

MINUTES
JAMES CITY COUNTY BOARD OF SUPERVISORS
REGULAR MEETING
County Government Center Board Room
101 Mounts Bay Road, Williamsburg, VA 23185
December 8, 2020
5:00 PM

A. CALL TO ORDER

B. ROLL CALL

Michael J. Hipple, Vice Chairman, Powhatan District
Ruth M. Larson, Berkeley District
P. Sue Sadler, Stonehouse District
John J. McGlennon, Roberts District
James O. Icenhour, Jr., Chairman, Jamestown District

Scott A. Stevens, County Administrator
Adam R. Kinsman, County Attorney

ADOPTED

JAN 26 2021

Board of Supervisors
James City County, VA

C. MOMENT OF SILENCE

D. PLEDGE OF ALLEGIANCE

Mr. Icenhour led the Board and citizens in the Pledge of Allegiance.

Mr. Icenhour noted Ms. Sadler would open the James City Service Authority (JCSA) Board of Directors meeting, which would run concurrently with the Board of Supervisors meeting. He further noted a later presentation would be made which affected both Boards.

E. PRESENTATIONS

1. Chairman's Awards

Mr. Icenhour thanked his fellow Board members for their input regarding the awards. He noted awards were usually given to an organization or staff and another for an individual. He further noted this year he would be giving three awards. Mr. Icenhour welcomed Ms. Peg Boarman and acknowledged her as the recipient of the individual award. He noted her involvement with the Clean County Commission began in 1979 and cited her beautification efforts in the County over the past 40 years.

Ms. Boarman thanked Mr. Icenhour and the Board for the honor.

Mr. Icenhour noted 2020 had been an unusual year. He further noted the next award went to election officials and volunteers. Mr. Icenhour noted the changes in place during the 2020 election process and the establishment of a new County voting location within limited time constraints. He further noted the volunteer efforts included 395 hours of service from September 12 to October 1, 2020 and 15,000 prepackaged envelopes with ballots, instructions, "I voted" stickers, and return envelopes. Mr. Icenhour noted the volunteers assisted in the certification of over 11,000 ballots which were requested by voters. He further noted the volunteers included: Ms. Linda Rice, Ms. Priscilla Peterson, Ms. Eden Glenn, Ms. Jo Solomon, Mr. Les Solomon, Ms. Laura Tripp, Ms. Mary Chris Miller, Mr. Jim Akridge,

Ms. Susan Bivins, Ms. Suzan Griffin, Ms. Mary Bull, Ms. Sherry Walker, Ms. Kathy Casey, Ms. Sandy Anthony, Ms. Nancy Moye, Mr. Bill Moye, Ms. Maryann Simpson, Mr. Jim Simpson, Ms. Bobbie Falquet, Mr. Alan Falquet, Ms. Susan Carron, Mr. Mike Carron, Ms. Mary Kenney, Ms. Brenda Duncan, Ms. Mary Ann Moxon, Ms. Jane Gingrich, Ms. Ginny Wertman, and Ms. Sherry Donnell. Mr. Icenhour noted from October 1 to November 6, 2020, Ms. Eden Glenn, Ms. Carole Lynn Duffy, and Ms. Mary Ann Simpson volunteered 165 hours to assist with unprecedented absentee voting efforts and hundreds of phone calls. He further noted an additional 150 election officers devoted countless time to the newly formed voting center. Mr. Icenhour noted the dedication and hard work of the Registrar, Ms. Dianna Moorman, and her staff as well as the Electoral Board of Mr. J. "Tom" Gee, Chairman, Mr. Perry DePue, Vice Chairman, and Ms. Kay Cheves, Secretary. He further noted almost 50,000 James City County citizen votes were counted due to the efforts of these groups. Mr. Icenhour thanked everyone for their dedication and service to the County. Mr. Icenhour expressed his appreciation to Ms. Moorman noting the number of citizen emails and phone calls received complimenting staff for an outstanding job.

Ms. Moorman thanked Mr. Icenhour and the Board for the award. She noted her appreciation to staff and volunteers who assisted during the unprecedented year. She further noted this year marked her 37th election, adding it was the hardest.

