

MINUTES
JAMES CITY COUNTY BOARD OF SUPERVISORS
REGULAR MEETING
COUNTY GOVERNMENT CENTER BOARD ROOM
101 MOUNTS BAY ROAD, WILLIAMSBURG, VA 23185
December 12, 2023
5:00 PM

A. CALL TO ORDER

ADOPTED

B. ROLL CALL

JAN 23 2024

P. Sue Sadler, Stonehouse District
James O. Icenhour, Jr., Jamestown District
John J. McGlennon, Roberts District
Ruth M. Larson, Vice Chairman, Berkeley District
Michael J. Hipple, Chairman, Powhatan District

Board of Supervisors
James City County, VA

Scott A. Stevens, County Administrator
Adam R. Kinsman, County Attorney

Mr. Hipple apologized to the citizens in attendance for the delay in starting the meeting. He mentioned the Board had a Swearing-In Ceremony for the newly and re-elected Board members.

Mr. Hipple noted prior to the moment of silence Supervisor Sadler would introduce the Pledge Leaders.

Ms. Sadler thanked Mr. Hipple. She introduced her grandsons, Connor and Evan Schultz. She gave highlights of Connor and Evan's various interests and activities.

C. MOMENT OF SILENCE

D. PLEDGE OF ALLEGIANCE

1. Connor and Evan Schultz, students at Providence Classical School
- Connor and Evan led the Board and citizens in the Pledge of Allegiance.

E. PRESENTATIONS

1. Chairman's Awards

Mr. Hipple noted tonight's meeting allowed him as the Board Chairman to make awards to County staff and/or members of the public. He requested Mr. Eric Stone, Retired Battalion Chief of Williamsburg Fire Department, come to the podium.

Mr. Stone addressed the Board and citizens noting he recommended this individual to Chairman Hipple for the Chairman's Award. He noted this individual had contributed significantly to the community in relation to children and education. Mr. Stone desired Chairman Hipple to introduce the nominee.

Mr. Hipple recognized Ms. Jacqueline Bridgeforth-Williams, Founder and Executive Director of The Village Initiative. He noted her organization was dedicated to equality and justice in the Williamsburg-James City County (WJCC) Schools. Mr. Hipple further noted The Village Initiative's mission included policy advocacy, learning support, local black history, and responding to crisis. Mr. Hipple stated the organization engaged in tutoring, mentoring, and leadership programs for K-12 Schools and partnered to integrate local black history into classrooms. He mentioned The Village Initiative had been recognized and awarded at the state and national level in addition to locally for its efforts. Mr. Hipple presented Ms. Bridgeforth-Williams with the Chairman's Award.

The Board and audience applauded.

Ms. Bridgeforth-Williams thanked Chairman Hipple and the Board of Supervisors. She noted The Village Initiative was founded in 2016 and its mission was to bring equity and equality to all children within the community. Ms. Bridgeforth-Williams expressed her gratefulness to be honored at all levels for the organization's efforts. She extended positive remarks in regard to her team and supporters. Ms. Bridgeforth-Williams mentioned the Early Learning and Literacy Program distributed approximately 500 books a month to the schoolchildren of WJCC Schools. She encouraged public contribution. Ms. Bridgeforth-Williams noted The Village Initiative was honored to serve the community and make a difference. Ms. Bridgeforth-Williams highlighted the importance of preserving African American History and thanked the Board and citizens.

The Board and citizens applauded.

Ms. Bridgeforth-Williams mentioned for public notification purposes the organization's website: villagewjcc.org, adding she welcomed support and donations. She expressed her hope that the public would follow The Village Initiative's work and be a part of it.

The Board and citizens applauded.

Mr. Hipple asked Mr. Greg Thompson, Retired Firefighter of James City County, to the podium.

Mr. Thompson mentioned he would like to share a story with the Board and citizens regarding a young man. He noted this young man had a dream to be a firefighter since he was a little boy, adding he had pursued his dream and is now a Firefighter III for James City County. Mr. Greg Thompson asked Mr. Colton Thompson and Ms. Glenda Frantz (Colton's mother) to the podium. He mentioned that this young man Mr. Colton Thompson, fell in love, adding Colton met his girlfriend's mother who lived in Minnesota who had health issues and needed a kidney transplant. Mr. Greg Thompson stated Mr. Colton Thompson pursued testing and was determined to be a perfect match for the kidney transplant for his girlfriend's mother. He noted Mr. Colton Thompson traveled to Minnesota for the testing and surgery and successfully donated his kidney to his girlfriend's mother. Mr. Greg Thompson reported Mr. Colton Thompson's girlfriend's mother was experiencing a healthy recovery from surgery and would be attending her daughter's wedding in May 2024. He cited the Chairman's Award Proclamation.

Mr. Hipple cited the Chairman's part of the proclamation and presented the award to Mr. Colton Thompson for his dedicated service to the County and for his selfless act as a living kidney donor.

The Board and citizens joined in a standing ovation.

Mr. Colton Thompson stated this was completely unexpected. He mentioned he had thought his dad, Mr. Greg Thompson, was receiving an award as to the reason for his attendance. He extended his thanks to his parents, stepparents, the County's Fire Department, and James City County for giving him the ability to do this. He mentioned the County's utmost support during the process and after surgery to ensure a healthy recovery. Mr. Colton Thompson thanked Fire Rescue Captain Brian Harriss and expressed positive remarks about him. He encouraged public consideration on living organ donation. He thanked the Board and citizens.

The Board and citizens applauded.

Mr. Hipple mentioned the Board's appreciation of all efforts and involvement within James City County. He remarked these awards exemplify County staff's exceptional commitment not just to the citizens, but to any individual in need. He stated as a community we should all be proud of the County staff and citizens within James City County.

The Board and citizens applauded.

Ms. Larson expressed her desire to speak for a moment. She mentioned a young constituent in the Berkeley District who is in need of a liver and a kidney transplant. Ms. Larson encouraged willing and eligible individuals to reach out to her via County email and she would connect those interested with the family.

2. Proclamations for State Legislators

Mr. Hipple requested Supervisor Icenhour to the podium.

Mr. Icenhour noted a proclamation for the Honorable Delegate Michael P. Mullen for his service in the State legislature and appreciation for his representation of James City County. He requested the Honorable Delegate Mullen to the podium. Mr. Icenhour stated the Honorable Delegate Mullen was elected to the Virginia House of Delegates in 2016, where he had continuously served the past eight years. He noted Honorable Delegate Mullen had served as Vice Chair for the Rules Committee, Labor and Commerce Committee, the Counties, Cities, and Towns Committee, and the Courts of Justice Committee. Mr. Icenhour further noted that as a former Assistant Commonwealth's Attorney, Honorable Delegate Mullen utilized his criminal justice background to advocate for children and families in addition to improving the criminal justice system. He highlighted other various accomplishments during his tenure. Mr. Icenhour noted the County's appreciation regarding his leadership and responsiveness to concerns within the community. Mr. Icenhour presented the proclamation to the Honorable Delegate Mullen.

