculated after the onset of the coronavirus pandemic and take into account the expected impacts of the pandemic. Projections for fall 2023 through fall 2031 are based on historical data through fall 2021, only. Figures are plotted based on unrounded data.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Common Core of Data (CCD), "State Nonfiscal Survey of Public Elementary/Secondary Education," 2022-23; and State Public Elementary and Secondary Enrollment Projection Model, through 2031. See *Digest of Education Statistics 2023*, table 203.20.



State of Virginia	2025 Estimates	2030 Projections	Change 2025-30	Change 2025-30 (%)
Total Population	8,878,899	9,059,634	180,735	2.0%
Age 0-4	475,948	476,317	369	0.1%
Age 5-9	517,985	488,637	-29,348	-5.7%
Age 10-14	528,712	527,890	-822	-0.2%
Age 15-18	441,058	423,268	-17,790	-4.0%
Total Age 0-18	1,963,703	1,916,112	-47,591	-2.4%
Median Age	39.5	40.4	0.9	2.3%

Source: Esri





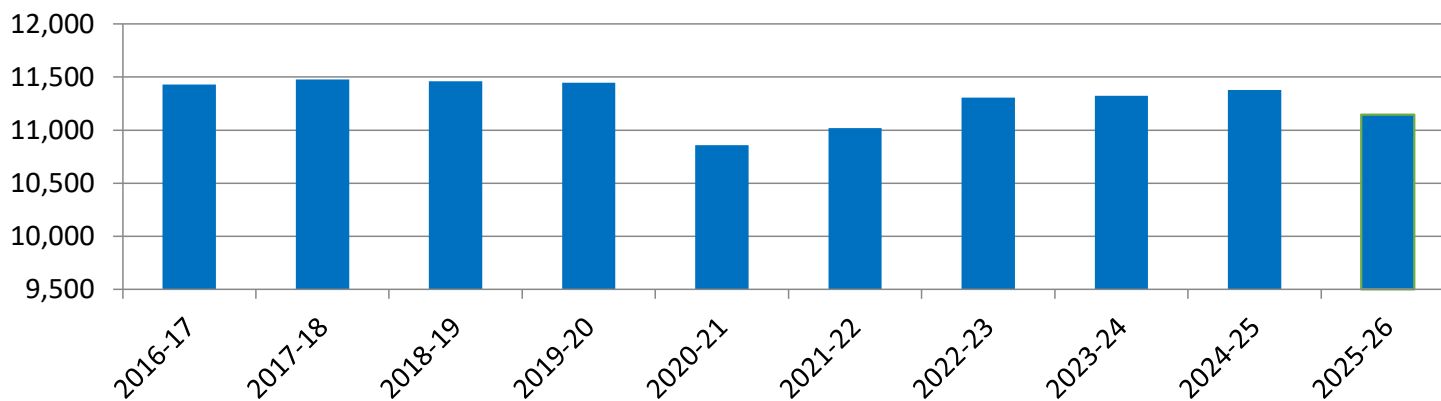
**Williamsburg-James City County Public Schools
Historical Enrollment**

Grade	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
K	813	770	807	788	670	763	786	733	727	751
1	792	863	791	811	765	724	847	824	803	742
2	808	808	886	832	747	803	779	850	847	793
3	860	828	825	902	762	772	814	780	883	831
4	868	868	840	833	843	784	825	834	808	864
5	887	881	875	853	796	879	822	832	856	809
K - 5 Total	5,028	5,018	5,024	5,019	4,583	4,725	4,873	4,853	4,924	4,790
6	879	857	897	884	824	836	922	835	845	846
7	886	876	872	892	864	851	869	961	860	853
8	863	907	872	879	867	898	874	896	976	853
6 - 8 Total	2,628	2,640	2,641	2,655	2,555	2,585	2,665	2,692	2,681	2,552
9	1,008	931	989	940	958	1,015	1,036	957	1,043	1,056
10	965	1,035	948	1,005	912	932	991	992	906	988
11	918	959	958	897	964	833	886	928	925	852
12	884	894	901	932	886	928	857	902	900	908
9 - 12 Total	3,775	3,819	3,796	3,774	3,720	3,708	3,770	3,779	3,774	3,804
K - 12 Total	11,431	11,477	11,461	11,448	10,858	11,018	11,308	11,324	11,379	11,146

Source: Williamsburg-James City County Public Schools, 9/30/25 Count

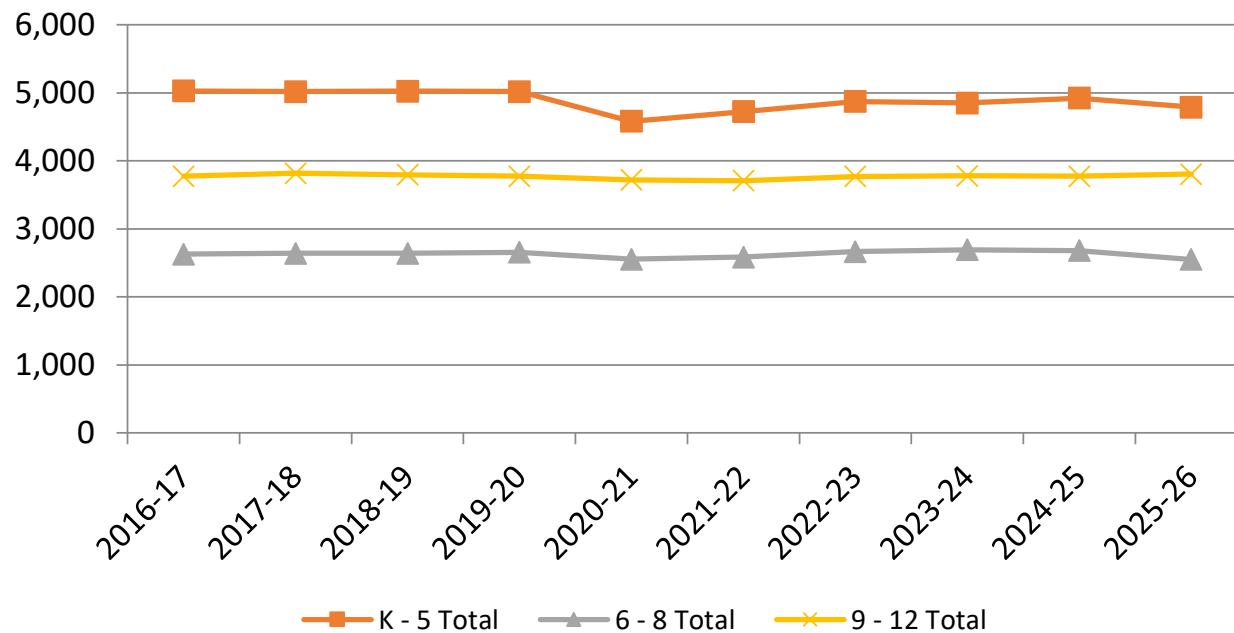


Williamsburg-James City County Public Schools Historical Enrollment





Williamsburg-James City County Public Schools Historical Enrollment by Grade Group





Williamsburg-James City County Public Schools

Actual vs. Projected Enrollment - Low

School	2025-26 Actual	Low Projection	Difference	Percentage
Baker Elementary	434	460	-26	-5.99%
Laurel Lane Elementary	507	551	-44	-8.68%
Montague Elementary	506	523	-17	-3.36%
Norge Elementary	555	576	-21	-3.78%
Whaley Elementary	473	502	-29	-6.13%
James River Elementary	445	452	-7	-1.57%
Stonehouse Elementary	841	847	-6	-0.71%
Matoaka Elementary	573	559	14	2.44%
Blayton Elementary	456	467	-11	-2.41%
Berkeley Middle	647	645	2	0.31%
Toano Middle	681	681	0	0.00%
Hornsby Middle	760	777	-17	-2.24%
James Blair Middle	464	488	-24	-5.17%
Lafayette High	1,199	1,275	-76	-6.34%
Jamestown High	1,290	1,267	23	1.78%
Warhill High	1,315	1,275	40	3.04%
Total	11,146	11,345	-199	-1.79%

Source: Williamsburg-James City County Public Schools, FutureThink



Projection Methodologies

- Cohort Survival Method
 - How many students from an age group remain together throughout their K-12 experience?
 - Ratio developed to estimate future enrollment projections
- Housing
 - How many building permits issued in a given year?
 - Evaluate trends to determine # of potential students per building permit



Enrollment Projections

- FutureThink provides WJCC with four 10-Year projection models:
 - Most Likely (traditionally used for planning purposes)
 - Low (traditionally used for budgeting)
 - Moderate
 - High





Williamsburg-James City County Public Schools
Projected Enrollment - Most Likely

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	889	795	753	773	787	787	787	787	787	787
1	798	943	842	797	821	838	838	838	838	838
2	762	821	968	867	822	842	860	860	860	860
3	817	784	843	996	889	843	867	883	883	883
4	855	840	808	869	1,026	916	868	892	910	910
5	886	880	861	829	893	1,052	941	891	916	936
K - 5 Total	5,007	5,063	5,075	5,131	5,238	5,278	5,161	5,151	5,194	5,214
6	833	904	888	866	836	912	1,067	953	903	929
7	871	859	931	914	891	860	939	1,099	983	930
8	872	891	879	953	934	911	879	961	1,124	1,004
6 - 8 Total	2,576	2,654	2,698	2,733	2,661	2,683	2,885	3,013	3,010	2,863
9	976	999	1,021	988	1,072	1,052	1,025	990	1,081	1,265
10	1,038	960	981	1,003	972	1,054	1,033	1,008	972	1,063
11	947	994	920	940	963	931	1,010	991	966	932
12	844	935	983	908	928	949	920	997	977	954
9 - 12 Total	3,805	3,888	3,905	3,839	3,935	3,986	3,988	3,986	3,996	4,214
K - 12 Total	11,388	11,605	11,678	11,703	11,834	11,947	12,034	12,150	12,200	12,291

