AT A RECESSED MEETING OF THE BOARD OF SUPERVISORS OF THE COUNTY OF JAMES CITY, VIRGINIA, HELD ON THE 10TH DAY OF APRIL NINETEEN HUNDRED EIGHTY-SIX AT 7:10 P.M. IN THE COUNTY GOVERNMENT CENTER BOARD ROOM, 101 MOUNTS BAY ROAD, JAMES CITY COUNTY, VIRGINIA.

#### A. ROLL CÁLL

William F. Brown, Chairman, Roberts District Stewart U. Taylor, Vice-Chairman, Stonehouse District Jack D. Edwards, Berkeley District Thomas D. Mahone, Jamestown District Perry M. DePue, Powhatan District

James B. Oliver, Jr., County Administrator Darlene L. Burcham, Assistant County Administrator Frank M. Morton, III, County Attorney

# B. WORK SESSION - FY87 PROPOSED BUDGET

### Section C- General Fund Expenditures

Mrs. Carol Luckam, Director of Personnel, gave a presentation on the proposed compensation package, stressing the goal of reviewing performance through our merit pay plan. Mrs. Luckam also shared information regarding the proposed regrades.

The Board reviewed the list of proposed positions and staff presented reports as requested by the Board. In response to a question from Mr. Brown, Mr. John McDonald stated the total net cost of the proposed positions was \$400,000.

The Board recessed at 9:24~p.m. and reconvened into public session at 9:36~p.m.

# Contributions to Outside Agencies

 $\mbox{Mr.}$  Taylor stated he did not support a contribution to the Williamsburg Area SPCA.

Mr. Edwards suggested donating \$30,000 to the Chamber of Commerce next year and in future years so the Chamber could anticipate an amount of future funding from the County. Mr. Edwards further suggested investing the remaining \$13,000 in economic development sources. Mr. DePue stated he supported the County Administrator's recommendation and further stated he would like to ear-mark a certain percentage of room tax revenues for tourism development in future budgets. Mr. Brown stated he would like the County to do something to promote economic development, such as build a tourist information center at the Toano exit off I-64 in the future. Mr. Brown further stated that if funds were not contributed to the Chamber, he feels the funds should be designated to a specific project. Mr. Taylor stated he did not support the contribution to the Chamber.

It was the consensus of the Board to leave the matter of a contribution to the Chamber of Commerce for a later date.

Mr. Edwards made a motion to contribute the same amount next year as was contributed this year to the Williamsburg Players, Virginia Symphony and the Virginia Shakespeare Festival.

On a roll call, the vote was AYE: Edwards, DePue, Mahone (3). NAY: Brown, Taylor (2). The motion passed by a 3-2 vote.

Mr. Brown made a motion to increase the Williamsburg SPCA contribution to \$13,808.

On a roll call, the vote was AYE: Brown, Edwards, DePue (3). NAY: Mahone, Taylor (2). The motion passed by a 3-2 vote.

Mr. DePue made a motion to increase the contribution to the Task Force on Battered Women to \$8,000.

On a roll call, the vote was AYE: DePue, Brown (2). NAY: Edwards, Mahone, Taylor (3). The motion failed by a 2-3 vote.

 $\,$  Mr. Edwards made a motion increase the contribution to the Task Force on Battered Women to \$7,000.

On a roll call, the vote was AYE: Brown, Edwards, DePue, Mahone (4). NAY: Taylor (1). The motion passed by a 4-1 vote.

# Proposed Positions

Mr. Taylor made a motion to delete the two Patrol Officer positions requested by the Police Department.

On a roll call, the vote was AYE: DePue, Mahone, Taylor (3). NAY: Brown, Edwards (2). The motion passed by a 3-2 vote.

Mr. Brown made a motion to delete the Junior Engineer position requested by the Public Works Department, stating that if the position was needed later in the year, he could consider it then.

Mr. DePue stated he could support a motion to cut a specified number of positions but not specific positions.

On a roll call, the vote was AYE: Brown, Mahone, Taylor (3). NAY: Edwards, DePue (2). The motion passed by a 3-2 vote.

Mr. DePue made a motion to have the County Administrator delete one more County position from the proposed budget.

On a roll call, the vote was AYE: DePue (1). NAY: Brown, Edwards, Mahone, Taylor (4). The motion failed by a 1-4 vote.

Mr. John McDonald began a page-by-page review of the budget, beginning with Section C - General Fund Expenditures.

 $\,$  Mr. Brown made a motion to reduce the Board of Supervisors Professional Services Fund by \$20,000. Mr. Mahone made a motion that before the County hires a consultant, the matter be placed on the Board's Consent Calendar.

On a roll call, the vote was AYE: Brown, Edwards, DePue, Mahone, Taylor (5). NAY: (0).

 $\,$  Mr. Mahone made a motion to reduce the County Attorney's total budget by \$1,800.

On a roll call, the vote was AYE: Mahone, Taylor (2). NAY: Brown, Edwards, DePue (3). The motion failed by a 2-3 vote.

Mr. Mahone made a motion to reduce the Legal Services Fund in the Legal Services Budget by \$10,000.

On a roll call, the vote was AYE: Brown, DePue, Mahone, Taylor (4). NAY: Edwards (1). The motion passed by a 4-1 vote.

Mr. Mahone made a motion to decrease the Personnel Budget by \$13,000 (\$4,000 in Salaries and \$11,000 in Training).

On a roll call, the vote was AYE: Mahone, Taylor (2). NAY: Brown, DePue, Edwards (3). The motion failed by a 2-3 vote.

Mr. Brown made a motion to reduce the Training account in the Personnel Budget by \$5,000.

Mr. Edwards stated that given the significant personnel costs in the Budget, the amount for training was small.

On a roll call, the vote was AYE: Brown, DePue, Mahone, Taylor (4). NAY: Edwards (1). The motion passed by a 4-1 vote.

Mr. DePue stated he would prefer in the future for the Incentive Awards Program be a separate line item in the Personnel Budget.

Mr. Mahone stated the comparative costs of local government should be utilized in making budget decisions.

Mr. Edwards made a motion to go into an Executive Session to discuss personnel issues pursuant to Section 2.1-344(a)(1) of the Code of Virginia, 1950 as amended.

On a roll call, the vote was AYE: Brown, Edwards, DePue, Mahone, Taylor (5).

The meeting convened into Executive Session at 11:06 p.m. and reconvened into public session at 11:22 p.m.

Mr. Taylor made a motion to recess until April 16, 1986 at 7:00 p.m.

On a roll call, the vote was AYE: Brown, Edwards, DePue, Mahone, Taylor (5). NAY: (0).

The Board recessed at 11:22 p.m.

James B. Oliver, Jr. Clerk to the Board