The Board and citizens applauded.

Honorable Delegate Mullen addressed the Board and citizens stating it was an honor to have served the citizens of James City County. He thanked the Board for this extraordinary honor.

Mr. Hipple requested Supervisor McGlennon to the podium to introduce the next nominee.

Mr. McGlennon noted a proclamation for the Honorable Senator T. Monty Mason for his service in the State legislature and appreciation for his representation of James City County. He further noted prior to serving in the Senate of Virginia the Honorable Senator Mason was elected twice to the House of Delegates in the 93rd District. Mr. McGlennon mentioned the Honorable Senator Mason had served on the Commerce and Labor Committee, Privileges and Elections Committee, Rehabilitation and Social Services Committee, Agriculture Conservation and Natural Resources Committee, and the General Laws and Technology Committee. He

highlighted other various accomplishments during his tenure. Mr. McGlennon noted the County's appreciation regarding his leadership and responsiveness to concerns within the community. He presented the proclamation to the Honorable Senator Mason.

Honorable Senator Mason thanked the Board and citizens for this honor and recognition. He stated it was a privilege to have served in this role and given the opportunity to serve and collaborate with so many great individuals within the community. Honorable Senator Mason mentioned the exceptional Elected Officials and County staff who served this community. He reiterated his thanks to the Board and citizens.

Ms. Sadler requested the Honorable Senator Tommy Norment to the podium. She noted a proclamation for the Honorable Senator Norment for his service in the State legislature and appreciation for his representation of James City County. Ms. Sadler stated the Honorable Senator Norment had served on the James City County Board of Supervisors representing the Roberts District from January 1988-December 1991. She noted that the Honorable Senator Norment was elected to the Senate of Virginia in 1992 and had continuously served for the past 31 years. Ms. Sadler further noted he had served as a member of the Senate Judiciary, Finance and Appropriations, Rules Committee, and Commerce and Labor Committee. She stated the Honorable Senator Norment worked on legislation to make the community safer and to ensure Virginia remained an exceptional state to raise a family and to do business. Ms. Sadler highlighted other various accomplishments during his tenure. She noted the County's appreciation regarding his leadership and responsiveness to concerns within the community. Ms. Sadler presented the proclamation to the Honorable Senator Norment.

Honorable Senator Norment noted his public service career started in James City County having served on the Board of Supervisors, adding he was grateful for the opportunities to have served the people of this community. He thanked Chairman Hipple and the Board for their exceptional public service to James City County. He mentioned his love for James City County as he grew up in the community and his children were educated here. The Honorable Senator Norment thanked the Board and citizens for the recognition.

Mr. Hipple opened Public Comment.

3. Service Award Presentation - Supervisor Sue Sadler

Mr. Stevens, County Administrator, addressed the Board and citizens noting he wanted to thank Supervisor Sadler for her years of service on the James City County Board of Supervisors and the James City Service Authority (JCSA) Board of Directors. He mentioned her dedication in her role to the County and citizens and ensuring that each decision made was representative of her district. Mr. Stevens thanked Ms. Sadler for allowing him the opportunity to be the James City County Administrator five years ago. He expressed positive remarks about Ms. Sadler and his appreciation for their working relationship. Mr. Stevens mentioned Ms. Sadler's values and the importance of family. He extended his thanks and gratitude to Ms. Sadler's family for allowing her the opportunity to serve in the role as a James City County Board of Supervisor for the past several years. Mr. Stevens thanked Supervisor Sadler noting he would turn the discussion over to Mr. Doug Powell, General Manager of JCSA.

The Board and citizens applauded.

Mr. Powell addressed the Board and citizens stating most of the citizens knew the Elected Officials as the Board of Supervisors; however, by virtue of election as members of the Board of Supervisors the Board members also became members of the JCSA Board of Directors. He noted during Supervisor Sadler's eight years of public service she had served as Chairman of the JCSA Board of Directors for four of those eight years. Mr. Powell thanked Ms. Sadler for her guidance and support. He noted her positive impacts on the organization and that she would be deeply missed. Mr. Powell reiterated his thanks and extended best wishes to her and her

family.

Mr. Hipple mentioned Ms. Sadler's commitment and devotion to her role as Supervisor. He complimented her decision-making process. Mr. Hipple noted Ms. Sadler had done an outstanding job and she would be deeply missed.

Ms. Sadler stated it had been an honor and privilege to serve over the last eight years. She thanked her Board colleagues for their professionalism and commitment to County citizens and working relationships and friendships. Ms. Sadler congratulated the newly elected Supervisor, Ms. Barbara Null. She extended positive remarks to Ms. Null in her new role serving the Stonehouse District. She thanked County staff for all of their efforts and support. Ms. Sadler recognized Mr. Jay Everson, a County citizen who participated, engaged, and provided an abundance of wisdom and knowledge on land use, policy, budgetary issues, etc. She extended her thanks to the citizens of the Stonehouse District for entrusting her as their representative. Ms. Sadler thanked her family for their unconditional help and support throughout this journey. She thanked the citizens of James City County for this opportunity and extended Happy Holiday wishes to the community.

The Board and citizens joined in a standing ovation.

F. PUBLIC COMMENT

1. Mr. Keith Sadler, 9929 Mountain Berry Court, addressed the Board and citizens noting he was the husband of Supervisor Sadler. He noted Ms. Sadler chose to run for Supervisor of the Stonehouse District to ensure a positive future in James City County, advocate and protect conservative values, rights, and the American Dream in James City County. Mr. Sadler expressed positive remarks on her role as a Board Supervisor. He thanked all who helped support her throughout this journey. Mr. Sadler extended his congratulations to the newly elected Board of Supervisor for the Stonehouse District Ms. Null. He requested that the new Board collaborate with professionalism and respect to continue to make James City County a better place. Mr. Sadler thanked the Board.

Mr. Hipple thanked Mr. Sadler.