Source: FutureThink



**Williamsburg-James City County Public Schools
Projected Enrollment - Low**

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	844	756	716	735	749	749	749	749	749	749
1	783	880	788	744	766	781	781	781	781	781
2	745	785	881	791	747	767	784	784	784	784
3	793	743	785	880	788	745	767	783	783	783
4	828	789	740	781	878	784	743	765	780	780
5	866	830	793	743	787	881	789	746	768	784
K - 5 Total	4,859	4,783	4,703	4,674	4,715	4,707	4,613	4,608	4,645	4,661
6	805	865	830	792	743	783	908	811	768	790
7	852	810	871	837	798	748	789	914	818	774
8	847	847	805	866	831	792	744	784	907	812
6 - 8 Total	2,504	2,522	2,506	2,495	2,372	2,323	2,441	2,509	2,493	2,376
9	940	938	942	890	956	920	876	823	866	1,004
10	1,002	893	891	894	845	909	873	832	782	823
11	919	932	831	829	832	787	846	812	774	727
12	824	886	901	801	800	804	760	816	784	748
9 - 12 Total	3,685	3,649	3,565	3,414	3,433	3,420	3,355	3,283	3,206	3,302
K - 12 Total	11,048	10,954	10,774	10,583	10,520	10,450	10,409	10,400	10,344	10,339

Source: FutureThink



**Williamsburg-James City County Public Schools
Projected Enrollment - Moderate**

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	874	783	742	762	776	776	776	776	776	776
1	792	922	825	781	803	818	818	818	818	818
2	757	808	939	841	795	819	837	837	837	837
3	809	771	824	957	858	810	835	851	851	851
4	847	826	788	842	978	875	827	851	868	868
5	881	863	843	803	858	997	891	844	868	885
K - 5 Total	4,960	4,973	4,961	4,986	5,068	5,095	4,984	4,977	5,018	5,035
6	821	889	867	841	807	868	1,009	903	854	878
7	869	845	915	892	865	828	892	1,038	928	879
8	868	884	860	930	907	879	843	907	1,054	943
6 - 8 Total	2,558	2,618	2,642	2,663	2,579	2,575	2,744	2,848	2,836	2,700
9	954	967	984	951	1,028	1,003	972	932	1,004	1,167
10	1,025	926	939	957	923	999	974	945	905	974
11	936	971	877	889	905	874	945	922	894	857
12	836	915	951	859	870	887	856	926	903	876
9 - 12 Total	3,751	3,779	3,751	3,656	3,726	3,763	3,747	3,725	3,706	3,874
K - 12 Total	11,269	11,370	11,354	11,305	11,373	11,433	11,475	11,550	11,560	11,609

Source: FutureThink



Williamsburg-James City County Public Schools
Projected Enrollment - High

Grade	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36
K	902	806	762	786	799	799	799	799	799	799
1	806	964	860	816	840	858	858	858	858	858
2	768	832	999	889	844	868	885	885	885	885
3	824	795	863	1,032	922	874	901	917	917	917
4	864	854	828	897	1,074	960	908	936	954	954
5	892	894	883	856	927	1,111	993	938	966	986
K - 5 Total	5,056	5,145	5,195	5,276	5,406	5,470	5,344	5,333	5,379	5,399
6	845	920	908	890	865	959	1,128	1,009	956	982
7	885	883	962	949	931	905	1,003	1,180	1,054	998
8	881	914	912	993	980	961	934	1,035	1,217	1,088
6 - 8 Total	2,611	2,717	2,782	2,832	2,776	2,825	3,065	3,224	3,227	3,068
9	999	1,024	1,052	1,021	1,112	1,097	1,075	1,046	1,159	1,364
10	1,050	993	1,018	1,046	1,015	1,105	1,091	1,069	1,040	1,152
11	958	1,019	963	988	1,016	985	1,073	1,059	1,037	1,009
12	847	951	1,012	956	980	1,008	978	1,065	1,050	1,030
9 - 12 Total	3,854	3,987	4,045	4,011	4,123	4,195	4,217	4,239	4,286	4,555
K - 12 Total	11,521	11,849	12,022	12,119	12,305	12,490	12,626	12,796	12,892	13,022

Source: FutureThink



Questions?
Thank You!



WILLIAMSBURG-JAMES CITY COUNTY SCHOOLS

Annual Stakeholder Survey Data

December 5, 2025

Overview of Priorities



Key Priority



Academic Achievement, College and Career Readiness, & Educational Equity

Supporting Priorities



Safety & Security



Human Capital & Positive Culture



Communications & Engagement



Organizational Efficiency & Effectiveness

Strategic Plan Stakeholder Feedback



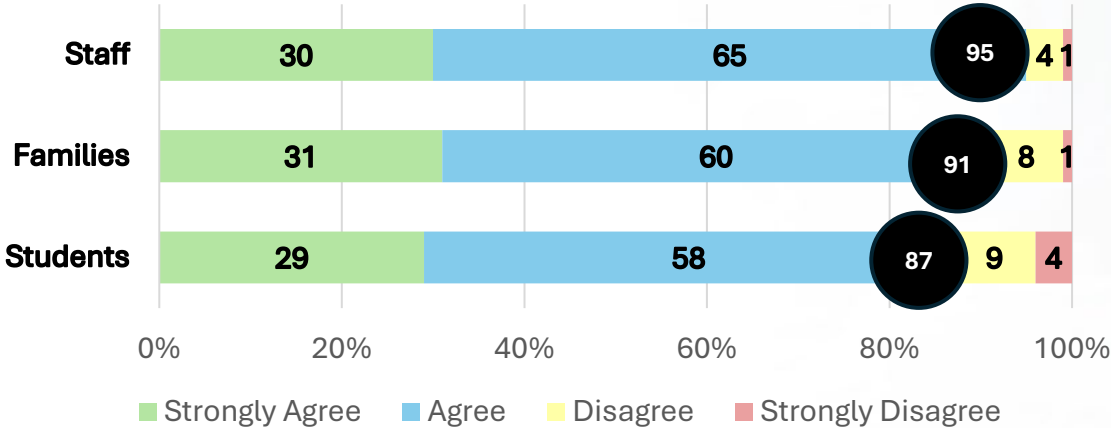
	Staff	Families	Students (Gr. 4-12)
Invited	2,521	19,744	8,052
Participated	619	2,233	3,012
2025 Rate <i>2024 Rate</i>	24.6% 23.7%	11.3% 24.4%	37.4% 52.8%



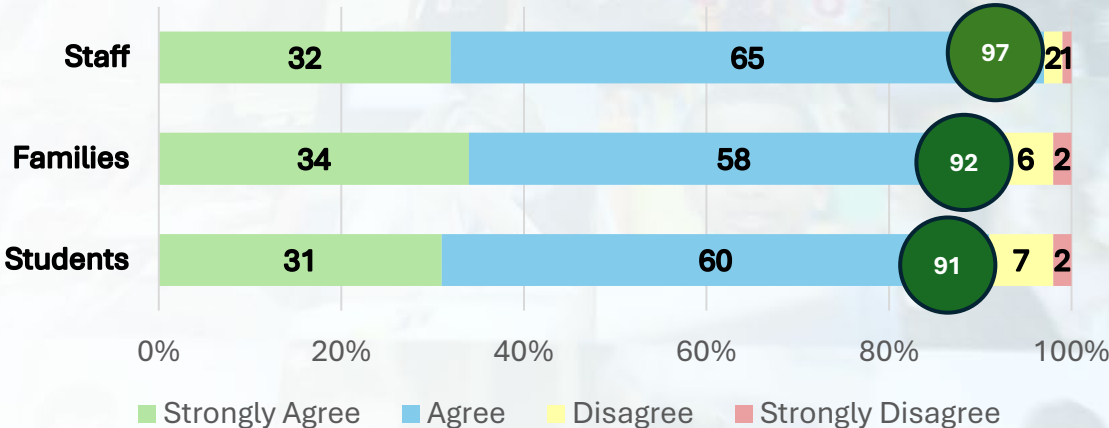
Students at my/my child's school feel like they belong. I feel like I belong.



