

ADOPTED

AUG 08 2017

**Board of Supervisors
James City County, VA**

ORDINANCE NO. 221

AN ORDINANCE RESCINDING ORDINANCE NO. 179 AND TO GENERALLY

RE-AUTHORIZE INCENTIVE AWARDS TO EMPLOYEES

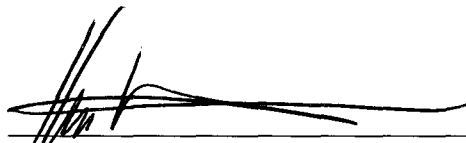
WHEREAS, on December 5, 1988, the Board of Supervisors of James City County (the "Board") adopted Ordinance No. 179, which authorized incentive awards to be granted to employees covered by the James City County Personnel Policies and Procedures Manual (the "Personnel Manual");

WHEREAS, Ordinance No. 179 set forth specific criteria to be contained within the Personnel Manual regarding incentive awards; and

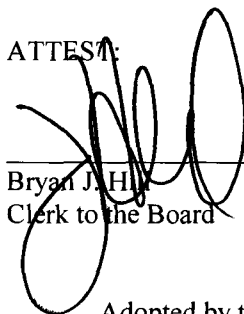
WHEREAS, Section 15.2-1508 of the Code of Virginia, 1950, as amended, requires that the Board adopt an Ordinance generally authorizing the payment of bonuses; and

WHEREAS, the Board desires to continue to authorize incentive awards to employees but desires that the details of such awards to instead be wholly contained within the Personnel Manual.

NOW, THEREFORE, BE IT ORDAINED by the Board of Supervisors of the James City County, Virginia, that the Board hereby rescinds Ordinance No. 179 and replaces it with this Ordinance, which shall generally authorize the payment of bonuses to officers and employees of James City County in accordance with Section 15.2-1508 of the Code of Virginia, 1950, as amended.


Kevin D. Onizuk
Chairman, Board of Supervisors

ATTEST:


Bryan J. Hill
Clerk to the Board

	VOTES		
	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
MCGLENNON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SADLER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HIPPLE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LARSON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ONIZUK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Adopted by the Board of Supervisors of James City County, Virginia, this 8th day of August, 2017.