2. Ms. Peg Boarman, 17 Settlers Lane, addressed the Board to talk trash. She mentioned the abundance of trash on County roadways. Ms. Boarman assured the Board that the trash was being picked up and disposed of; however, the trash continued to reappear. She reported at the Repair Fair & Recycling Expo a total of 3,170 lbs. of paper was shredded and 290 lbs. of soft plastic bags, 70 tires, and 113 pairs of shoes and an abundance of clothing was collected. Ms. Boarman stated The Junkluggers collected a partial truckload of electronic waste and Habitat ReStore collected a partial truckload of household and reusable items. She noted 31 items were repaired, four gallons of compost material was collected as well as 200 lbs. of glass for O-I Glass. Ms. Boarman thanked all participants and contributors of the event. She stated The Great American Cleanup would be held on March 22-23, 2024, and the Annual Litter Cleanup for James City County was April 27, 2024. Ms. Boarman mentioned C&F Bank in Norge was awarded the fourth quarter Clean Business Award. She added she had supplied Board members with cards to identify community businesses for next quarter nominations. Ms. Boarman mentioned for public notification purposes to remember to reuse, repurpose, or recycle. She extended Happy Holiday wishes to the Board.

3. Mr. Jay Everson, 6923 Chancery Lane, addressed the Board noting he was in attendance in support of Supervisor Sadler. He expressed positive remarks of Ms. Sadler. Mr. Everson noted he even moved out of the Berkeley District to be represented by Ms. Sadler in the Stonehouse District. He complimented Ms. Sadler on her role as a Board Supervisor and wished her the best in her retirement. Mr. Everson thanked the Board and extended Happy Holiday wishes.

4. Mr. Peter Mains, 5410 Beverly Lane, addressed the Board noting he was a volunteer for YIMBY Hampton Roads in relation to accessible and affordable housing. He stated he had been in contact with a couple of Board members regarding the 2019 Workforce Housing Report. Mr. Mains suggested reducing and/or adjusting parking minimums. He stated for a townhouse in James City County the requirement was two and a half vehicle parking spaces in relation to on-street parking. Mr. Mains expressed his belief that number came from a 1985 report: *Parking Generation Manual* publication of the Institute of Transportation Engineers. He discussed that point in further detail. Mr. Mains highlighted possible recommendations for the Board's consideration to allow more opportunity for individuals of all income levels.

Mr. Hipple closed the Public Comment.

G. CONSENT CALENDAR

Mr. Hipple asked the Board if any member wished to pull an item. As there were no requests, Mr. Hipple sought a motion on the Consent Calendar.

1. Amended and Restated Cooperative Service Agreement with the Williamsburg Area Transit Authority

A motion to Approve was made by Sue Sadler, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

2. Minutes Adoption

A motion to Approve was made by Sue Sadler, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

- o November 28, 2023, Regular Meeting

H. PUBLIC HEARING(S)

1. SUP-22-0027. 3426 North Riverside Drive Family Subdivision Withdrawal Request

Mr. Hipple noted the applicant had notified County staff of the request to withdraw the application at this time.

Mr. Hipple closed the Public Hearing that was left open from the November 14, 2023, Regular Meeting.

2. An Ordinance to Amend and Reordain Chapter 20, Taxation, of the Code of the County of James City, Virginia, by Amending Article I, exemption of certain persons from real estate taxes, Section 20-10, qualifications for exemption.

Mr. Hipple stated this item would need to be readvertised for a later date. He noted he would open and close the Public Hearing with no current Board action on this matter.

Mr. Hipple opened the Public Hearing.

Mr. Hipple closed the Public Hearing.

3. An Ordinance to Amend and Reordain Chapter 22, Wetlands, of the Code of the County of James City, Virginia, by amending Article II, use permits, Sections 22-3, Permitted uses, 22-5, Applications, maps, documents to be open to public inspection, 22-6, Public hearing, 22-7, Wetlands board action, and 22-11, Permit to be in writing.

A motion to Approve was made by John McGlennon, the motion result was Passed.

AYES: 5 NAYS: 0 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Icenhour Jr, Larson, McGlennon, Sadler

Mr. Adam Kinsman, County Attorney, addressed the Board stating during the General Assembly there were several changes to the State's model Wetlands Ordinance was made, adding the changes were required to be adopted by the County prior to January 2024. He noted the revisions were in relation to notice procedures for public hearings. Mr. Kinsman spoke to that point in further detail. He recommended adoption of the attached Ordinance included in the Board's Agenda Packet and welcomed any questions the Board might have.

Mr. Hipple asked if any Board members had questions.

Mr. McGlennon asked if these changes were reflective of his collaborative efforts with the General Assembly over the past few years.

Mr. Kinsman confirmed yes.

Mr. McGlennon replied it was a worthwhile endeavor and thanked Mr. Kinsman.

Mr. Hipple opened the Public Hearing.

Mr. Hipple closed the Public Hearing as there were no speakers.

4. Readoption of a concurrent resolution with the City of Williamsburg and York County to create the Historic Triangle Recreational Facilities Authority, with the initial purpose of leasing property from the Colonial Williamsburg Foundation and the subsequent construction of an indoor sports facility on said property. The Authority will be governed by a board comprised of six (6) members with each participating jurisdiction appointing two (2) members as provided in the proposed resolution.

A motion to Postpone until January 2024 was made by James Icenhour, the motion result was not Passed.

AYES: 2 NAYS: 3 ABSTAIN: 0 ABSENT: 0

Ayes: Icenhour Jr, McGlennon

Nays: Hipple, Larson, Sadler

A motion to Approve the Readoption of the Concurrent Resolution with the City of Williamsburg and York County to create the HTRFA was made by Ruth Larson, the motion result was Passed.

AYES: 3 NAYS: 2 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Larson, Sadler

Nays: Icenhour Jr., McGlennon

A motion to Approve the Resolution Authorizing the County Administrator to Execute the Funding Agreement was made by Sue Sadler, the motion result was Passed.

AYES: 3 NAYS: 2 ABSTAIN: 0 ABSENT: 0

Ayes: Hipple, Larson, Sadler

Nays: Icenhour Jr., McGlennon

Mr. John Carnifax, Director of Parks & Recreation Department, addressed the Board noting the

reason for this discussion was to add all members of the Historic Triangle Recreational Facilities Authority (HRTFA) for readoption purposes prior to the public hearing. He mentioned for public purposes he would provide a discussion via PowerPoint presentation on the subject matter. Mr. Carnifax provided a brief overview of HRTFA and the project itself. He displayed a depiction of the indoor sports facility on the PowerPoint presentation. Mr. Carnifax highlighted the original scope of amenities for the indoor sports facility and noted additional amenities added on the PowerPoint presentation. He mentioned the uniqueness of this indoor sports facility as there were not many comparable, adding this type of facility was one of the first in the state of Virginia. Mr. Carnifax indicated the facility would be utilized by local users as well as out-of-state tournament users. He advised the facility would be located next to the Colonial Williamsburg Regional Visitor Center. Mr. Carnifax displayed various depictions of the facility on the PowerPoint presentation. He indicated the indoor sports facility would include 12 basketball courts which could be converted to 24 volleyball courts, 36 pickleball courts, and approximately 32 wrestling tournaments were also options. Mr. Carnifax touched on the Victus Advisors operating proforma which included financial information, the two operational scenario options, etc. He discussed the budget for the facility noting the initial budget was approximately \$53 million; however, with the additional design scope changes increased the total cost to approximately \$79 million. Mr. Carnifax touched on the locality financial commitments. He noted the City of Williamsburg would fund the construction costs for the building. Mr. Carnifax further noted James City County and York County would support the operational costs which could range from \$400,000 to \$800,000 annually depending on the revenue component. He highlighted the projected generated local tax dollars for the three localities on the PowerPoint presentation. Mr. Carnifax concluded the presentation and welcomed any questions the Board might have.