2024



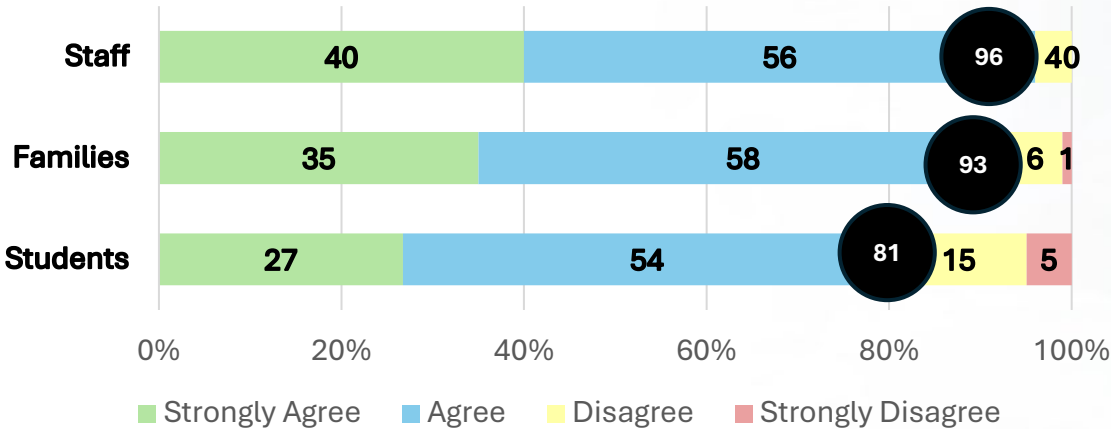
2025



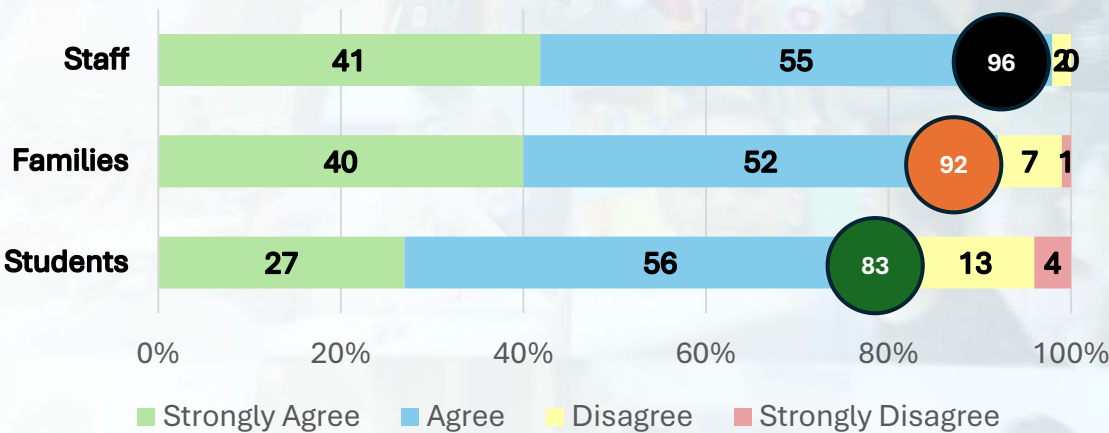


Adults at my/my child's school respect students.

2024



2025

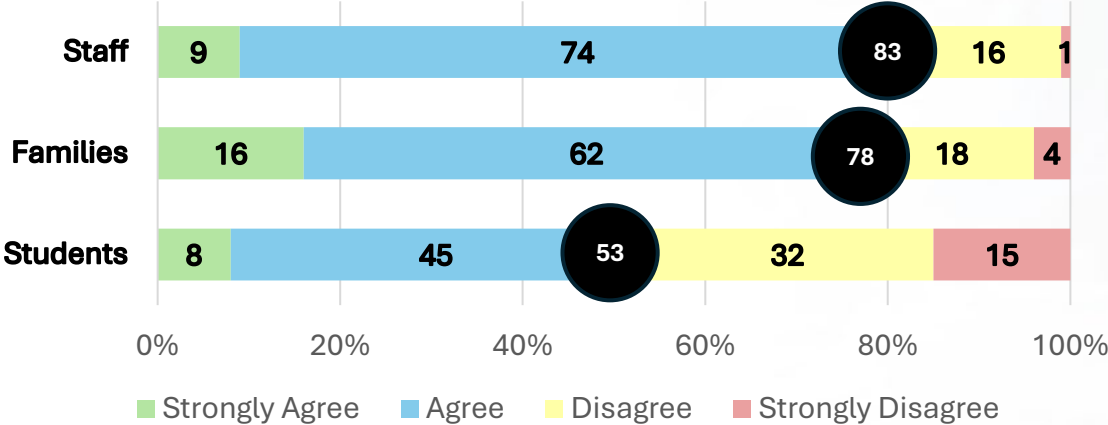




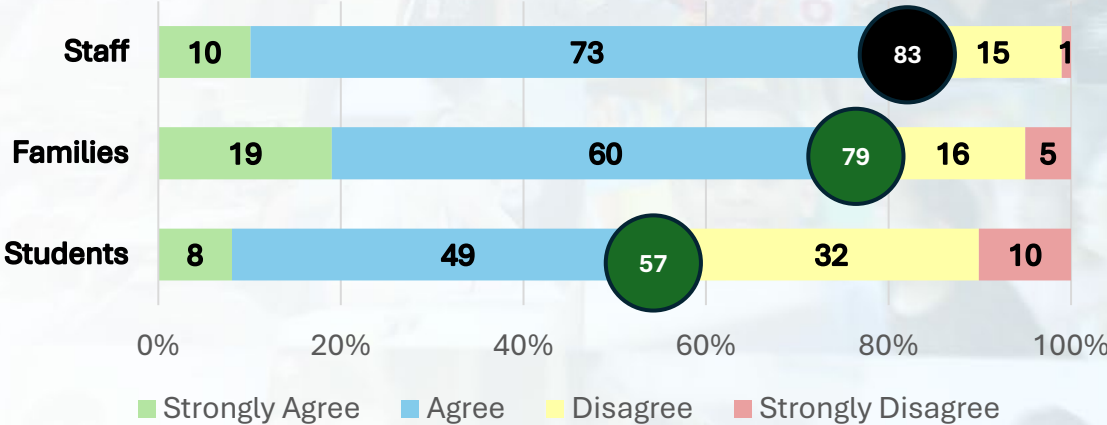
Students at my/my child's school respect other students.



2024



2025



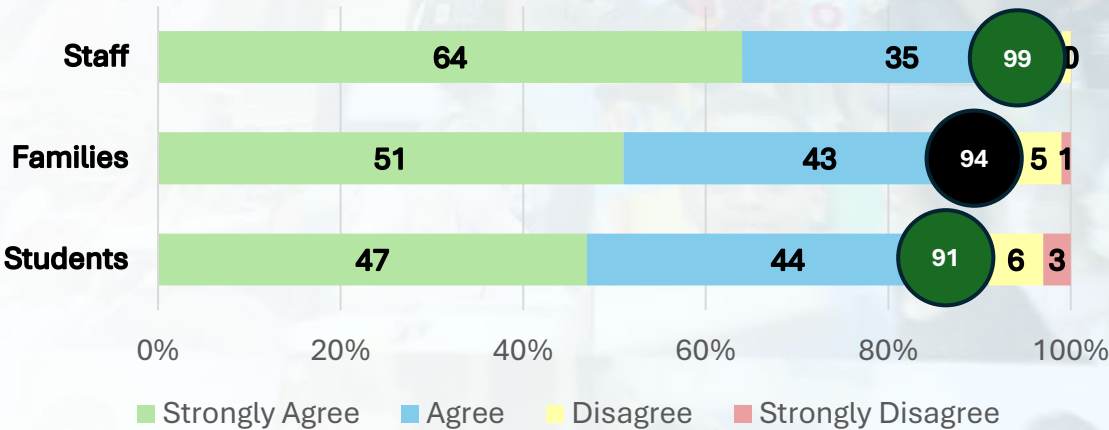
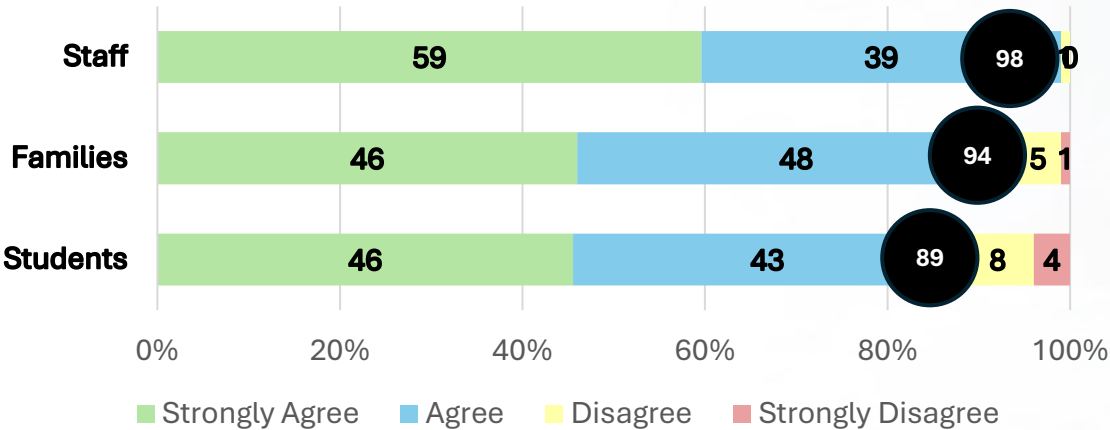


There is a teacher, counselor, or staff member to whom a student/my student/I can go for help.



