

AT A BUDGET WORK SESSION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF JAMES CITY, VIRGINIA, HELD ON THE 4TH DAY OF MAY, 2004, AT 7:00 P.M. IN THE COUNTY GOVERNMENT CENTER BOARD ROOM, 101 MOUNTS BAY ROAD, JAMES CITY COUNTY, VIRGINIA.

A. ROLL CALL

Bruce C. Goodson, Chairman, Roberts District
Michael J. Brown, Vice Chairman, Powhatan District
John J. McGlennon, Jamestown District
M. Anderson Bradshaw, Stonehouse District
Jay T. Harrison, Sr., Berkeley District

Sanford B. Wanner, County Administrator

B. BOARD CONSIDERATIONS

1. Review of the FY 2005 Proposed Capital Projects Budget

Mr. John E. McDonald, Manager of Financial and Management Services, provided an update on the proposed State Budget and an overview of the proposed Capital Projects Budget.

Mr. Goodson inquired if the Board would consider focusing on funding the acquisition of greenspace through a bond.

Discussion by the Board and staff was held on the proposal. The Board requested staff bring forward alternatives for greenspace acquisition in addition to the purchase of development rights.

Discussion was held on the proposed animal shelter and what options are being considered for funding a new facility, and the impact on funding future projects with a dwindling Fund Balance.

Mr. McGlennon requested information on the voting machines and tracking mechanisms of the votes cast.

2. Review of the FY 2005 Proposed Other Funds Budget

Ms. Suzanne R. Mellen, Director of Budget and Accounting, provided an overview of the other funds within the proposed FY 2005 Budget including the Virginia Public Assistance Fund, Williamsburg Area Transport, Community Development Fund, and Debt Service Fund.

Mr. Anthony Conyers, Jr., Manager of Community Services, provided an overview of the Jamestown Shuttle service, being created for the Jamestown 2007 event, and the National Park Service funding of the Shuttle service.

The Board and staff discussed the donation to Jamestown 2007, activities, and opportunities to participate in the 2007 Commemoration.

3. Employee Compensation and Benefits

Ms. Carol M. Luckam, Manager of Human Resources, provided an overview of the cost to base performance increases on salary levels versus an increase based on the mid-point range; at various increase percentages; \$9.00/hr competitive wage costs; and take-home performance increases when factoring in the increased health insurance rates.

Mr. Brown stated concern that inflating the minimum pay levels may result in outsourcing those positions in the future.

The Board and staff discussed the competition for entry level, custodial, convenience center attendant, and grounds maintenance positions; and the direction the County wants to go with compensation and competitive employee retention efforts.

The Board directed staff to budget the minimum pay level to \$9.00/hr for FY 2005 and plan for \$9.00/hr for FY 2006.

The Board and staff discussed additional contribution for the non-supplemented Constitutional Officer staffs salaries; and why they have voluntarily declined to join the County's Compensation Plan.

Mr. Goodson recessed the Board for a brief break at 8:33 p.m

Mr. Goodson reconvened the Board at 8:40 p.m

Mr. McGlennon recommended the employee compensation for performance increases be 3.5 percent and performance increases be based on the mid-point range of the employee's pay scale.

The Board and staff discussed the recommendation, and the Board directed staff to base performance increases on the employee's salary and the increase to be 3.5 percent.

The Board and staff discussed the additional allocation of 3.5 percent to the non-supplemented salary of the staff of the Clerk of the Circuit Court; and 1.25 percent to the staff of the Sheriffs office contingent upon the level of State funding for increases.

The Board directed staff to allocate a 1.25 percent supplement on the Sheriffs salary despite the State compensation level.

The Board directed staff to allocate a pool amount equal to 3.5 percent to the Clerk of Courts for salary supplements, regardless the State compensation level.

Mr. Richard Miller, Fire Chief, and Mr. David Daigneault, Police Chief, provided an overview of the professional standards of staffing the Fire and Police Departments and the Departments' workloads.

Mr. McGlennon requested the Board support the position requests of the Fire Chief and Police Chief, as well as an additional Planner position.

The Board requested funding figures for position requests as recommended by the County Administrator.

The Board discussed funding priorities for covering Operating Costs and Capital Projects in the future.

Mr. McDonald suggested that the Board would have two more opportunities for revisiting the Budget when the State establishes its budget and when the Land Book is recorded.

Mr. Wanner requested clarification that the recordation revenue would be utilized to keep the Real Estate Tax rate at \$0.85.

The Board discussed money for the Capital Improvement Projects and Fund Balance, the Real Estate Tax Rate, and funding positions.

The Board decided to wait until August to consider funding the grounds maintenance positions.

4. Proposed FY 2005 James City Service Authority Operating Budget (Joint item with the James City Service Authority Board of Directors)

Mr. Larry Foster, General Manager of the James City Service Authority (JCSA), introduced Mr. Robert Smith, Assistant Manager of the JCSA.

Mr. Smith provided the Board with an overview of the JCSA's proposed FY 2005 Budget.

The Board and staff discussed staffing and funding needs to maintain and inspect the existing well facilities and the Groundwater Treatment Facility.

Mr. McGlennon requested the JCSA staff consider the administrative fees for the submeter inspections and maintaining records of the submeters and to impose a higher administrative fee on those that submit late submeter fees.

The JCSA Board of Directors recessed at 10:15 p.m.

C. BOARD REQUESTS AND DIRECTIVES

Mr. Goodson presented a resolution supporting the efforts of Hampton Roads to attract a Major League Baseball team to the area.

Mr. Harrison made a motion to adopt the resolution.

Mr. Brown requested clarification that the resolution supporting the attraction of a team does not require funding from the localities.

Mr. Wanner stated it does not. That the money would come from the Stadium Authority.

On a roll call vote, the vote was: AYE: Bradshaw, Harrison, Brown, McGlennon, Goodson (5). NAY: (0).

RESOLUTION

IN SUPPORT OF EFFORTS TO BRING MAJOR LEAGUE BASEBALL

TO THE HAMPTON ROADS AREA

WHEREAS, the Montreal Expos franchise is currently for sale, and the Hampton Roads area is the largest population center in the United States without a professional sports franchise; and

WHEREAS, a Major League Baseball franchise would bring significant revenues deriving from payroll, construction, and tourism; and


WHEREAS, the Virginia Baseball Stadium Authority allows State taxes generated from the stadium site to be rebated to the Stadium Authority to sell bonds for stadium construction; and

WHEREAS, Major League Baseball has recognized the efforts of the Mayor and Council of the City of Norfolk, the Hampton Roads Partnership, and the Norfolk Baseball Company by sending a site selection committee to the area in consideration of the bid.

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of James City County, Virginia, does hereby support and endorse the effort to attract a Major League Baseball team to the **Hampton Roads** region and does hereby encourage citizens and the business community of the region to do likewise.

D. RECESS

At 10:20 p.m. Mr. Goodson recessed the Board to 7 p.m. on May 6, 2004, for a joint meeting with representatives from the Library Board and a joint meeting with the School Board.


Sanford B. Wanner
Clerk to the Board