Mr. Icenhour referenced the two operational scenarios. He asked if he knew of the decision timeframe on the scenario aspect.

Mr. Carnifax replied HRTFA favored a scenario where the local citizens would utilize the facility Monday-Thursday through local programs at minimal to no charge. He mentioned an increased subsidy would occur if an operation management company were to operate those programs opposed to Parks & Recreation Departments within the local jurisdictions. Mr. Carnifax noted the objective was to allow local users to use the facility at similar costs as current Parks & Recreation programs utilized within the Historic Triangle jurisdictions. He spoke to that point in further detail noting current evaluation was being had on the two different scenarios and best approach.

Mr. Stevens stated the objective from the beginning was to ensure local users were able to use the facility Monday-Thursday and allow tournament opportunity on the weekends. He indicated from a consultant standpoint the differential scenarios were available for better understanding purposes. Mr. Stevens elaborated on the operational component in further detail.

Mr. Carnifax mentioned utilizing a number of the courts through the County's Parks & Recreation programs and the operator could utilize the other courts to generate revenue, adding that would be worked out in the contract with the management firm.

Mr. McGlennon inquired about the decision to further expand the size of the facility.

Mr. Carnifax replied when looking at facilities in the state and around the country the space between the courts and netting was a significant component. He noted tournament organizers desired more space. He added the turf was another component. Mr. Carnifax mentioned in these types of projects it was vital to include various amenities that were not already in surrounding areas.

Mr. McGlennon inquired of the size of other comparable facilities.

Mr. Carnifax stated during visiting other comparable facilities there were some much larger facilities.

Mr. Stevens mentioned that the additional space would make for a better play, bench, and visitor experience. He reiterated Mr. Carnifax's point of including amenities to allow a unique experience for visitors. Mr. Stevens provided examples such as rock walls, meeting space, turf system, etc. He added those were the types of amenities that would be included in the additional square footage. Mr. Stevens expressed his belief that this facility would bring a robust regional impact and provide versatility that most facilities do not have. He acknowledged Mr. Rick Hibbet, Business Development Manager with MEB General Contractors, Inc., was in attendance to elaborate in further detail if needed.

Mr. Hibbett addressed the Board to explain that the 12 basketball courts also significantly increased square footage; however, it allowed the versatility for a variety of different activities in addition to the demand for numerous courts regarding tournaments. He noted the proposed square footage was within standards for a facility with 12 courts. Mr. Hibbet further noted square footage for these facilities ranged from approximately 175,000 square feet to 215,000 square feet based on court size.

Mr. McGlennon inquired about renewal after the 30-year period, adding he understood there were two extension possibilities.

Mr. Stevens stated there were two agreements. He noted one agreement was a 30-year term agreement between the City of Williamsburg, James City County, and York County based on debt associated with the facility. Mr. Stevens further noted after that timeframe there was the ability for two extensions; however, it would still require Board participation consent. Mr. Stevens explained that point in further detail.

Mr. McGlennon asked about the ownership aspect after the 30-year period was up.

Mr. Stevens stated the County did not have a financial requirement moving forward nor any ownership of the building unless the agreement later changed.

Discussion ensued.

Ms. Larson referenced the City of Virginia Beach indoor sports facility and questioned the successful aspect. She asked if he could address that point.

Mr. Stevens replied that particular question came up numerous times. He stated the City of Virginia Beach indoor sports facility was very successful in terms of what it aimed to do. Mr. Stevens noted the City of Virginia Beach utilized Victus Advisors as well and noted the projected rooms nights exceeded those projections. He elaborated on that point and discussed the operational point in further detail. Mr. Stevens mentioned Mr. Brian Connolly, Founder and Managing Principal of Victus Advisors, was available by phone if further information was needed. He noted Henrico County recently opened up its indoor sports facility and was almost fully booked for the year for tournaments, adding he anticipated the same outcome here.

Mr. McGlennon inquired about the cost of breaking the contract regarding the operation management company selected pertaining to the City of Virginia Beach indoor sports facility.

Mr. Stevens replied \$6.1 million to terminate the contract. He elaborated on the financial breakdown in further detail. Mr. Stevens advised James City County and York County would be purchasing the furniture, fixtures, and equipment versus attempting to obtain it through the operation management company.

Ms. Sadler requested further detail on the City of Williamsburg's responsibility regarding its

commitment to the construction of the facility.

Mr. Stevens requested Mr. Connolly provide further insight into the City of Virginia Beach indoor sports facility experience.

Mr. Connolly addressed the Board noting that as Mr. Stevens mentioned there were a couple of key decisions that the City of Virginia Beach made regarding the operator selection and operation agreement, adding those decisions resulted in the financial losses. He noted from an economic impact standpoint the indoor sports facility exceeded expectations. Mr. Connolly further noted off-season lodging had increased from 30% to 45% since the indoor sports facility had opened. He added the City of Virginia Beach experienced a surplus in its tourism fund and were actively seeking ways to further invest. Mr. Connolly explained that the City of Virginia Beach was pleased regarding the performance aspect of the indoor sports facility. He stated as of December 1, 2023, the operation management agreement had been terminated, adding a new long-term operation management company was selected under a more traditional operation management agreement. Mr. Connolly anticipated a significant increase in financial performance within a six-month timeframe.

Mr. McGlennon expressed his desire to obtain as much data regarding the operation agreement prior to a decision. He inquired about how the lodging aspect was being audited.

Mr. Connolly explained the City of Virginia Beach had a Sports Market Unit that was responsible for booking events for the indoor sports facility and would initiate hotel room blocks for those events. He added that the event organizers directed attendees, teams, and families to book lodging through those established room blocks. Mr. Connolly indicated the City of Virginia Beach was able to audit that through the Sports Market Unit.

Mr. McGlennon replied thanks.

Mr. Connolly stated if the indoor sports facility did not have a Sports Market Unit most of the operation management companies offered software to accommodate a similar process.