2024

2025

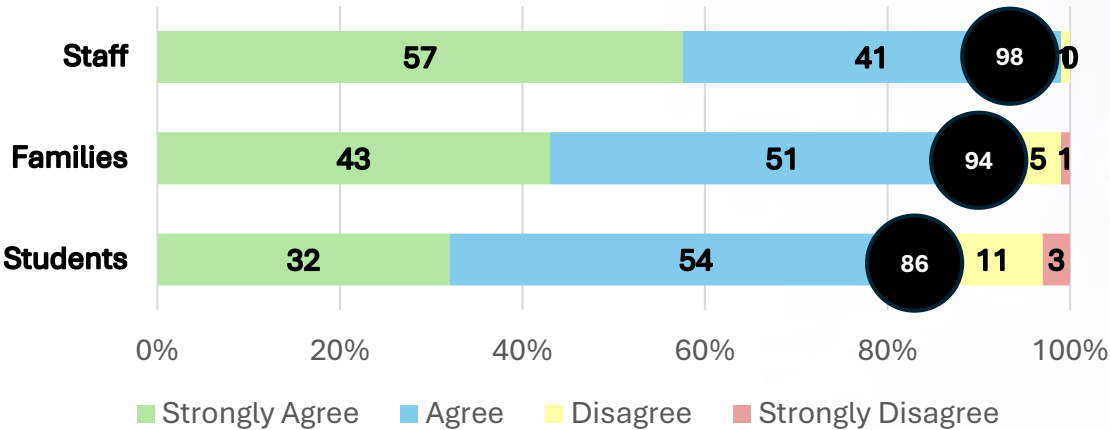




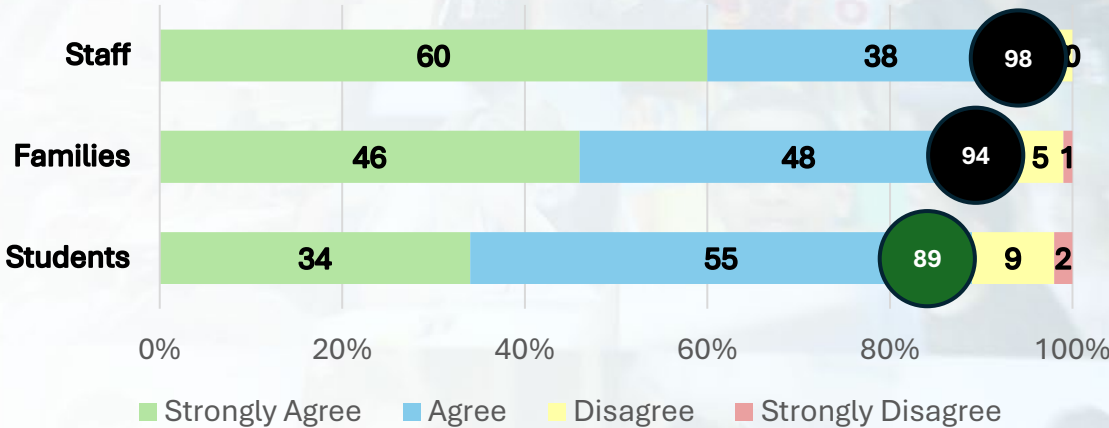
The staff in this school/my child's school/my school care about student well-being.



2024

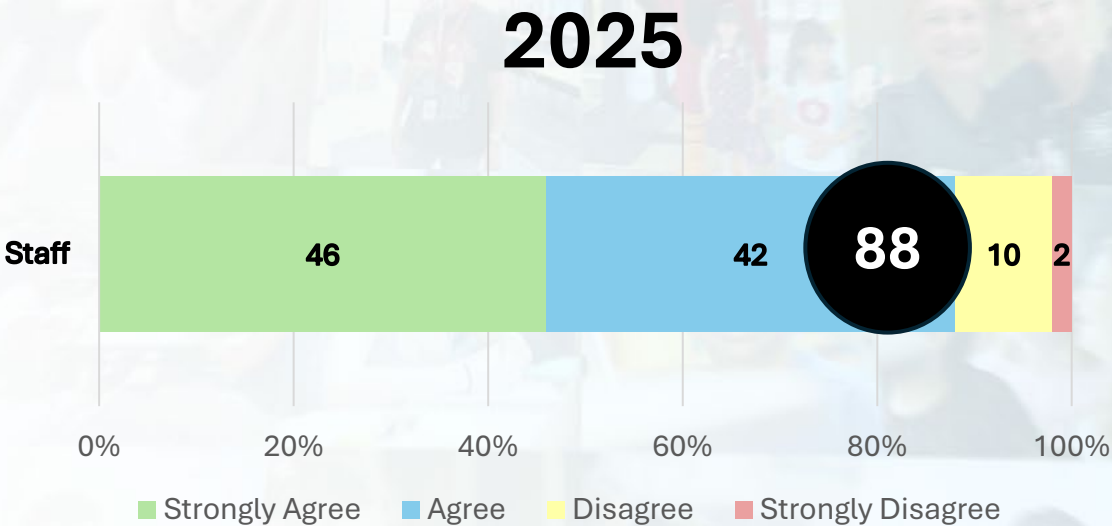
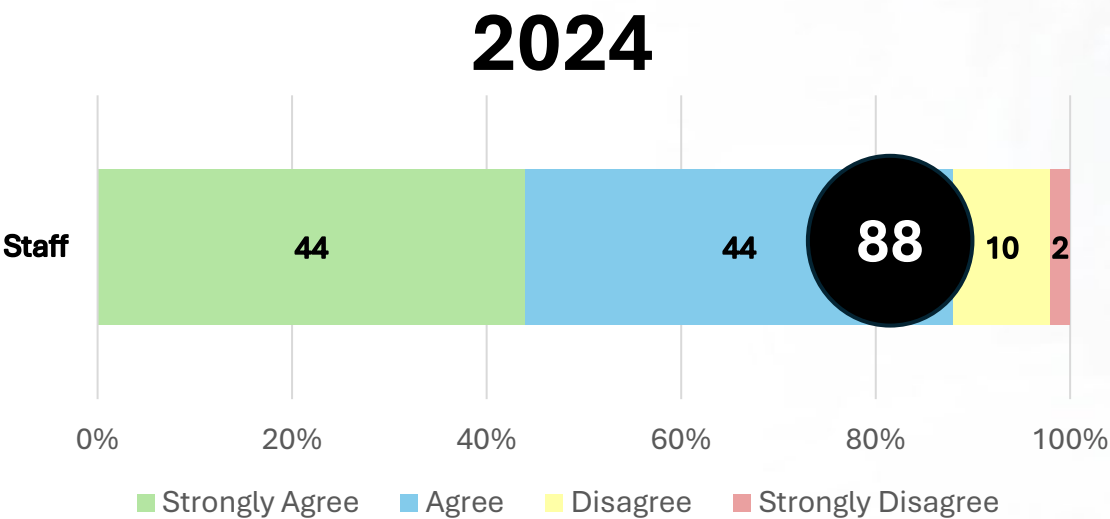


2025





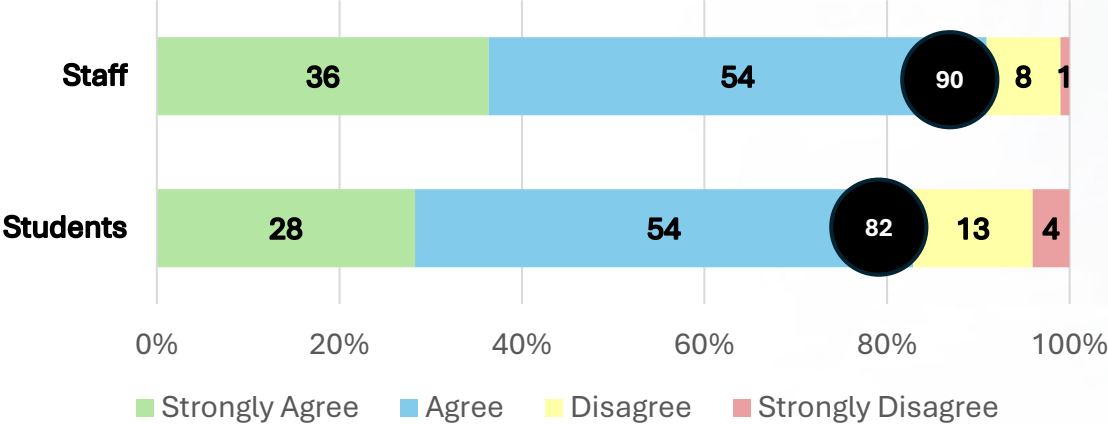
The administrators in this school care about staff well-being.



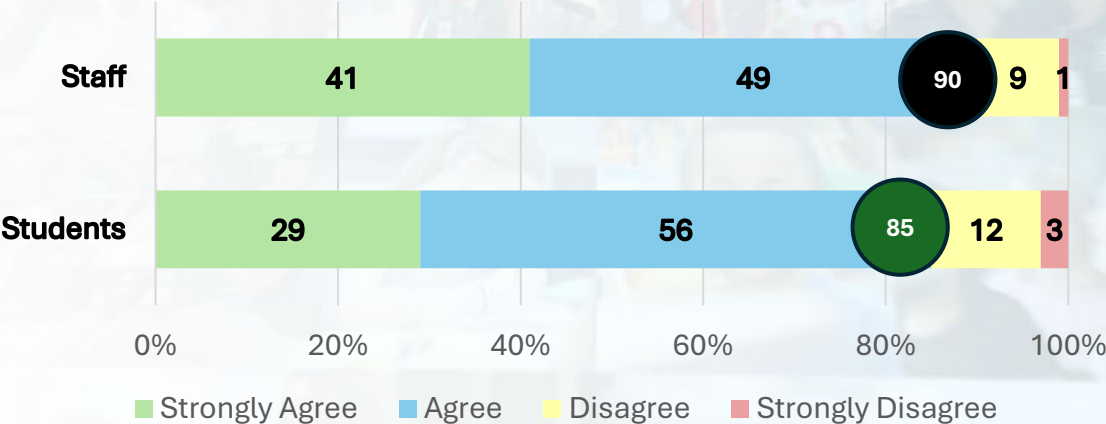


I feel supported by teachers and staff in this school.