Mr. Icenhour invited Police Chief Brad Rinehimer to the podium for the next award. Mr. Icenhour noted the community and national challenges that were presented to police in 2020 with civil unrest over protest of police brutality and overall racial inequality. He further noted the Police Department's ongoing efforts of mutual respect, trust, and professionalism with each other and the community. Mr. Icenhour noted this relationship was evident during peaceful community demonstrations in May and June of 2020. He further noted the considerable time and effort of planning involved to ensure safe and peaceful demonstrations, adding these factors were a testament to the Police Department's commitment to professionalism and ongoing dedication to community policing by working with all citizens to achieve a quality community. Mr. Icenhour presented the award to the James City County Police Department for its dedicated service to the County and the community.

Chief Rinehimer noted this was the result of a departmental initiative and commended the department on the work. He presented various officers and staff who had been involved in the process: Sergeant (Sgt.) Greg White, Master Police Officer (MPO) Brandon Frantz, MPO Tiarra Suggs, MPO Prasit Niranont, Crime Analyst Ms. Alicia Lamm, Sgt. Thomas Johnson, Major (Maj.) Eric Peterson, Maj. Tony Dallman, and Deputy Chief Steve Rubino. Chief Rinehimer noted it was a lot of people, but a lot of people were needed to ensure the safety of individuals during the protests. He further noted it served as a testament to officers who had served prior and for those to come. Chief Rinehimer thanked his department and Mr. Icenhour for the honor.

Mr. Icenhour and the Board extended their thanks to the department.

2. Elections Update

Ms. Moorman addressed the Board with an overview of the Presidential election. She noted different challenges throughout the year included the pandemic and regulatory changes. Ms. Moorman further noted in her PowerPoint presentation, the number of registered voters in 2004 was 37,439 with 61,529 in 2020. She continued the presentation highlighting projected versus actual turnout numbers for both absentee and Election Day voting. Ms. Moorman noted the organizational structure had changed due to the exponential growth of the absentee voting aspect of the process. She further noted the new law which addressed the creation of ballot drop-off stations throughout the state. Ms. Moorman continued the PowerPoint

presentation highlighting transactions processed under various categories such as death or other factors. She noted 8,889 transactions were processed from September to Election Day on November 3, 2020. She further noted the new laws, guidelines, court orders, last minute changes in who will be on the ballot, and a redesign of Absentee Ballot Envelopes all took place within the two-week timeline on the first mailing. Ms. Moorman continued the PowerPoint presentation highlighting the statistics of the Absentee Ballot process. She noted the work of staff and volunteers to accomplish the work and meet the two-week timeline. She further noted a stagnant absentee turnout from 2008 to 2016, adding the 2020 election numbers were 37,335. Ms. Moorman noted the Virginia Public Access Project (VPAP.org) reported James City County was second in the state's 133 localities for absentee voter turnout, which was a major event in consideration of some of the Northern Virginia localities' turnouts. She further noted James City County was the highest County turnout in the state. Ms. Moorman continued the PowerPoint presentation detailing the statistical breakdown regarding absentee ballots. She noted the positive feedback from citizens regarding the James City County Vote Center. Ms. Moorman continued the presentation noting the breakdown on the ballot drop stations and the cost for the two additional locations. She noted the COVID-19 restrictions that were in place on Election Day. She further noted the number of permanent staff members was three full-time and one part-time; the same number since prior to 2004. Ms. Moorman noted in the presentation, the amount of hours worked, adding the need for additional staffing. She further noted the assistance of On-call Assistant General Registrars and volunteers. Ms. Moorman expressed her appreciation to the Police Department, Sgt. White, and the Election Taskforce for Police presence on Election Day. She noted her appreciation of Voter On-call Officer, Ms. Debbie Colvin, who managed the Vote Center and the ballot drop-off stations. Ms. Moorman continued the presentation highlighting the three grants received: Coronavirus Aid, Relief, and Economic Security Act (\$69,748), Center for Tech and Civic Life (\$38,745), and USC Schwarzenegger Institute for State and Global Policy (\$20,000) for a total of \$128,493. She noted the need for more space as the Registrar's Office had outgrown the current facility. Ms. Moorman further noted upcoming factors included state unfunded mandates, which included a full software upgrade with an approximate cost of \$50,000-\$100,000 and an upgrade of the electronic poll books. She noted redistricting would be coming up and changing the County's map. Ms. Moorman noted the next election would be June 8 or August 24, adding if redistricting took place, then the election would be August 24. She further noted preparation for same-day voter registration in 2022 and ensuring equipment upgrades were ready at that time. Ms. Moorman noted a news team from Washington, DC, had shadowed her during the entire election process in October and November. She further noted the five-part series was called "Counted On", available on www.news.com, and which highlighted Electoral Board meetings and daily processes.