Mr. Stevens requested Ms. Sadler to repeat her question.

Ms. Sadler mentioned in the PowerPoint presentation it indicated the City of Williamsburg was responsible for the capital. She asked if Mr. Stevens would provide further detail on that aspect.

Mr. Stevens noted the City of Williamsburg had offered to pay for the construction of the facility and fund the debt service associated with that. He further noted James City County and York County were asked to cover the operation deficit. Mr. Stevens mentioned while the facility costs had increased due to the additional design scope changes it had not increased in terms of operational costs for the facility. He elaborated on that point in further detail.

Ms. Sadler asked Mr. Stevens to address how this facility would accommodate the demand for gym space within the community.

Mr. Stevens deferred discussion to Mr. Carnifax.

Mr. Carnifax mentioned the demand for gym space since 2008 when a recession occurred. He noted the limited space to accommodate all activities and the continuous population growth. Mr. Carnifax further noted a few additional schools and gymnasiums had been added; however, he believed the current concern was the demand for coaches and the primetime aspect. He expressed his belief that the indoor sports facility would be beneficial to local participants in addition to athletic programs and schools.

Ms. Sadler thanked Mr. Carnifax.

Mr. Icenhour questioned the timeframe on a community need that was known for quite some time and the priority aspect.

Mr. Carnifax noted two current auxiliary gymnasiums, adding a third was being discussed at WJCC Schools. He noted it had helped; however, it did not meet the community need.

Mr. Icenhour mentioned the debt service to be approximately \$1 million annually for a potential community gymnasium, adding that was a potential 20-year loan. He noted this indoor sports facility was a 30-year loan and questioned the loan timeframe.

Mr. Carnifax replied James City County typically did not exceed 20 years in relation to bonds. He expressed positive remarks regarding the potential indoor sports facility and the significance of three local jurisdictions collaborating to meet community needs in a cost-effective way.

Mr. Icenhour questioned the vague verbiage within the necessary document to eliminate any uncertainty regarding financial commitment.

Mr. Stevens clarified that point as he had asked that same question. He stated the necessary verbiage was under Annual Audit Paragraph No. 8. He explained that point in further detail.

Mr. Hipple opened the Public Hearing.

1. Mr. Robert Lund, 111 Swinley Forest, addressed the Board noting he was not in support of this proposal. He mentioned he and other constituents he spoke with had concerns regarding the uncertainty aspect of this project. Mr. Lund noted the questions Board members had asked were valid and needed answers prior to a commitment. He further noted other community needs such as the uncertainty of the WJCC School Division. Mr. Lund touched on traveling to another locality for amenities and services. He mentioned the Brickyard Landing Park and a possible recreation facility be added there. Mr. Lund thanked the Board and extended Happy Holiday wishes.

2. Mr. Patrick Rowe, 100 Royal Saint Georges, addressed the Board noting he was in support of this proposal. He mentioned he and his wife purchased their house in James City County in 2004. Mr. Rowe mentioned the County's positive long-term track record of sound financial decision-making and the potential of jeopardizing that reputation on a proposed regional indoor sports facility. He noted an unclear business case and the questionable beneficial aspect to County citizens. Mr. Rowe expressed his concern of this project becoming another failed study case on taxpayer dollars. He recommended this proposal be sent back to the drawing board and withhold all approvals until the project itself was proven to be viable and advantageous to James City County. Mr. Rowe thanked the Board.

3. Mr. Neal Chalkley, 477 Neck-O-Land Road, addressed the Board noting he served as the President of the Williamsburg Hotel & Motel Association (WHMA) and was a Board member for Visit Williamsburg and the Greater Williamsburg Chamber of Commerce. He indicated he was not in attendance to represent any organization, adding his director would be speaking on behalf of the Williamsburg Hotel & Motel Association later. Mr. Chalkley noted he was born and raised and a longtime resident of James City County, adding there was no disputing that the County was a tourism-based economy. He further noted sports was a growing demand and the facility would meet community needs. Mr. Chalkey referenced a transparent process regarding the indoor sports facility and encouraged support of this project.

4. Mr. Ron Kirkland, Executive Director of WHMA, 1001A Richmond Road, addressed the Board noting HMP Properties, LLC, who owned and operated the Holiday Inn Express in McLaws Circle in addition to the owner and operator of the Courtyard by Marriott in McLaws Circle and the Country Inn & Suites by Radisson on Pocahontas Trail, were in attendance. He

mentioned the shared vision for tourism in the area. Mr. Kirkland touched on the transparency aspect noting the idea of an indoor sports complex started in 2014 when James City County and the City of Williamsburg conducted a feasibility study for a field house and/or aquatic center. Mr. Kirkland noted there had been much discussion and participation on this topic over the past 10 years. He elaborated further on efforts regarding the subject matter. Mr. Kirkland discussed community needs and a new tourism generator at a cost-effective approach by partnering with the City of Williamsburg and York County. He touched on key factors and financial costs to building an independent recreation facility. Mr. Kirkland highlighted pros of the proposed regional indoor sports facility. He cited Section E6, Page No. 186 of the adopted James City County budget: Tourism Investment Fund. Mr. Kirkland pointed out that the Board of Supervisors could use lodging tax dollars to subsidize 100% of the indoor sports facility providing an economic benefit to tourism and recreational opportunities for the citizens. He added this allowed the County to prioritize revenue in the General Fund and address other priorities. He encouraged support of this partnership and thanked the Board for its time.

5. Mr. Jon Krapfel, 106 Robert Cole Court, addressed the Board noting he was in attendance representing the Performance Venue Group which consisted of 12 organizations in Performing Arts. He noted he was in support of this proposal. Mr. Krapfel highlighted the current significant attractions within James City County and surrounding areas. He expressed his belief that this project would have national appeal and allow synergistic opportunity. He encouraged the support of this project.

6. Mr. Lewis De Seife, 5 Road Hole, addressed the Board noting he was not in support of this proposal. He expressed his concern of this project being at taxpayers' expense. Mr. De Seife questioned the success aspect of this project. He mentioned the lack of affordable housing currently noting it would only be further diminished if this project were to be approved. He questioned if a pandemic and/or recession occurred, what would happen then. Mr. De Seife noted the importance of diversifying the economy instead of relying solely on one revenue stream. He elaborated on his point in further detail and thanked the Board for its time.