2024



2025



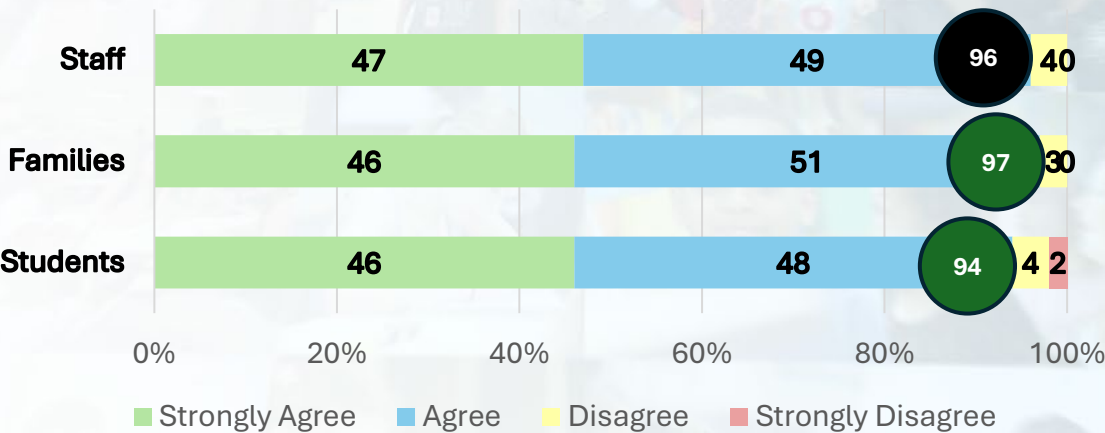
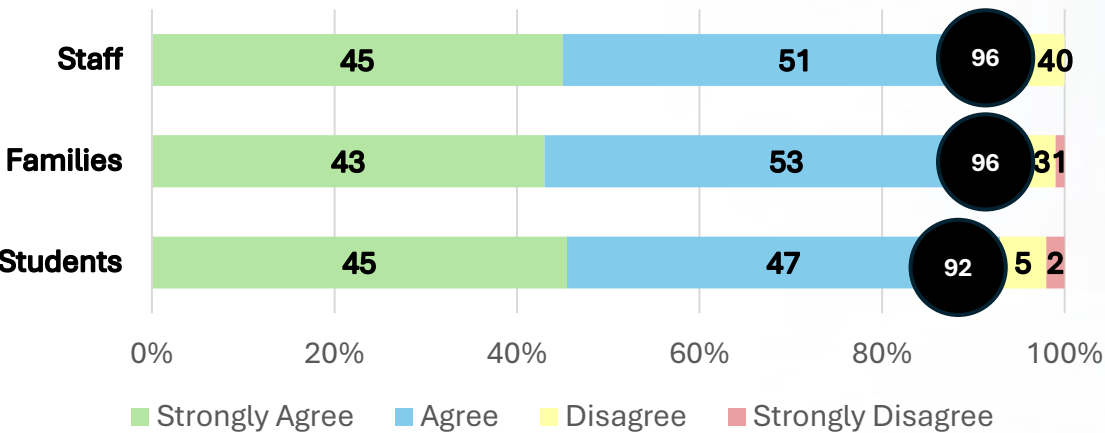


School staff members are aware of safety and security procedures.



2024

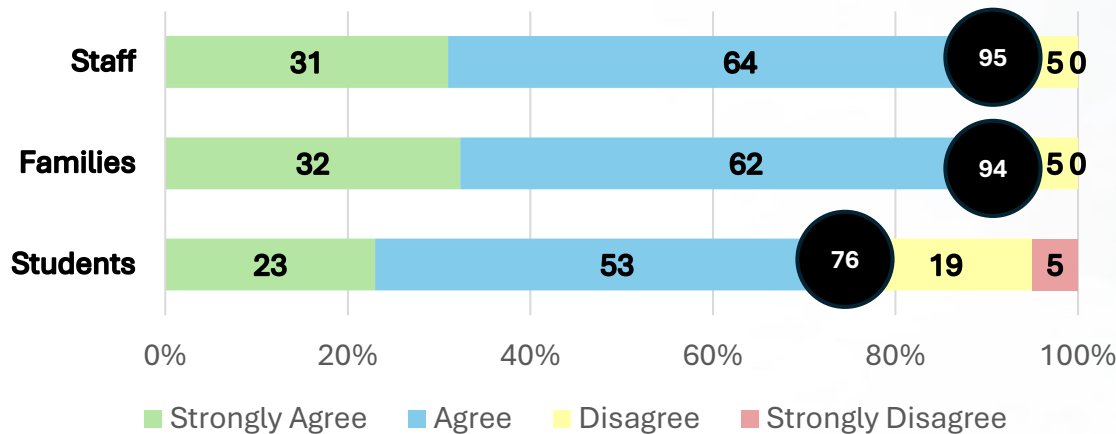
2025



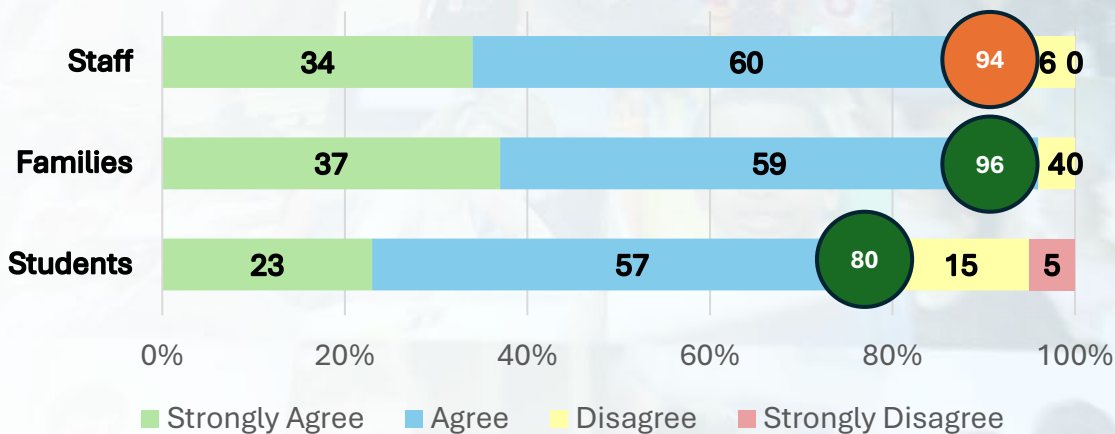


Students are aware of safety and security procedures.

2024



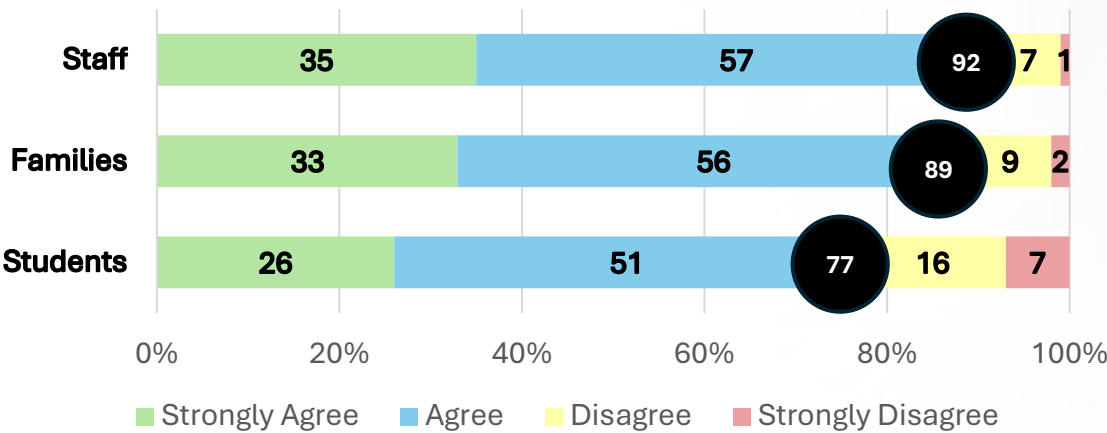
2025



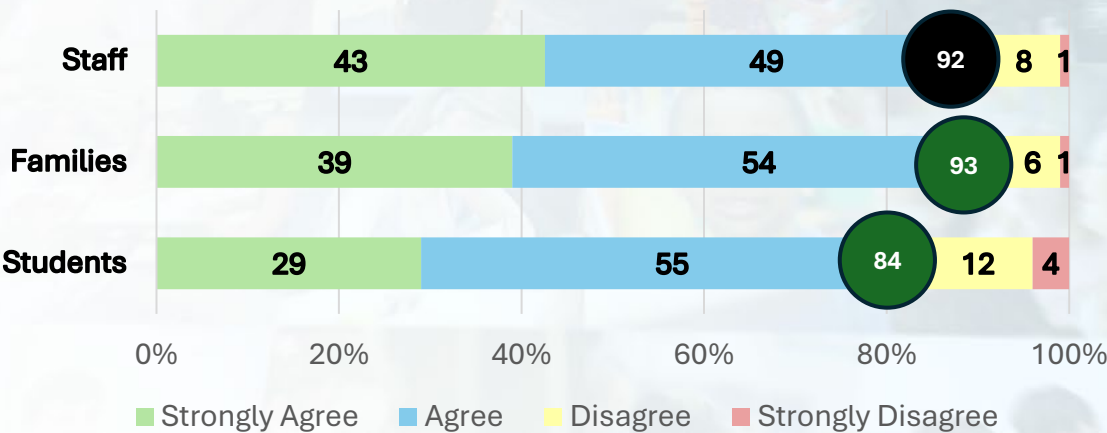


I feel/My child feels safe at school.