Ms. Sadler expressed her appreciation to Ms. Moorman on behalf of James City County.

Mr. McGlennon expressed his appreciation. He noted the stress and pressure during the election process. He further noted the need to ensure the General Assembly's responsibility to promote democracy by properly funding elections in Virginia.

Ms. Larson thanked Ms. Moorman. She asked about the upcoming gubernatorial election, possible early voting, and any feedback.

Ms. Moorman noted historically North Carolina has been a reference point for early voting and vote center projections. She further noted the County's vote center would remain as a voting facility. Ms. Moorman noted the different factors that impacted voter turnout.

Ms. Larson noted the lower number of in-person voting and asked about possibly scaling down within districts and what criteria would be considered.

Ms. Moorman noted staffing, supplies, and the expense. She further noted over \$68,000 was

paid to election officers alone in the recent Presidential election. Ms. Moorman noted her opinion was not toward the smaller precincts, but added that new laws and the early voting numbers could have an impact on that point as well as decisions from the Redistricting Commission regarding lines and census blocks.

Mr. Hipple noted the great job the Registrar's Office had done in the timeframe provided. He further noted the presentation allowed citizens to see the detailed work of Ms. Moorman's office and the volunteers. Mr. Hipple noted Ms. Moorman had done an outstanding job keeping the Board informed of the numerous changes and the subsequent funding impact. He further noted the efficiency of the voting process at the James City County Recreation Center.

Ms. Moorman noted staff was busy through the month of December with mailings due to recent laws. She further noted the increase of applications had jumped from 200 to approximately 7,000, adding staff would have those ready for mailing by the December 15, 2020 due date.

The Board thanked Ms. Moorman.

Mr. Icenhour noted the next item would be joint for both the Board of Supervisors and the James City Service Authority Board of Directors. He further noted a technical issue, adding the next item would be the Public Comment while the issue was addressed.

At approximately 5:49 p.m., the respective Boards recessed.

At approximately 5:53 p.m., the respective Boards reconvened.

Mr. Icenhour noted the presentation for the Audit Report would continue as scheduled due to the resolution of the technical issue. He welcomed Ms. Leslie Roberts to the meeting via Zoom.

3. James City County Audit Report (including JCSA Audit)

Ms. Leslie Roberts, Partner with Brown Edwards and Company, LLP, addressed the respective Boards. She noted in past years she had presented both the County and the JCSA audit reports together, but due to some governance changes at JCSA, its numbers would not be blended with the County's numbers. She further noted the JCSA numbers would be reflected in a similar manner to the School Board's report as a separate column in the Comprehensive Annual Financial Report (CAFR). Ms. Roberts noted overall both audits were able to be completed on time with help from both County and JCSA staff. She further noted the independent auditor's report for both the County and JCSA indicated clean, unmodified opinions. Ms. Roberts noted the section Management Discussion and Analysis offered insight and explanation on both groups. She further noted both the County and JCSA had strong net financial positions. Ms. Roberts detailed the statistical and financial breakdown for the respective entities, adding both were above the normal percentage of governmental entities. She noted the County's lower revenue due to COVID-19, particularly in the Meals Tax area. She further noted expenditures were below budget with departmental spending reductions which helped the year-end numbers. Ms. Roberts noted that was a job well done. She further noted JCSA ended its year on a positive note also. Ms. Roberts noted the reports showed no significant deficiencies or instances of non-compliance and were very clean. She further noted additional reports that addressed procurement, conflict of interest laws, and other factors that are mandated for review during the audit process. Ms. Roberts noted the auditors found no exceptions on those procedures for either the County or JCSA. She further noted inclusion of the Coronavirus Aid, Relief, and Economic Security (CARES) Act program in the report for compliance. Ms. Roberts noted there were no exceptions. She further noted the final

compliance supplement on the CARES funding was not currently available, but if additional procedures were needed, those would be addressed. Ms. Roberts noted as it currently stood, a clean compliance had been issued on the handling of federal funds. As there were no questions from the Board, Ms. Roberts moved to the next section of the report, the Management Letter. She noted the auditor team members' contact information was available there. She further noted any significant estimates the team wanted brought to the Boards' attention were listed there. Ms. Roberts noted the significant estimates for the County included Other Post-Employment Benefits (OPEB) liability, pension liability, useful life of capital assets, and uncollectable accounts. She further noted the significant estimates for JCSA included both OPEB and pension liabilities as well as useful life of capital assets. Ms. Roberts noted both groups were heavily invested in capital assets. She further noted new Governmental Accounting Standards Board (GASB) requirements, adding GASB deferred changes this year due to the COVID-19 Pandemic. Ms. Roberts noted free training to County staff would be available via webinar in the winter to address those changes. Ms. Roberts expressed her appreciation to the finance teams at the County and JCSA for their assistance with the audits.