7. Mr. Charles Mesick, 3061 Old Grove Lane, addressed the Board noting he was not in attendance in support or speak against the proposal; however, he hoped that the Board would evaluate all aspects of this proposal. He questioned a private equity investor opportunity and referenced the old Yankee Candle building as an example. Mr. Mesick expressed his concern that it seemed these types of facilities relied on government subsidies. He touched on the costs of this facility. Mr. Mesick questioned the rush on a vote for this proposal in addition the necessary documentation should be spelled out and leave nothing left to question. He agreed with Mr. De Seife's point on not relying strictly on tourism and questioned what would happen if another pandemic were to occur. He requested the Board further evaluate this proposal.

8. Mr. Mac Mestayer, 105 Gilley Drive, addressed the Board noting as a taxpayer he did not mind paying taxes for certain services and amenities; however, he did not support this proposal nor did he want his tax dollars to be used for this purpose. He expressed he did not want to live in an overdeveloped area as many County citizens had voiced and the importance of preserving the rural lands. Mr. Mestayer requested the Board further evaluate this proposal and/or reduce the scale of this project.

9. Ms. Carolyn Pyrek, 101 Doral, addressed the Board requesting this proposal not be rushed. She mentioned the primary focus of this proposal was to draw in out of state tourism not County citizens. She noted the facility would operate at a deficit, the costs are fixed; however, the revenue is an estimate pointing to the uncertainty factor. Ms. Pyrek further noted this facility would tie up funds and questioned future priorities and the ability to accommodate them. She referenced several comparable indoor sports complexes in surrounding areas. Ms. Pyrek questioned the beneficial aspect for the County after the 30-year contract was up. She mentioned the need for a more diverse economy in the County. Ms. Pyrek recommended bringing businesses to the community to add to the tax base which would allow the opportunity

for better paying jobs.

10. Mr. Kenneth Joss, 108 Dyke, addressed the Board noting his exposure to the public finance industry, adding from his experience sports facilities were notorious for revenue loss. He requested the Board allow public input to be the deciding factor of whether this proposal were to be approved or not.

11. Ms. Karen Lahive, 1801 Old Woods Court, addressed the Board noting she was a new resident to the County. She extended positive compliments to the Board regarding the County and its way of operation. Ms. Lahive mentioned there were various factors of this proposal that needed to be evaluated. She discussed the high expense for these traveling sports teams and the revenue expectations. Ms. Lahive thanked the Board for its time.

12. Ms. Carolyn Keurajian, 3235 Saint James Park, addressed the Board noting she was the President/CEO of the Williamsburg Symphony Orchestra and a Board member of the Greater Williamsburg Chamber of Commerce, adding she was in support of the proposal. She mentioned she trusted the Board to make the right decision for the community. Ms. Keurajian encouraged support for the proposal.

13. Ms. Morgan Cordle, 101 Branchs Pond Road, addressed the Board thanking the Board for its service to the community. She noted she was the Head Coach and CEO of 757swim, a year-round swim team who owned and operated an aquatic center in James City County. Ms. Cordle stated since purchasing the pool the organization had generated more than 3,000 hotel room nights totaling approximately \$1 million in economic impact across four weekends per year. She noted 757swim was a nonsubsidized nonprofit organization. Ms. Cordle expressed her belief that the investment into sports tourism would positively impact the County. She thanked the Board.

14. Mr. Mickey Chohany, 129 Berkeley Lane, addressed the Board noting his support for the proposal. He mentioned he was co-owner of Second Street Bistro and President of Williamsburg Area Restaurant Association. Mr. Chohany expressed his belief that this indoor sports facility would provide positive economic impact and generate significant revenue through lodging and meals tax. He encouraged support of the proposal.

15. Ms. Christine Payne, 2689 Jockey's Neck Trail, addressed the Board noting she did not know enough about this proposal to make an informed decision, adding based on listening to the discussion this evening she felt the Board did not either. She touched on the County's current financial commitments. Ms. Payne mentioned the competitive aspect of these indoor sports facilities within surrounding areas. She requested the Board provide a more refined revenue stream breakdown for each locality opposed to an overall estimate. Ms. Payne remarked she understood the beneficial aspect of this proposal to the City of Williamsburg, hotels, and restaurants; however, she questioned the benefit to County taxpayers and the County itself. She referenced the uncertainty of the WJCC School Division and opportunities for Pre-K space, affordable housing, and other various priorities. Ms. Payne expressed her belief that additional information citizen input was needed prior to a decision. She requested the Board postpone action on this item (some of her discussion was inaudible).

16. Mr. Jorgen Berg, 3108 Hollow Oak Drive, addressed the Board noting his support of the proposal. He noted valid points had been addressed on both sides regarding the proposal. Mr. Berg stated he was a father of young children who played sports in the County. He mentioned the limited space for athletics especially at Warhill Sports Complex on the weekends. Mr. Berg expressed positive remarks and benefits of this proposal. He thanked the Board for its time.

Mr. Hipple closed the Public Hearing as there were no additional speakers.

Mr. Hipple noted he looked to the Board for discussion, adding there were two motions that

would need to be addressed.

Mr. Icenhour expressed his belief that there were three motions.

Mr. Hipple clarified that point.

Mr. Icenhour thanked County citizens for their input. He noted the Board received a presentation on this proposal two weeks ago, adding he had more questions than answers regarding the subject matter. Mr. Icenhour further noted some of the questions had been answered; however, there were still questions that remained unanswered. He questioned the urgency on voting on this proposal. Mr. Icenhour recommended more time to allow citizen input and to gather additional information. He requested a motion to defer this proposal until a future meeting in January, adding he looked to the Board on agreement in regard to his request.

Mr. Hipple noted there had been discussion on this proposal for approximately two years. He further noted a year ago the Board met one-on-one to determine if there was a desire to proceed with this proposal, adding a unanimous yes vote was made. Mr. Hipple expressed his opinion that he did not feel rushed through this process. He mentioned a letter that Mr. Icenhour had sent out. Mr. Hipple referenced Mr. Chohany and the Second Street Bistro. He pointed out sometimes it was necessary to revamp, create new products, amenities etc. to ensure the desirability aspect. Mr. Hipple agreed with the cost-effective approach; however, there were tourism dollars that needed to be spent. He indicated the City of Williamsburg was responsible for the \$79 million regarding the construction costs for the indoor sports facility. Mr. Hipple noted the County's obligation to the facility could be supported by tourism tax dollars. He expressed the beneficial aspect of this proposal. He asked Mr. Stevens about the renewal opportunities.

Mr. Stevens stated it was a 30-year contract with two 25-year renewals on the agreement and on the lease with Colonial Williamsburg it was a 40-year contract plus two 10-year renewals.

Mr. Hipple noted by the end of those renewal opportunities the facility would need to be overhauled and/or revamped. He expressed his desire to allow other Board members to address the motion requested by Mr. Icenhour. Mr. Hipple noted if Mr. Icenhour's motion passed then that would eliminate the need to vote on the original two motions.