2024



2025



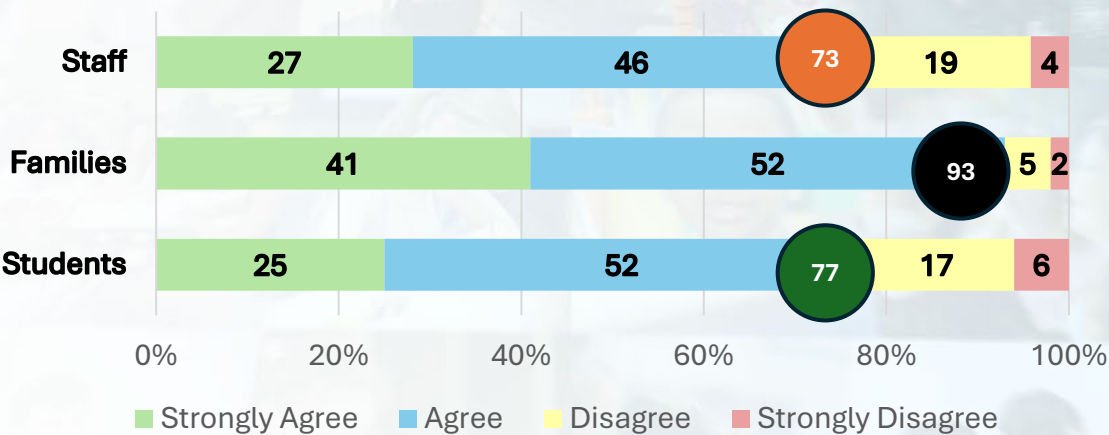
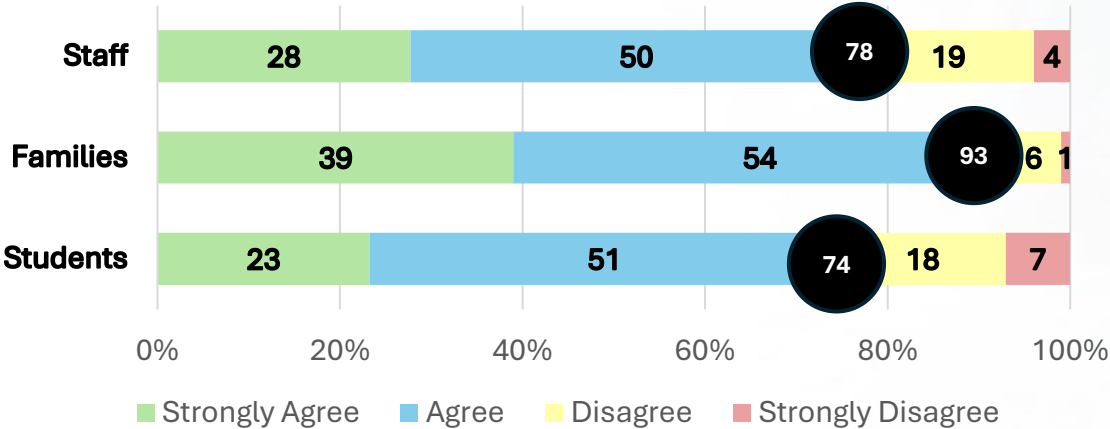


My/My child's school is well-maintained.



2024

2025



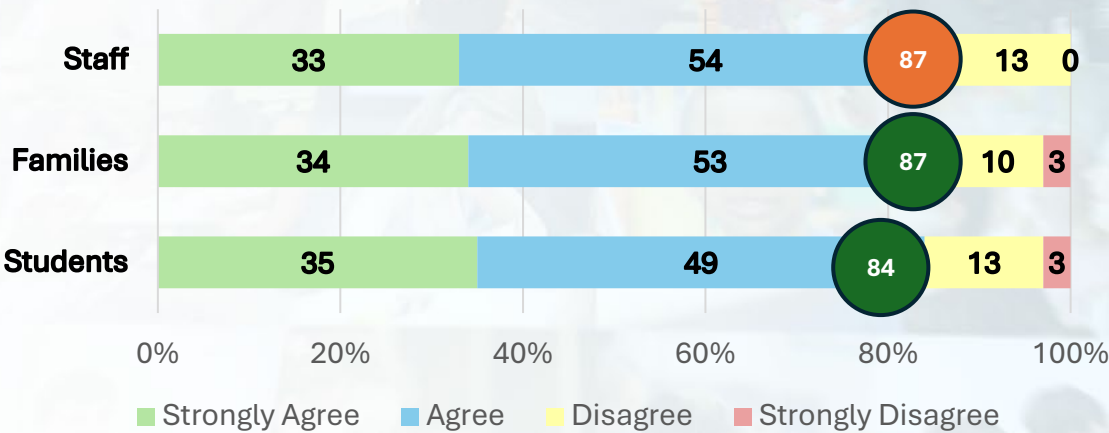
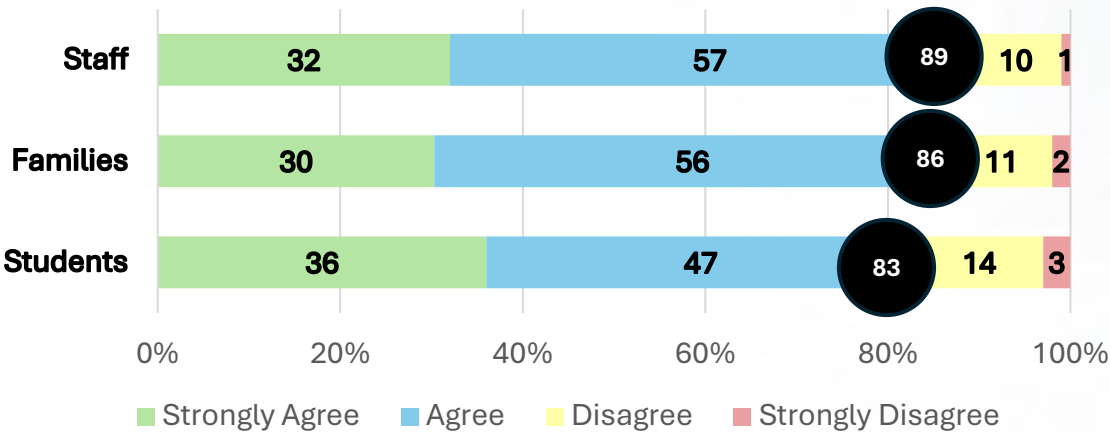


Teachers and staff set high expectations for every student.



2024

2025

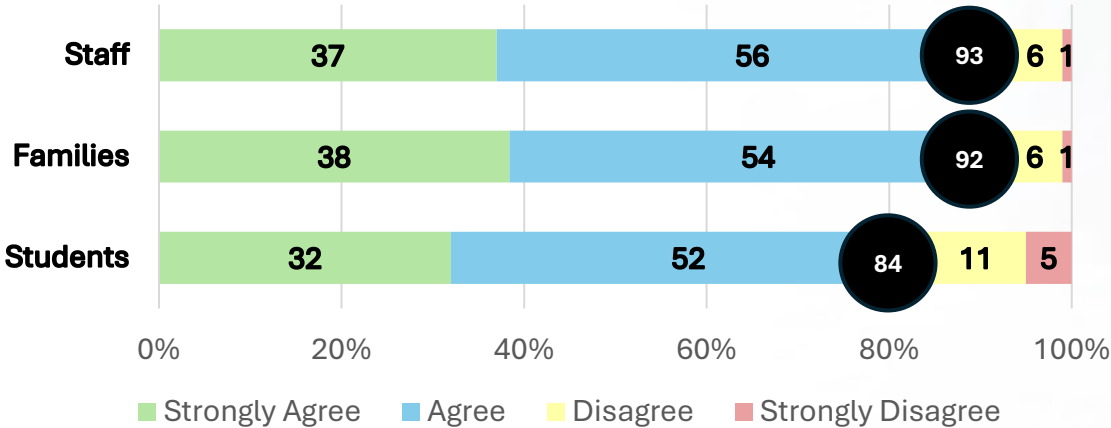




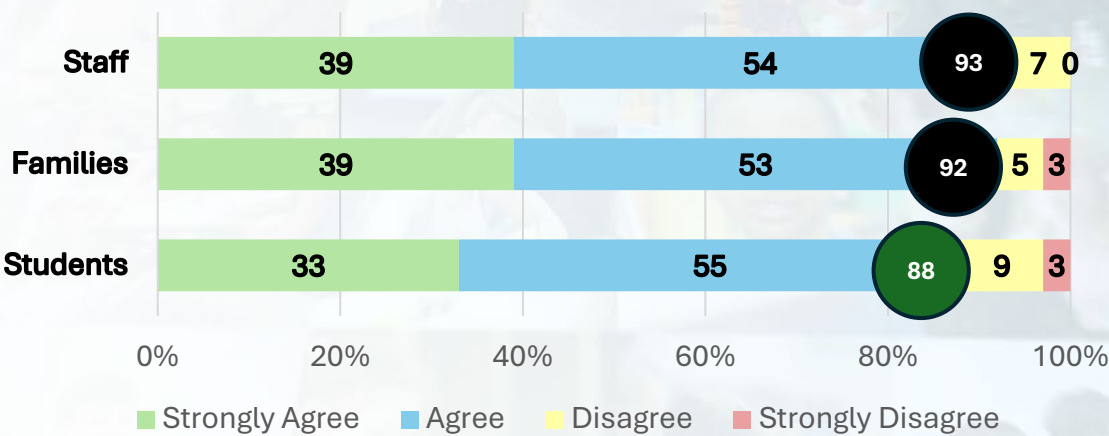
Overall, my school is a good place to work and a good place for learning.
Overall, my child's/my school is a good place for learning.



