

ADOPTED

APR 09 2019

Board of Supervisors
James City County, VA

ORDINANCE NO. 55A-56

AN ORDINANCE TO AMEND AND REORDAIN CHAPTER 2, ADMINISTRATION, ARTICLE IV, OFFICERS AND EMPLOYEES, SECTION 2-15.1, AUTHORITY TO OBTAIN CRIMINAL HISTORY RECORD INFORMATION FOR EMPLOYEES, ETC.

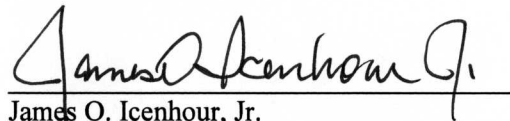
BE IT ORDAINED by the Board of Supervisors of the County of James City, Virginia, that Chapter 2, Administration, is hereby amended and reordained by amending Section 2-15.1, Authority to obtain criminal history record information for employees, etc.

Chapter 2. Administration

Section 2-15.1. Authority to obtain criminal history record information for employees, etc.

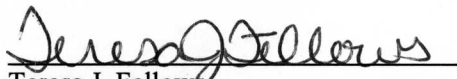
- a) The county administrator or his designees, *is are* authorized, *in the interest of public welfare and safety*, to *require fingerprinting and to obtain and access state and national* criminal history record information ~~from the Virginia Central Criminal Records Exchange of the Department of State Police on~~ *in regards to* county employees and any applicant for employment, applicant for volunteer position, *and applicant for a* permit or a license with the county to determine if the past criminal conduct of a person with a conviction record would be compatible with the nature of the employment, volunteer position, permit, or license.
- b) *Any employee, applicant, or volunteer described in this section shall, if required, submit to fingerprinting and provide personal descriptive information and any other necessary paperwork to be forwarded with the fingerprints through the Virginia State Police Central Criminal Records Exchange to the Federal Bureau of Investigation for the purpose of obtaining state and national criminal history record information regarding such applicant, employee, or volunteer.* Applicants for employment shall be required to pay the cost of fingerprinting and criminal history records check or both. The cost shall be set by the county budget document each year.

State Law reference - Background checks required for certain employees and licensees, Code of Va. § 15.2-1503.1; Applicant preemployment information - Code of Va. § 15.2-1505.1; *Dissemination of criminal history record information* - Code of Va. § 19.2-389.



James O. Icenhour, Jr.
Chairman, Board of Supervisors

ATTEST:


Teresa J. Fellows
Deputy Clerk to the Board

	VOTES		
	<u>AYE</u>	<u>NAY</u>	<u>ABSTAIN</u>
HIPPLE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
LARSON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
SADLER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MCGLENNON	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ICENHOUR	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Adopted by the Board of Supervisors of James City County, Virginia, this 9th day of April,
2019.

Sec2-15.1CrimRec-ord