Ms. Sadler asked what Mr. Icenhour's motion pertained to.

Mr. Hipple confirmed a motion to defer until January 2024.

Mr. Icenhour desired to comment prior to proceeding with the motion. He explained his agreement to proceed with the process was not a commitment to move forward with the proposal but to ensure all the necessary information was provided to be able to make an informed decision. Mr. Icenhour expressed he felt many County citizens were not aware of the proposal and what it entailed. He noted his letter was not to blindside his fellow Board members nor did it address anything that was not already addressed at a previous meeting. Mr. Icenhour further noted the letter was an opportunity to allow County citizens to have a better understanding of the proposal. He elaborated on his point in further detail.

Ms. Sadler expressed she was disheartened by the actions taken regarding the letter. She mentioned it did not allow any fellow Board members to respond to the written correspondence sent out. Ms. Sadler mentioned the Board had spoken about this proposal at length for years and ultimately it was the public's responsibility to stay engaged and informed in County business. She reiterated the point that James City County was not spending \$79 million. Ms. Sadler touched on certain types of tax dollars and how those must be spent based on that particular tax. She expressed she did not feel rushed through the process and she would not be voting for a postponement on this proposal.

Mr. McGlennon expressed his desire to obtain additional information prior to making a decision on this proposal. He questioned if this proposal was the right priority and did it deliver what the County and Board wanted. Mr. McGlennon indicated there would be other tourism-related business that would be forthcoming. He highlighted various questions regarding the proposal, adding it would be helpful to allow additional time to gain answers to those specific questions. He expressed he felt overwhelmed with the amount of information he had received this week and did not feel comfortable making the decision at this time.

Ms. Larson expressed her disappointment regarding the actions taken and her inability to respond in a timely manner to the written correspondence. She mentioned she had remarks she would like to make; however, she noted she would wait until later on in the meeting to address those. Ms. Larson stated for the record she did not have any conflict of interest. She noted she collaborated with hotels; however, she mentioned she had no hotels in this area and the closest one was located in the City of Hopewell. Ms. Larson further noted she did not feel a postponement to January would make a significant difference; therefore, she would not be voting for a postponement on this proposal. Ms. Larson agreed to Ms. Sadler's point that this topic had been discussed numerous times in various communication forms.

Ms. Larson expressed her desire to speak prior to the vote on the second motion. She noted she was a bit taken back regarding pushback on the tourism industry, adding this industry that had supported this community for a long time. She stated she did not take the use of taxpayer funds lightly. Ms. Larson noted she was born and raised here in the community and she had been involved in the tourism industry her entire life. She noted the importance of sports tourism for localities that strictly relied on that industry. Ms. Larson spoke to that point in further detail. She expressed her disappointment that James City County did not have amenities such as an aquatic center, performance arts center, areas to hold convocations, etc. Ms. Larson mentioned the County was a wealthy community; however, there were no areas available for large gatherings to support these activities. She elaborated on that point in further detail. Ms. Larson noted this proposal allowed various opportunities that currently were not available. She discussed the 1% sales tax and noted half of that 1% went to marketing purposes. Ms. Larson stated there had not been an increase in visitation since 2007, adding in 2019 the County experienced an increase due to marketing efforts. She noted then the COVID-19 pandemic occurred. Ms. Larson added last year visitation significantly increased past 2019 numbers and the trend was on the same track for this year. Ms. Larson explained the marketing efforts had paid off tremendously. She touched on efforts to diversify the economy. Ms. Larson explained it was vital to support tourism as it was significant to this community. She noted it was imperative for children within this community to have the much-needed field space and additional opportunities. Ms. Larson thanked the County's Parks & Recreation Department and local sports teams who had exhausted all efforts to accommodate substantial number of individuals who play sports.

Mr. Kinsman clarified the second motion included both resolutions: 1) Main Funding Agreement; and 2) Subsidy Area Funding Agreement.

Mr. Icenhour expressed his desire to speak prior to the vote on the second motion. He noted his reservations regarding this proposal. Mr. Icenhour further noted his intent was to inform County citizens of his concerns which he had addressed at a previous meeting. He apologized to his fellow Board members if his actions upset them. Mr. Icenhour's expressed his hope to allow a public hearing to address some of those raised concerns. He touched on the Honorable Senator Norment's bill that was adopted which essentially set up the 1% sales tax in addition to \$2 million worth of maintenance of effort money. Mr. Icenhour stated prior to the adopted bill that those funds came out of the General Fund at the County's digression to provide those dollars to the tourism industry. He noted that digression was taken away from the County when the bill was adopted. Mr. Icenhour indicated those funds were still from County taxpayer General Fund revenues. He stated approximately \$542,000 of those funds would go to the

indoor sports facility and would be used for capital for debt purposes. Mr. Icenhour added the City of Williamsburg contributed approximately \$2.5 million and approximately \$1.5 million of conjoined funds amongst the three jurisdictions. He advised those funds were in addition to the operational costs for the indoor sports facility. Mr. Icenhour spoke to the total funds the County would put forth to fund this project annually and questioned the return for the County. He expressed his concern on the justifiable aspect based on generated revenue, adding there was no exit strategy once this proposal was voted on. Mr. Icenhour expressed his belief that the benefits to the tourism industry far outweighed the benefits to County taxpayers, adding he felt it was not an adequate return on taxpayer investment.

Mr. Hipple noted he understood the concerns; however, there was a concern of potentially losing the tourism industry altogether. He noted that was not likely to happen; however, it was vital to support the tourism industry for tax revenue purposes. He referenced Ms. Larson's point of the ability to accommodate other opportunities that the County currently did not offer. Mr. Hipple welcomed any additional comments from the Board prior to voting.

Ms. Sadler expressed her belief that this proposal benefited more than just the tourism industry, adding it would benefit a substantial number of children who played sports.

At approximately 8:24 p.m., the Board recessed for a short break.

At approximately 8:33 p.m., the Board reconvened.

Ms. Sadler was not present for the remainder of the meeting.

5. An Ordinance to Amend and Reordain Chapter 17, Sewers and sewage, of the Code of the County of James City, Virginia, by amending and renaming Article I, reserved, Section 17-1 – 17-7, Reserved, to Article I, Alternative discharging sewer system, Section 17-1, definitions, Section 17-2, Limitations on the use of alternative discharging sewer systems, Section 17-3, James City County alternative discharging sewage system permit, Section 17-4, alternative discharging sewage system maintenance and testing, Section 17-5, availability of sanitary or other sewer; discontinuance of alternative discharging sewage system, and Sections 17-6-17-7, reserved.

A motion to Approve was made by Michael Hipple, the motion result was Passed.