2024



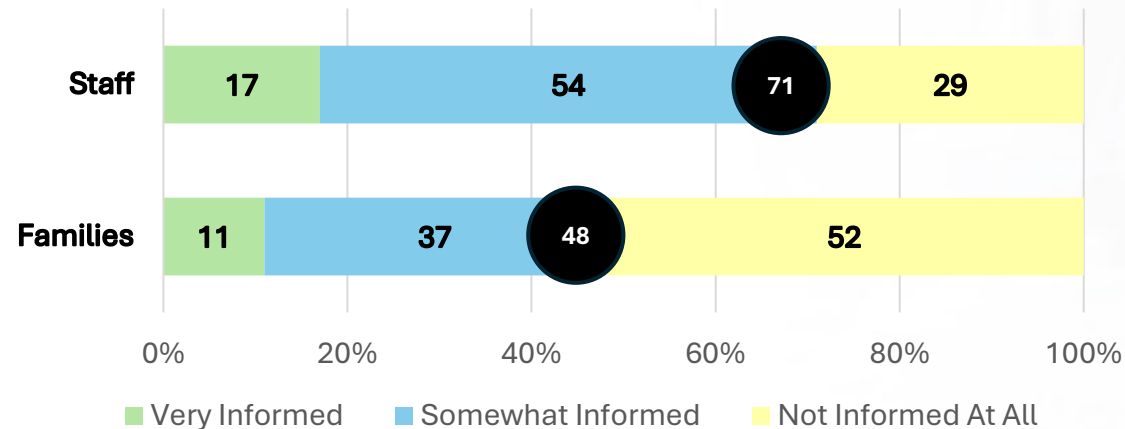
2025



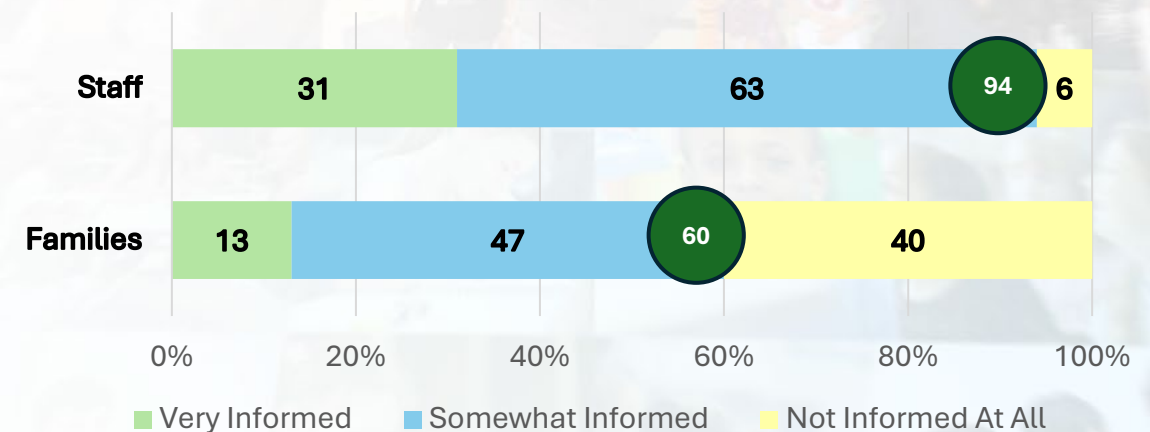
How well informed are you about WJCC's strategic plan, Elevate '28?



Superintendent's Transition Survey (Spring 2025)



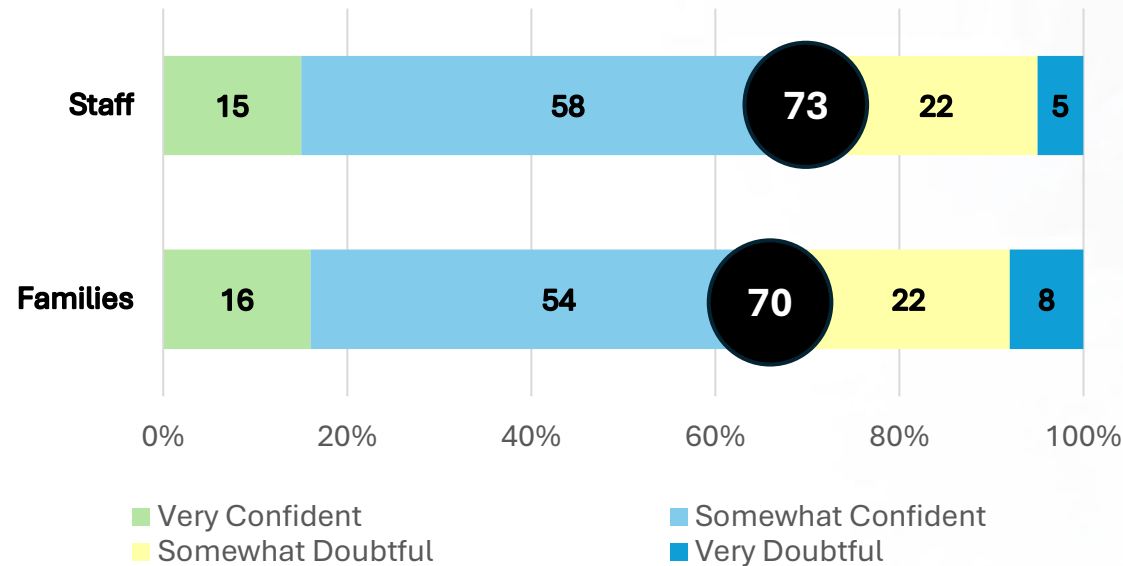
Elevate '28 Stakeholder Survey (Fall 2025)



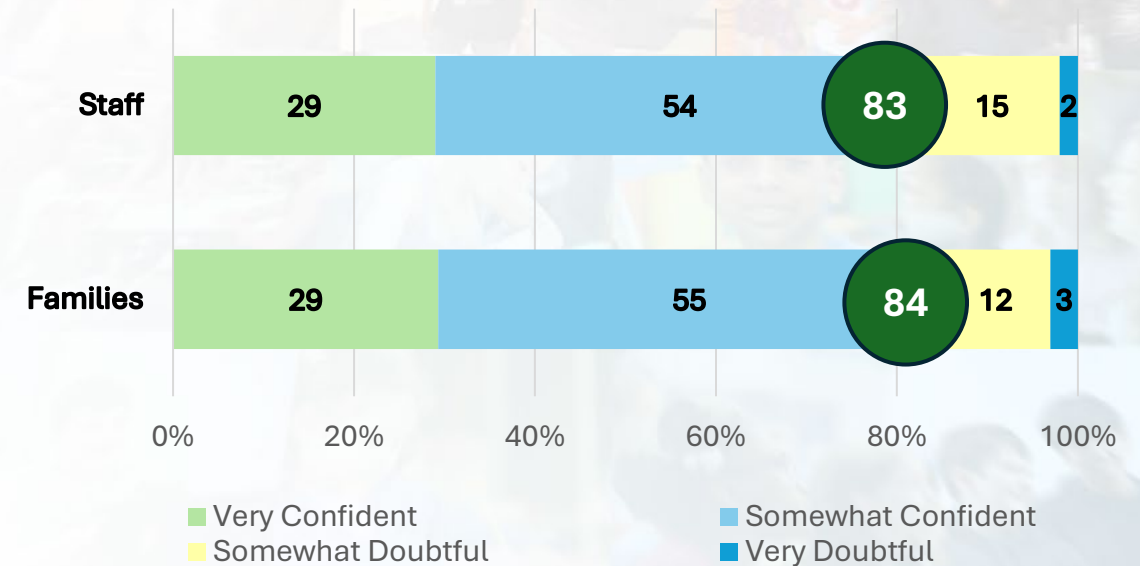
How confident are you that WJCC is headed in the right direction?



Superintendent's Transition Survey (Spring 2025)



Elevate '28 Stakeholder Survey (Fall 2025)





WILLIAMSBURG-JAMES CITY COUNTY SCHOOLS

Questions?



WILLIAMSBURG-JAMES CITY COUNTY SCHOOLS

Superintendent's Transition Summary Report

December 5, 2025

Daniel F. Keever, Ph.D.