The JCSA Board of Directors meeting continued following the audit presentation.

Upon the adjournment of the JCSA Board of Directors meeting, Mr. Icenhour resumed the James City County Board of Supervisors meeting agenda.

4. 2020 Employee Engagement Survey Results

Mr. Icenhour noted Item No. 4 was postponed until January 2021.

F. PUBLIC COMMENT

1. Ms. Barbara Henry, 141 Devon Road, addressed the Board expressing her concerns regarding misinformation surrounding COVID-19, detriment to children due to public school closures, and impacts to local businesses. She noted a copy of a resolution was before each Board member. She further noted the resolution was part of an online petition which had garnered 170 signatures within five days. Ms. Henry noted the resolution requested the Board not recognize the Honorable Governor Ralph Northam's decree regarding the gathering of no more than 25 people as unconstitutional. She further noted the resolution requested the Board direct the Chief of Police and any officers in the department to disregard Governor Northam's orders, direct the Commonwealth's Attorney to not prosecute the unconstitutional mandate, and the County fund the legal defense of its officers. Ms. Henry noted the resolution also requested the Board notify the Superintendent of the Williamsburg-James City County Schools to open schools no later than January 11, 2021. She further noted getting back to normal in all areas with the condition that failure to do so would result in a withholding of funding. Ms. Henry noted her purpose in presenting the resolution was to prompt immediate discussion on these issues and hold her elected officials accountable to upholding the Constitution.

2. Mr. Chris Henderson, 101 Keystone, addressed the Board noting the complications of 2020 and the desire to return to some sense of normal in 2021. He noted the ability of citizens to address elected officials in public meetings was critical. He further noted his request to have Public Comment opportunities at each Board of Supervisors meeting. Mr. Henderson noted his call that Board meetings return to a 7 p.m. start time to gain more citizen participation as the 5 p.m. start time was difficult for business owners and others. He further noted his support of the resolution presented by Ms. Henry. He encouraged like-minded citizens to visit "change.org" and type in 'JCC citizens demand no shutdown and open schools' and sign on as backers. He noted the need to reopen schools and businesses in James City County.

3. Ms. Peg Boarman, 17 Settlers Lane, addressed the Board to 'talk trash'. She noted trash is still out in the County and ready for pickup. She further noted the Clean County Commission

completed the Litter Index survey in November, which included a complete tour of the entire County traveling the roads along the five watershed areas. She noted those areas included Ware Creek, Gordon's Creek, Yarmouth Creek, Powhatan, and Skiffes Creek. Ms. Boarman noted the tour showed little litter accumulation and a few illegal dumping sites. She further noted the litter and trash have begun to accumulate since that time. Ms. Boarman noted the loaning of personal litter pickup kits which could be used throughout the County. She further noted the Clean County Commission had the kits and interested parties could contact her at 757-565-0032 or email her at PBoarman@cox.net for distribution of the kits. Ms. Boarman noted the signage throughout the County had received much feedback, but several signs had been taken at three different County locations. She thanked the Board for its ongoing support of the Clean County Commission.

4. Ms. Heather Cordasco, 113 Alexander Place, addressed the Board supporting the need to reopen schools and the Board's "power of the purse" with regard to school funding. She noted the school positions impacted and cited custodial, administrative, and other positions that were not being paid. Ms. Cordasco further noted concerns regarding drug abuse, suicides, technological challenges, and other factors with schools remaining closed and not providing necessary attention to student needs.

G. CONSENT CALENDAR

Mr. Icenhour asked if any items were to be removed.

Ms. Larson noted she would like an introduction to the new Fire Marshal if he was in attendance.

Mr. Kenny Lamm, Fire Marshal for James City County, addressed the Board. He introduced Mr. Jared Randall, Assistant Fire Marshal for the County. He noted Mr. Randall's completion of the state mandated training, adding the resolution before the Board addressed authorization of police powers to Assistant Fire Marshal Randall.