AYES: 4 NAYS: 0 ABSTAIN: 0 ABSENT: 1

Ayes: Hipple, Icenhour Jr, Larson, McGlennon

Absent: Sadler

Mr. Kinsman addressed the Board noting at a recent Board meeting there were several citizens who spoke during Public Comment to request consideration on the use of Alternate Discharging Sewer System (ADSS) on properties located in the upper end of the County. He stated Supervisor Hipple met with these County citizens and requested staff to draft an Ordinance permitting the limited use of ADSS in the County for the Board's consideration. Mr. Kinsman noted the ADSS were highly regulated by the Commonwealth of Virginia through the Virginia Department of Health (VDH) and Virginia Department of Environmental Quality. He further noted localities were not required to permit ADSS but localities may do so, adding many localities do on a limited basis. Mr. Kinsman mentioned the proposed Ordinance before the Board limited the use of ADSS in only those situations where the property was located outside the Primary Service Area and VDH determined that an existing sewage system serving an existing structure had failed and there were no other alternatives to the homeowner. Mr. Kinsman highlighted various requirements regarding ADSS. He welcomed any questions the Board might have.

Mr. McGlennon asked if these measures prevented connection to the County's sewage system.

Mr. Kinsman replied he believed so or the continuation operation of failed septic systems. He added this would allow an alternative option other than a pump and haul which was only supposed to be conducted for a year's time.

Mr. Hipple noted if citizens were to leave the systems as-is then there would be no control of what was leaching out of the ground and going into County waterways. He further noted with ADSS it was acceptable to put the waste into the waterways without contamination and/or harm. Mr. Hipple elaborated on that point further.

Ms. Larson asked about the maximum number of people who could utilize this.

Mr. Kinsman stated the way the Code of Virginia was written there had to be a certain distance between the systems. He noted there was no maximum number and pointed out that this was a very limited use. He reiterated the eligibility requirements and discussed the extensive process for consideration of this alternative.

Mr. Hipple mentioned it had to be an existing structure.

Ms. Larson questioned if there were any environmental impacts regarding ADSS.

Mr. Kinsman explained the process for the ADSS noting yearly inspections would be a requirement to ensure these systems were working at its fullest potential.

Mr. McGlennon asked if there were better regulations in terms of restricting future development to avoid these sorts of circumstances.

Mr. Kinsman confirmed yes, adding most of these houses were platted and built long ago. He noted the County would not allow this now; however, this alternative allowed an exception for past approvals.

Mr. Hipple mentioned additional precautionary measures to ensure other avenues were not taken.

Discussion ensued.

Mr. Hipple opened the Public Hearing.

Mr. Hipple closed the Public Hearing as there were no speakers.

I. BOARD CONSIDERATION(S)

None.

J. BOARD REQUESTS AND DIRECTIVES

Mr. Icenhour mentioned he had a constituent ask him about people running red traffic lights and whether or not the County had the ability to use cameras. He stated the County had a Red Light Camera Ordinance; however, it had never been implemented. Mr. Icenhour requested that the County Attorney and staff review the Ordinance to ensure it was up to date with state laws. He requested a study be conducted on the most effective areas to utilize the cameras. Mr. Icenhour expressed his belief that the County was permitted a total of seven cameras. He requested various details on the subject.

Ms. Larson had a similar request to use that sort of technology in school zone areas. She mentioned it would eliminate the need for a Police Officer and from her understanding there

were raised concerns regarding speed in school zones within the County.

Mr. Icenhour had one further item to discuss. He mentioned the Home for the Holidays Program and displayed a photo of the Award Ceremony at the United States (U.S.) Coast Guard Training Center Yorktown. Mr. Icenhour noted enough money was raised to provide 43 Enlisted service members at the Naval Weapons Station Yorktown and the U.S. Coast Guard Training Center Yorktown a \$300 Christmas stipend. He thanked all participants and contributors involved.

Mr. McGlennon mentioned next year there would be several new Planning Commission members. He noted he had asked a couple of current Planning Commission members of ways to make the new Commissioners feel more connected, adding the Planning Commission members suggested a more formalized on-boarding process for Planning Commissioners. Mr. McGlennon suggested Board members meet with new Planning staff to become familiar and to provide guidance and insight. He extended Happy Holiday wishes.

Ms. Larson asked if the Planning Commission pay had been looked at.

Mr. Stevens replied it was a possible Retreat meeting topic. He noted there had not been a decision made on that point as of yet.

Ms. Larson expressed her belief that the Planning Commission had not received an adjustment in some time.

Mr. Stevens replied the Planning Commission was one of the few boards that did get compensation. He noted there had been discussion regarding other boards earning pay; however, he felt those topics were closely related.

Ms. Larson stated she attended a breakfast hosted by the Newport News Shipbuilding regarding the lack of qualified employees. She noted the Newport News Shipbuilding planned on hiring 21,000 people in the next five years. Ms. Larson encouraged the public if interested to look into this opportunity. She spoke to that point in further detail. Ms. Larson extended wishes for the Holiday Season.

Mr. Hipple also extended Happy Holiday wishes.

K. REPORTS OF THE COUNTY ADMINISTRATOR

Mr. Stevens noted he had no report. He mentioned Closed Session items could be deferred to the Board's January 9, 2023, Regular Meeting, if the Board desired to do so.

Mr. Hipple asked the Board if it chose to defer those Closed Session items until the Board's January 9, 2023, Regular Meeting.

The Board agreed.

L. CLOSED SESSION

A motion to Defer Closed Session Items until the January 9, 2023, Regular Meeting was made by Michael Hipple, the motion result was Passed.

AYES: 4 NAYS: 0 ABSTAIN: 0 ABSENT: 1

Ayes: Hipple, Icenhour Jr, Larson, McGlennon

Absent: Sadler

1. Consideration of a personnel matter, the appointment of individuals to County Boards and/or Commissions pursuant to Section 2.2-3711(A)(1) of the Code of Virginia

- a. Appointments - VPPSA Board of Directors
 - b. Appointments - Historic Triangle Bicycle Advisory Committee
 - c. Appointments - Board of Equalization
2. Certification of Closed Session

M. ADJOURNMENT

1. Adjourn until 4 pm on January 9, 2024 for the Organizational Meeting

A motion to Adjourn was made by Ruth Larson, the motion result was Passed.

AYES: 4 NAYS: 0 ABSTAIN: 0 ABSENT: 1

Ayes: Hipple, Icenhour Jr, Larson, McGlennon

Absent: Sadler

At approximately 8:54 p.m., Mr. Hipple adjourned the Board of Supervisors.

Teresa J. Saeed

Deputy Clerk