WILLIAMSBURG
JAMES CITY COUNTY
PUBLIC SCHOOLS | EST. 1955



Superintendent's Transition Plan

Priority Action Steps (November 2025 – June 2027)

United in Purpose, Inspired by Possibilities

- Introductory Letter
- Leadership Drivers
- Methodology & Collaborative Design
- Emerging Themes & Stakeholder Advice
- Connection to our Strategic Plan, Elevate '28 with Priority Action Steps
- Phased Implementation

elevate'28
BEYOND EXCELLENCE



Personal Leadership Drivers

Three Key Words: Student-Centered, Collaborative, Strategic

- Students at the center
- Leadership is a service
- Communication is critical
- Collaborative decision-making
- Presume positive intent
- Seek feedback
- Thank the passer!



WJCC Strategic Plan - Overview of Priorities



Key Priority



Academic Achievement, College and Career Readiness, & Educational Equity

Supporting Priorities



Safety & Security



Human Capital & Positive Culture



Communications & Engagement



Organizational Efficiency & Effectiveness

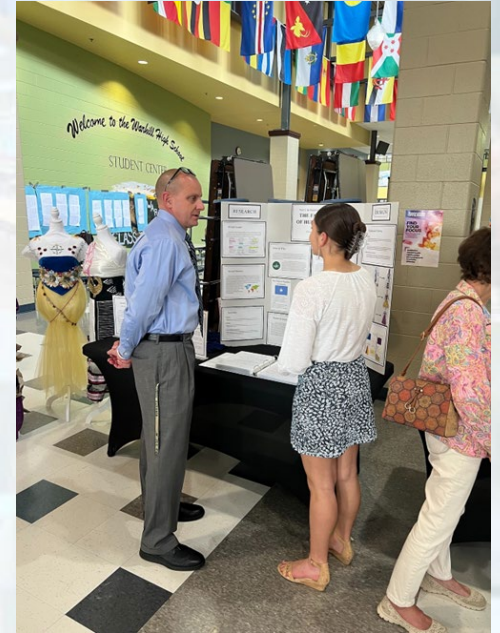




Year of Feedback

Multiple methods across SY2024-2025

- Employee Input Process (Fall)
- Elevate'28 Stakeholder Survey (Fall)
- Employee Focus Groups (Winter)
- Superintendent Search Process Survey (Winter)
- Student Voices Tour (Spring)
- Superintendent's Transition Plan Survey (Spring/Summer)





Transition Data Gathering and Community Connectivity – Methodology

- Transition Survey (Staff – 465 / Students – 1497 / Families – 663)
- WJCC Summer Leadership Institute (125 School Based and SBCO Leaders)
- 17 School Based Listening Sessions (PreK-12 in August)
- 7 Community Connection Events (late September – mid October)
- Community Meetings (9 in total over Summer and Fall)
- School Board feedback related to Elevate'28 at Retreat (September)
- Student Leadership Academy Meeting (November)
- Principal's Meeting (November)
- Individual meetings with community stakeholders (August and September)
- Individual conversations with SBCO team members (October)



Superintendent's Transition Summary: Emerging Themes

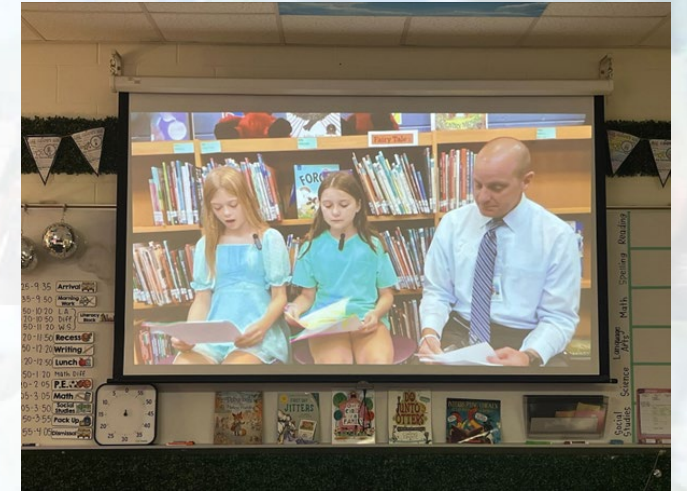
- Real-world, student-centered learning
- Teacher/Staff support and retention
- Student behavior, discipline, and school climate
- Mental health and well-being
- Communication, transparency, and voice
- Access and diversity
- Operations, logistics, and facilities
- Connection to Elevate'28



Superintendent's Transition Summary: Stakeholder Advice



- Be present, visible, and listen authentically
- Expand student opportunities
- Focus on instructional quality and learning rigor
- Prioritize staff support, compensation, and retention
- Address student behavior, discipline, and school climate
- Strengthen communication and transparency
- Invest in student well-being and mental health





Superintendent Wonderings

- Student achievement concerns
- WJCC literacy effort: PreK-12 – community campaign and focus
- Community connectivity and support for schools
- Administrative instructional leadership feedback and growth for teachers
- Profile of a WJCC Learner and Instructional Framework
- Post-Graduate action plan for every student
- We > Us v. Them
- Student exhibitions of learning (All levels)
- Student leadership development and students mentoring students

Action Steps to *ELEVATE* WJCC





Key Priority: Academic Achievement, College and Career Readiness, & Educational Equity



- Continue and accelerate work related to literacy and numeracy
- Initiate work to establish profile of a learner for WJCC and develop teaching/learning framework to guide instructional program
- Review screen time use for students with focus on purposeful integration
- Establish expectation for student exhibitions of learning
- Enhance and expand real-world and authentic learning experiences/assessments
- Create graduate action plan process for every student
- Expand options for Career and Technical Education/workforce readiness
- Establish JROTC programming option for high school students



Supporting Priority: Safety & Security



- Establish KPI related to the number and percentage of students participating in school-sponsored activities/programs
- Expand efforts to develop student leadership capacity through specific programming opportunities
- Explore and develop formal mentoring relationships for students with community members and with other students
- Continue focus on providing additional behavior support pathways/interventions for students across all grade levels
- Convene stakeholder group to better understand and make recommendations for stronger student and staff mental health supports



Supporting Priority: Human Capital & Positive Culture

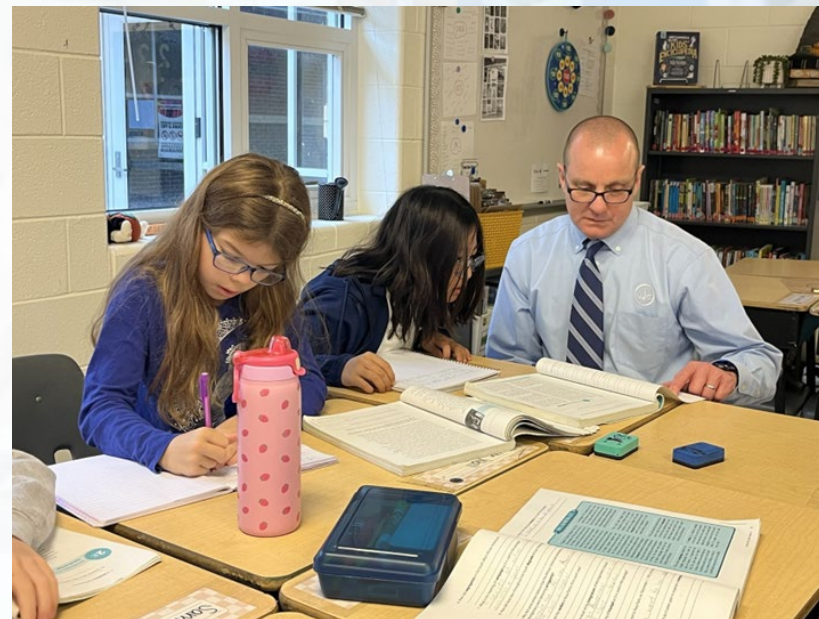
- Maintain focus on implementing Compensation Study recommendations in FY27 and FY28
- Review and enhance stipend program to better support staff commitment
- Establish wellness focus group for staff
- Establish professional learning focus group for staff
- Refine and expand staffing, recruitment, and marketing plan
- Develop planning time study group for elementary schools
- Establish stronger SBCO staff visibility and relationships in schools
- Formalize employee recognition program to celebrate staff



Supporting Priority: Communications & Engagement



- Superintendent to establish:
 - Family Advisory Council
 - Community Advisory Council
 - Business Advisory Council
 - Instructional Team Advisory Council
 - Support Team Advisory Council
 - Student Advisory Council
- Schools to establish:
 - School Planning Council
 - Principal Advisory Council
 - Student Advisory Council
- Expand work related to volunteer opportunities in schools through FACE programming
- Build stronger school division partnership networks
- Explore use of students to support WJCC story-telling opportunities





Supporting Priority: Organizational Efficiency & Effectiveness



- Refine and enhance WJCC Data Dashboard with forward-facing reporting related to KPIs
- Review current SBCO organizational structure for potential re-alignments to more effectively serve the school division
- Conduct review of Child Nutrition Services program for refinements and enhancements
- Re-establish 'gold' standard facility cleanliness expectations
- Task each SBCO department/office with internal process review work
- Rethink/rework strategic plan with renewed focus on stakeholder participation and ownership

Implementation of Our Priority Action Steps



Phase I: November 2025-March 2026

- Update Report – April 1, 2026

Phase II: April 2026-June 2026

Phase III: July 2026-October 2026

Phase IV: November 2026-March 2027

Phase V: April 2027-June 2027



**Community Webinar:
Superintendent's Transition Plan**

Monday, December 15, 2025

6:30 PM

Register at:

<https://tinyurl.com/WJCCSuptTransitionPlan>



WILLIAMSBURG-JAMES CITY COUNTY SCHOOLS

Superintendent's Transition Plan Report