Ms. Larson thanked Fire Marshal Lamm for the introduction and welcomed Assistant Fire Marshal Randall.

1. Minutes Adoption

A motion to Approve was made by Ruth Larson, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

The Minutes Approved for Adoption included the following meetings:

- October 27, 2020, Work Session

- November 10, 2020, Regular Meeting

2. Appointment and Authorization of Police Powers for Assistant Fire Marshal Jared Randall

A motion to Approve was made by Ruth Larson, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

3. Authorization of Two Percent General Wage Increase

A motion to Approve was made by Ruth Larson, the motion result was Passed.
AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0
Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

4. Fire Department Overhire Authorization

A motion to Approve was made by Ruth Larson, the motion result was Passed.
AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0
Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

5. Grant Award - Coronavirus Aid, Relief, and Economic Security Act Broadband Funding - \$88,196

A motion to Approve was made by Ruth Larson, the motion result was Passed.
AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0
Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

6. Grant Award - Virginia Department of Environmental Quality Fiscal Year 2021 Litter Grant - \$12,632

A motion to Approve was made by Ruth Larson, the motion result was Passed.
AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0
Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

7. Grant Award - HUD CARES Act Housing Assistance Payments - \$47,643

A motion to Approve was made by Ruth Larson, the motion result was Passed.
AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0
Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

8. Participation in the Coronavirus Aid, Relief, and Economic Security Act Delinquent Utility Bill Grant Program as Fiscal Agent

A motion to Approve was made by Ruth Larson, the motion result was Passed.
AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0
Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

H. PUBLIC HEARING(S)

None.

I. BOARD CONSIDERATION(S)

1. Authorization for an Application Support Analyst Position and Related Budget Appropriation

A motion to Approve was made by John McGlennon, the motion result was Passed.
AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0
Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

Mr. Patrick Page, Director of Information Resources Management (IRM), addressed the Board noting the replacement of the current financial software system for the Financial and Management Services (FMS) Department. He further noted the system was critical to all County departments, adding it is the primary system used for Accounting, Purchasing, and budgetary control. Mr. Page noted the timeline of March-April 2021 for daily operational support. He further noted this position would assist FMS and General Services. Mr. Page noted this position would create a smooth transition while also allowing the current project manager to focus on the next project, Computer Aided Dispatch and Police Records

Management. He further noted the resolution addressed the budget appropriation.

Mr. McGlennon inquired about the significance of upgrading the County's system.

Mr. Page noted the financial system replacement was one of two or three major system replacements IRM had been working on for a while.

Mr. McGlennon noted the necessary support to ensure a smooth transition.

Mr. Page confirmed yes.

J. BOARD REQUESTS AND DIRECTIVES

Ms. Sadler extended holiday greetings to everyone. She noted a reminder to the business community that the Board had unanimously supported funding for the VA 30-Day Fund in conjunction with the Williamsburg Community Foundation. She further noted grants had been given to over 100 community businesses. Ms. Sadler noted funding was still available and encouraged small business owners to visit the County's website, as well as the Williamsburg Communication Foundation website, and apply for the grants. She further noted the positive feedback received from businesses regarding the funding. Ms. Sadler thanked Mr. Jason Purse, Assistant County Administrator, for his assistance organizing a recent Zoom meeting with the Virginia Department of Transportation (VDOT) regarding the speed limit and dangerous area surrounding Route 30 and Barnes Road. She noted the Honorable Delegate Amanda Batten, the Honorable Delegate Scott Wyatt, and New Kent County Board of Supervisor John Lockwood in the discussion with VDOT. Ms. Sadler expressed her thanks to her Board colleagues and to Mr. Icenhour for his leadership. She noted her thanks to staff and citizens.

Mr. McGlennon echoed season greetings. He noted his recent participation at the Police Department's Toy Drive and thanked the department for its work with that program. He further noted community responsibility during the difficult time of the pandemic. Mr. McGlennon referenced citizen responses earlier in the meeting on constitutionality and the Virginia Supreme Court's rulings to date. He thanked his Board colleagues, County Administration, and staff for hard work and efficiency during the difficult times and adapting to the uniqueness of the past year's events.

Ms. Larson requested a deeper look into the broadband issue for 2021. She noted her appreciation of what had been done on that point with the CARES Act money. She further noted addressing accessibility and affordability, and vendor options. Ms. Larson referenced an earlier comment and noted she was unaware of school employees such as bus drivers, front desk, and teacher assistants being placed on furlough. She further noted if there were questions on that point, they should address them to the School Board. Ms. Larson noted her appreciation of the joint meeting of the Board of Supervisors, the Williamsburg-James City County School Board, and the City of Williamsburg on December 4, 2020 and the discussion there, particularly regarding teachers and vaccinations. She thanked her Board colleagues, adding the challenges of the past year and working remotely. Ms. Larson noted the importance of the continuation of government during this unprecedented time. She thanked staff and Mr. Stevens for communication and staff safety. Ms. Larson noted her pride in the citizens of James City County in adherence to safety protocols and support of local businesses. She further noted the lack of tourism and the impact to the local economy, but added she had seen an increase recently.

Mr. Hipple noted technological challenges and the stressful situation of the year, adding the citizens and staff had done an outstanding job. He further noted the need to look into the

broadband concerns, but thanked Cox Communications for its recent work in his area. Mr. Hipple noted the push for Bright Beginnings and the need for the program had been addressed at the recent joint meeting with the School Board. He extended his thanks to County administration and staff to address the necessary personnel safety issues. Mr. Hipple thanked his Board colleagues.

Mr. Icenhour noted his regret at the loss of 22 citizens, but added his gratefulness the situation had stabilized. He further noted the difficulty of losing close friends. Mr. Icenhour noted his appreciation of his Board colleagues for their support over the past two years. He expressed his appreciation to the teachers in the local schools and the difficult circumstances of the year. Mr. Icenhour noted he was on the Business Council, of which he was also a member of the Military Affairs Committee. He further noted the group was able to raise funds for the Home for Christmas program to give \$300 for travel expenses to approximately 17 young enlisted service people from local bases.

K. REPORTS OF THE COUNTY ADMINISTRATOR

Mr. Stevens noted he had no report, but wanted to follow up on several comments. He thanked the Board for its guidance during a strange year, adding many decisions were made with compliance to government mandates as well as medical ones. Mr. Stevens thanked staff and particularly those who conducted face-to-face services with the community daily.

L. CLOSED SESSION

A motion to Amend the Agenda to add a Closed Session item for consideration of the acquisition of real property at 8961 Pocahontas Drive was made by Ruth Larson, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

A motion to Enter a Closed Session was made by Michael Hipple, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

At approximately 7:04 p.m., the Board entered Closed Session.

At approximately 7:51 p.m., the Board re-entered Open Session.

A motion to Certify the Board only spoke about those items indicated that it would speak about in Closed Session was made by John McGlennon, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

1. Consideration of a personnel matter, the appointment of individuals to County Boards and/or Commission pursuant to Section 2.2-3711(A)(1) of the Code of Virginia
2. Re-Appointment to the Historic Triangle Bicycle Advisory Committee

A motion to Re-Appoint Ms. Brenda Barrera was made by John McGlennon, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

Mr. McGlennon noted Ms. Barrera's term would extend until December 31, 2023.

3. Appointment to the Chesapeake Bay Board and Wetlands Board

A motion to Appoint Mr. Larry Waltrip was made by John McGlennon, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

Mr. McGlennon noted Mr. Waltrip's appointment for a five-year term which would commence February 28, 2026.

4. Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property, including but not limited to the terms of the lease of WISC, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body, pursuant to Section 2.2-3711 (A)(3) of the Code of Virginia

Ms. Sadler inquired about the James City County ornament and if it was made by Bicast.

Mr. Stevens noted Governor Northam's Office had reached out to localities for ornaments. He further noted the County had contacted the local company, Bicast, who created the ornament at no charge to the County. Mr. Stevens noted the ornament would decorate the Christmas tree at the Governor's Mansion. He further noted the ornament's availability for purchase with information to that point forthcoming.

M. ADJOURNMENT

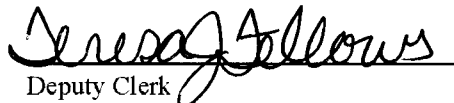
1. Adjourn until 4 p.m. on January 4, 2021 for the Organizational Meeting

A motion to Adjourn was made by Ruth Larson, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

At approximately 7:53 p.m., Mr. Icenhour adjourned the Board of Supervisors.


Deputy Clerk